

## **Training related to Ethical Principles** <sup>[1]</sup>

All training listed below is available online via the Skillsoft training tool. To get more information, log in to your [campus employee portal](#) <sup>[2]</sup>, click on the **NavBar**, select **CU Resources > Training > Start Skillsoft**.

### **1. Responsible Conduct**

#### **Americans with Disabilities (u00057)**

**Target Audience:** This course is required for all faculty and staff who either teach students and/or supervise employees or student employees

[LEARN MORE & BEGIN COURSE](#) <sup>[3]</sup>

#### **FERPA (u00049)**

**Target Audience:** This is required course for all university employees who have access to CU-SIS and recommended for all faculty with access to CU-SIS.

[LEARN MORE & BEGIN COURSE](#) <sup>[4]</sup>

#### **Discrimination and Harassment (s10007)**

**Target Audience:** CU Boulder faculty, staff, and student employees who need to fulfill their initial discrimination and harassment training requirement or the five year requirement. Employees at System Administration are also required to complete this course.

[LEARN MORE & BEGIN CU-BOULDER & SYSTEM COURSE](#) <sup>[5]</sup>

[LEARN MORE & BEGIN UCCS COURSE](#) <sup>[6]</sup>

[LEARN MORE & BEGIN CU DENVER | ANSCHUTZ MEDICAL CAMPUS COURSE](#) <sup>[7]</sup>

#### **Performance Management (u00062)**

**Target Audience:** Managers and supervisors of Classified Staff

[LEARN MORE & BEGIN COURSE](#) <sup>[8]</sup>

#### **Information Security for IT Service Providers (u00064)**

**Target Audience:** All IT staff including central and departmental personnel at each campus

and anyone who manages IT at the university.

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

#### **Procurement Card Approving Official Training (a00025)**

**Target Audience:** Individuals designated to serve as Approving Officials in the departmental Procurement Card program.

[LEARN MORE & BEGIN COURSE](#) <sup>[10]</sup>

#### **Procurement Card Cardholder Training (a00053)**

**Target Audience:** Individuals who request the Procurement Card in order to accomplish small-dollar purchases for their department.

[LEARN MORE & BEGIN COURSE](#) <sup>[11]</sup>

#### **Procurement - Purchasing and Contract Management (a00109)**

**Target Audience:** Individuals who are involved in the departmental Procurement Card program (as cardholders or Approving Officials). Individuals who need access to the CU Marketplace in order to perform purchasing – or payables-related updates.

[LEARN MORE & BEGIN COURSE](#) <sup>[12]</sup>

#### **Cash Control (a00065)**

**Target Audience:** Employees responsible for any of the following cash-handling processes: Collection, Deposit, Custody, Receipting and/or Recording, Disbursement, or Reconciliation.

[LEARN MORE & BEGIN COURSE](#) <sup>[13]</sup>

#### **Fiscal Code of Ethics (f00001)**

**Target Audience:** All employees and fiscal affiliates

[LEARN MORE & BEGIN COURSE](#) <sup>[14]</sup>

#### **Fiscal Code of Ethics - Officers (f00002)**

**Target Audience:** Officers of the University and Officers of the Administration are required to take this record of acknowledgment.

[LEARN MORE & BEGIN COURSE](#) <sup>[15]</sup>

#### **Gift Fund Management Beginner Course (u00082)**

**Target Audience:** Any individual with a fiscal role (Fiscal Principle, Fiscal Manager, or Fiscal Staff) on a Gift fund (Fund 34) speedtype, or those employees involved in the daily operations

of Gift Fund Speedtypes.

[LEARN MORE & BEGIN COURSE](#) <sup>[16]</sup>

#### **Identity Theft Prevention Program (u00077)**

**Target Audience:** University staff and personnel with access to personally identifiable information.

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

#### **Direct Charging to Sponsored Projects (u00059)**

**Target Audience:** Employees who are engaged in a federally funded grant or contract.

[LEARN MORE & BEGIN COURSE](#) <sup>[17]</sup>

#### **ePer, electronic Personnel Effort Reporting (u00055)**

**Target Audience:** Effort reporting is a federal requirement for every faculty member and staff employee working on a sponsored project.

[LEARN MORE & BEGIN COURSE](#) <sup>[18]</sup>

#### **Information Security and Privacy Awareness (u00063)**

**Target Audience:** All

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

## **2. Respect for Others**

#### **FERPA (u00049)**

**Target Audience:** This is required course for all university employees who have access to CU-SIS and recommended for all faculty with access to CU-SIS.

