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9. Reporting Suspected Misconduct (Whistleblower Policy) [1]

TThe University of Colorado is committed to meeting federal and state legal requirements and fostering a culture of compliance. Members of the university community are expected to report known and suspected violations of university policies, as well as violations of applicable laws and regulations to appropriate offices. The university provides several options for reporting violations. Unless reporting is required to an appropriate office, members of the university community are encouraged to first report any known or suspected violations to their direct supervisor. Fraud, theft, embezzlement, abuse, or waste may be reported to the University Department of Internal Audit. The university's Ethics Hotline allows individuals to anonymously report concerns involving a possible violation of law, regulation, or policy. All members of the university community who act in good faith in reporting known or suspected violations of law or university policy are protected from retaliation.

Related Policies, Procedures and Guidelines

The following is a list of policies, procedures and guidelines related to this ethical principle – the list may not be all-inclusive of the related policies, procedures and guidelines.

Board of Regent Policies [contact info [2]]

- 13E: Fiscal Misconduct [3]

Administrative Policy Statements [contact info [4]]

- Academic Policies
  - 1007 - Misconduct in Research, Scholarship, and Creative Activities [5]
- Administrative/General Policies
  - 2027 - Code of Conduct [6]
- Finance Policies
  - 4016 - Fiscal Code of Ethics [7]

    - 4012 - Fiscal Misconduct Reporting [8]
    - 4014 - Fiscal Roles and Responsibilities [9]
    - 4015 - Propriety of Expenses [10]
- Human Resources Policies
    - 5023 - Letters of Offer for Officers and Exempt Professionals [11]
    - 5014 - Sexual Harassment Policy and Procedures [12]

Related Training

Training is available online via the Skillsoft training tool. To get more information, log in to your campus employee portal [13], click on the **NavBar,** select **CU Resources > Training > Start Skillsoft.**

SEE ALL TRAINING RELATED TO PRIVACY AND CONFIDENTIALITY [14]

Groups audience:
Principles of Ethical Behavior

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