

Incident Procedure ^[1]

Work Related Injury or Illness

Colorado law requires, “WRITTEN NOTICE MUST BE GIVEN TO YOUR EMPLOYER WITHIN 4 WORKING DAYS OF THE ACCIDENT or 20 DAYS OF AN OCCUPATIONAL DISEASE. If you don’t report your injury or occupational disease promptly your benefits may be reduced.”

Timely completion and submission of a claim form to University Risk Management and a copy handed to your supervisor will suffice for notice.

Employee's Injury Report Form ^[2]

Get appropriate medical treatment as follows:

1. For an EMERGENCY call 911 or go to the closest urgent care facility or emergency room.
2. For a non-emergency or any follow-up medical care, you must seek treatment with a Designated Medical Provider (DMP) ^[3].
3. Establish contact with your supervisor or faculty sponsor/designee to:
 - Ensure they are aware of your injury/illness.
 - Report any time you have lost work because of the injury/illness.
 - Bring any medical reports you receive to these contacts so they have verification of your ability to return to work.
4. Follow instructions from the DMP regarding medications, restrictions and treatment.
5. Attend all medical appointments. If you have medical questions, discuss them with the DMP.
6. The assigned adjuster may or may not contact you regarding your claim. If you have additional questions or concerns contact the URM main office at 303-860-5682 or toll free at 888-812-9601.

Needlestick or Body Fluid Exposure

If you have had a needlestick or body fluid exposure, there may be coverage under workers’ compensation. Please find your campus below and follow the outlined procedures for that campus and file a claim.

Needlestick or Body Fluid Exposure Report Form ^[4]?

University of Colorado at Denver | Anschutz Medical Campus

Faculty, staff, paid student workers, residents, fellows, students in University of Colorado internships, clinical rotations or practicum and dental clinic students should seek immediate medical attention at the clinical facility where the work-related incident occurs. Please visit the following clinics if during business hours. If the incident occurs after hours, you may visit the emergency department.

Anschutz Medical Campus and University of Colorado Hospital

Infectious Disease Clinic at Anschutz Outpatient Pavilion

303-724-4922

1635 Aurora Court, 7th floor

8 a.m. - 4 p.m. Monday - Friday

[AMC and UCH Needlestick and Body Fluid Exposure Process](#) ^[5]

Denver Health

Center for Occupational Safety and Health

303-436-7155

605 Bannock Street, 4th Floor

7 a.m. - 3:30 p.m. Monday - Friday

[Denver Health Needlestick and Body Fluid Exposure Process](#) ^[6]

Children's Hospital Colorado

Occupational Health Services

720-777-6577

13123 East 16th Ave., B260

7 a.m. - 4:30 p.m. Monday - Friday

[Children's Hospital Needlestick and Body Fluid Exposure Process](#) ^[7]

VA Medical Center

Occupational Health

303-399-8020

1700 N Wheeling St.

8 a.m. - 4 p.m. Monday - Friday

[VA Medical Center Needlestick and Body Fluid Exposure Process](#) ^[8]

Memorial Hospital

Occupational Health

719-365-6840 or 719-365-5560

Printers Park Medical Plaza

175 S. Union Blvd., Suite 315,

7:30 a.m. - 5:00 p.m. Monday-Friday

[Memorial Hospital Needlestick and Body Fluid Exposure Process](#) ^[9]

Other off-campus hospitals, clinics or laboratories

Follow the facility's Bloodborne Pathogen Policy for initial handling of exposures and source patient testing.

University of Colorado at Boulder

- In case of life- or limb-threatening emergency call 9-1-1 or go immediately to the nearest emergent or urgent care facility.
- After you have received emergency care, you must follow up with one of the designated medical provider's (DMP) [3].
- If you have not already, file a claim with University Risk Management.

University of Colorado at Colorado Springs

Memorial Hospital

Occupational Health

719-365-6840 or 719-365-5560

Printers Park Medical Plaza

175 S. Union Blvd., Suite 315,

7:30 a.m. - 5:00 p.m. Monday-Friday

Needlestick and Body Fluid Exposure Process [9]

- In case of life- or limb-threatening emergency call 911 or go immediately to the nearest emergent or urgent care facility.
- After you have received emergency care, you must follow up with one of the designated medical provider's (DMP) [3].
- If you have not already, file a claim with University Risk Management.

Billing

Please request that all billings from any emergency care or medical providers be sent directly to URM to review. If you receive any bills directly from a provider, DO NOT DISREGARD THEM, forward to URM directly by email, mail or fax.

University Risk Management

1800 Grant St. Suite 700

Denver, CO 80203

Fax: 303-860-5680

Email: workcomp@cu.edu [10]

Groups audience:

University Risk Management

Source URL: <https://www.cu.edu/risk/incident-procedure>

Links

[1] <https://www.cu.edu/risk/incident-procedure>

[2] <https://www.cu.edu/risk/forms/employee-injury-report-form>

[3] <https://www.cu.edu/risk/designated-medical-providers>

[4] <https://www.cu.edu/risk/forms/needlestick-or-body-fluid-exposure-report-form>

[5] https://www.cu.edu/sites/default/files/WC_UCH_CU Denver Needlestick Body Fluid Exposure Process.pdf

[6] <https://www.cu.edu/doc/wcdhcdenverneedlestickbodyfluidexposureprocess2018pdf>

[7] https://www.cu.edu/sites/default/files/WC_CHC_CU Denver Needlestick Body Fluid Exposure Process.pdf

[8] https://www.cu.edu/sites/default/files/WC_VA_CU Denver Needlestick Body Fluid Exposure Process.pdf

[9] https://www.cu.edu/sites/default/files/WC_MH_CU Denver Needlestick Body Fluid Exposure Process.pdf

[10] <mailto:workcomp@cu.edu>