[LEARN MORE & BEGIN COURSE](#) <sup>[4]</sup>

#### **Performance Management (u00062)**

**Target Audience:** Managers and supervisors of Classified Staff

[LEARN MORE & BEGIN COURSE](#) <sup>[8]</sup>

#### **Fiscal Code of Ethics - Officers (f00002)**

**Target Audience:** University employees (full-time, part-time, temporary, seasonal, or hourly). Affiliate fiscal staff who conduct fiscal transactions on behalf of the university.

[LEARN MORE & BEGIN COURSE](#) <sup>[15]</sup>

### 3. Conflicts of Interest

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[LEARN MORE & BEGIN UCCS COURSE](#) <sup>[6]</sup>

[LEARN MORE & BEGIN CU DENVER | ANSCHUTZ MEDICAL CAMPUS COURSE](#) <sup>[7]</sup>

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[LEARN MORE & BEGIN COURSE](#) <sup>[14]</sup>

### 4. Research and Academic Integrity

There are no available training opportunities for *Research and Academic Integrity* at this time.

### 5. Stewardship of University Property

**Marketplace Approver (u00081)**

**Target Audience:** Individuals who need the Approver role for requisition within CU Marketplace

[LEARN MORE & BEGIN COURSE](#) <sup>[19]</sup>

**Procurement Card Cardholder Training (a00053)**

**Target Audience:** Individuals who request the Procurement Card in order to accomplish small-dollar purchases for their department.

[LEARN MORE & BEGIN COURSE](#) <sup>[11]</sup>

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[LEARN MORE & BEGIN COURSE](#) <sup>[15]</sup>

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**Target Audience:** Any individual with a fiscal role (Fiscal Principle, Fiscal Manager, or Fiscal Staff) on a Gift fund (Fund 34) speedtype, or those employees involved in the daily operations of Gift Fund Speedtypes.

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[LEARN MORE & BEGIN COURSE](#) <sup>[17]</sup>

## **ePer, electronic Personnel Effort Reporting (u00055)**

**Target Audience:** Effort reporting is a federal requirement for every faculty member and staff employee working on a sponsored project.

[LEARN MORE & BEGIN COURSE](#) <sup>[18]</sup>

#### **Information Security and Privacy Awareness (u00063)**

**Target Audience:** All CU Employees and Staff

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

## **6. Contributing to a Safe Workplace**

There are no available training opportunities for Contributing to a Safe Workplace at this time.

## **7. Privacy and Confidentiality**

#### **Americans with Disabilities (u000057)**

**Target Audience:** This course is required for all faculty and staff who either teach students and/or supervise employees or student employees.

[LEARN MORE & BEGIN COURSE](#) <sup>[3]</sup>

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#### **Information Security for IT Service Providers (u00064)**

**Target Audience:** All IT staff including central and departmental personnel at each campus and anyone who manages IT at the university.

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

#### **IT Confidentiality Agreement (u00087)**

**Target Audience:** All University of Colorado information technology employees.

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

#### **Fiscal Code of Ethics (f00001)**

**Target Audience:** University employees (full-time, part-time, temporary, seasonal, or hourly). Affiliate fiscal staff who conduct fiscal transactions on behalf of the university.

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#### **Information Security and Privacy Awareness (u00063)**

**Target Audience:** All CU Employees and Staff

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

### **8. Open and Effective Communication**

#### **Performance Management (u00062)**

**Target Audience:** Managers and supervisors of Classified Staff?

[LEARN MORE & BEGIN COURSE](#) <sup>[8]</sup>

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[LEARN MORE & BEGIN COURSE](#) <sup>[15]</sup>

### **9. Reporting Suspected Misconduct**

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**Target Audience:** This is required course for all university employees who have access to CU-SIS and recommended for all faculty with access to CU-SIS.

[LEARN MORE & BEGIN COURSE](#) <sup>[4]</sup>

## Information Security for IT Service Providers (u00064)

**Target Audience:** All

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

## IT Confidentiality Agreement (u00087)

**Required for this role:** All University of Colorado information technology employees.

[LEARN MORE & BEGIN COURSE](#) <sup>[9]</sup>

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**Target Audience:** University employees (full-time, part-time, temporary, seasonal, or hourly). Affiliate fiscal staff who conduct fiscal transactions on behalf of the university.

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[LEARN MORE & BEGIN COURSE](#) <sup>[15]</sup>

## Groups audience:

Principles of Ethical Behavior

**Source URL:** <https://www.cu.edu/principles/training-related-ethical-principles>

## Links

[1] <https://www.cu.edu/principles/training-related-ethical-principles> [2] <https://my.cu.edu/>  
[3] <https://www.cu.edu/employee-services/human-resources-courses#ada> [4]  
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