Statements from President Kennedy

CU’s mission is our priority

During the COVID-19 crisis, the University of Colorado will continue on our mission to serve our students, state and nation. In a time of uncertainty, CU and its fellow institutions can be a touchstone for where we are going and where we have been.

Statement on U.S. Supreme Court’s decision on DACA, June 18

We at the University of Colorado are pleased that our DACA students will be able to continue their educational journeys with us. They are valued members of our community who add a unique perspective and enrich the diversity of our campuses. We are strong believers in the power and promise of a college education, so we are glad that our DACA students will be able to realize that promise and continue their contributions to our university, their communities, our state and nation.

Mark Kennedy, President
Philip DiStefano, Chancellor, University of Colorado Boulder
Don Elliman, Chancellor, University of Colorado Anschutz Medical Campus
Dorothy Horrell, Chancellor, University of Colorado Denver
Venkat Reddy, Chancellor, University of Colorado Colorado Springs

Statement from CU President Kennedy, June 15

The decision today by the United States Supreme Court that civil rights law barring sex discrimination in the workplace applies to gay, lesbian and transgender workers affirms and aligns with the University of Colorado’s values, as well as with its policies that protect employees on the basis of sexual orientation, gender identity and gender expression. Our people are our most important asset at CU, and this decision confirms what we have always believed and have codified in university policy – that discrimination has no place at our university.

A message from President Kennedy to the CU community, June 12
The brutal death of George Floyd caught on video rendered me, like many of you, speechless and horrified. Other recent killings of African Americans compound feelings of shock and sadness that accumulate with each injustice. The racism underlying these killings is a cancer that threatens the health and vitality of our great nation and has for centuries. Read more [2]

**President Kennedy on the death of George Floyd, May 31**

The tragic, senseless death of George Floyd at the hands of a policeman, along with other recent acts of racism and violence, remind us of a bitter reality we see not just in Minnesota, in Georgia, in Kentucky, here in Colorado, and in too many other places — the reality that issues of racism, inequality and violence are too frequent, too terrible and too debilitating to our communities and our country. I applaud and support the passionate but peaceful engagement of our students, faculty and staff. Read more [3]

**President announces CU system staff furloughs, May 22**

All system administration employees who make more than $60,000 annually will take one furlough day per month, (which equates to about a 5% cut), effective July 1 and continuing until further notice. Read more [4]

**Pandemic has accelerated innovation in education, May 20**

The Gazette, May 20 -- Individuals, organizations and states that are able to pivot quickly will succeed in the future. For institutions such as CU, that means embracing a model that blends the best of online education technology with the on-campus experience. Read more [5]

**Statement from President Mark Kennedy, May 7**

I will contribute or forgo the $200,000 in contract payments. This is in addition to the 10% salary reduction to which my leadership team and I committed. Read more [6]

**Update from President Kennedy and higher ed leaders, May 6**

CU President Mark Kennedy and Colorado higher ed leaders' letter to legislators. Read the letter [7]

**President's communication to faculty and staff, May 6**

The ongoing disruption of COVID-19 is having seismic impacts on our society and our university. The CU community’s response leaves me impressed and appreciative, although we know we have a long way to go and challenging times ahead. Focusing on our priorities takes on greater significance and urgency. Read more [8]

**CU on the Air: President Kennedy's coronavirus update, April 29**

CU President Mark Kennedy sat down this week with CU on the Air host Ken McConnellogue
to provide updates to the CU community. Listen here [9].

President’s communication to faculty and staff, April 22

I am proud of how CU’s students, faculty and staff have stepped up to the challenges brought about by COVID-19. Read more [10]

Working for today and looking to tomorrow, April 8

Our world today is different, with many once-familiar things turned upside down. Between now and when we return to normal, or a slightly altered version of normal, we are facing the difficulties and opportunities that lie ahead for our society and our university with resolution and purpose.

Statement from CU President Mark Kennedy, April 1

The environment brought about by COVID-19, with sudden and significant changes to teaching, learning, research, living and work, has challenged us all. It also has led to heightened levels of stress and anxiety, particularly for certain members of the University of Colorado community. Some issues and events have arisen that provide the opportunity to reaffirm CU’s strong commitment to diversity and inclusion. They are not only guiding principles articulated by the university community and its leadership and codified in our policies and practices, but also fundamental to who we are. I wholeheartedly agree with and support our commitment.

In the wake of COVID-19, we have learned of incidents of discrimination and harassment at CU directed toward Asian (particularly Chinese) and Asian American students, faculty and staff. In this challenging time, when we need to do our utmost to support each other, this behavior is the antithesis of who we are. We must reject it outright and confront it when we witness it.

Respect for many people, ideas, cultures and viewpoints is one of our greatest strengths. Part of that is working to be sure all members of the university community feel they are safe, welcome and belong.

One way that manifests itself is support for CU’s DACA students. With COVID-19 hampering administration of renewals, Colorado Gov. Jared Polis this week urged the federal government to automatically extend work authorizations for DACA recipients during the pandemic. It would allow them to continue to work and study in the United States.

Let me affirm anew the university’s statement in 2017 that “DACA students enrich our community, inspire us with their commitment to their education and to their future, and add diversity of perspectives that make our university stronger. We stand firmly behind them and their goal to better themselves and society through education.”

Another part of our community is concerned about a matter in front of the United States Supreme Court. Last October, the Court heard arguments on three consolidated cases that address federal legal protections against discrimination in various settings based on sexual
orientation and transgender status. Because the Court’s decision could be released this summer, there is some concern among our community that existing federal protections could be eroded.

It is important to note that the outcome would not impact protections under Colorado’s civil rights laws that expressly prohibit discrimination in employment, housing and access to public accommodations (including education) on the basis of sex, sexual orientation and transgender status, among other characteristics. Additionally, CU’s policies contain similar protections.

Issues and events remind us of the importance of continually affirming our values. They also offer us the opportunity to firmly reiterate our commitment to a culture of diversity and inclusion. We are a better place because of that commitment, which I fully support.

**An update from President Kennedy and Colorado higher ed leaders to legislators, March 20**

CU joined with Colorado’s public and private colleges and universities in engaging our Congressional delegation to request emergency aid for our students and institutions. I appreciate the conversations with our representatives in the House and Senate, who are crafting a stimulus and relief package to respond to COVID-19. View the letter here. [11]

**CU, yesterday and today, March 18**

Dear Members of the CU Community,

As our community faces the substantial disruption brought about by COVID-19, we are well-served by our proud history of rising to challenges.

In the early 1920s, when Ku Klux Klan factions in the Colorado legislature threatened to cut off state funding unless CU President George Norlin purged the faculty of Jews and Catholics, Norlin stood firm and the university made its way without the funds but with its values intact.

Throughout our 144-year history, we’ve had floods and fires, disasters and mayhem, yet we always came together as a community to address challenges head-on. Today we face COVID-19 the same way. Our imperatives have been to protect the health and safety of our students, faculty and staff, continue to deliver on our educational, research and service missions, and prepare for what’s next.

I’m proud and appreciative of the work of faculty and staff across CU’s four campuses. With their help, we have quickly supported social distancing by transitioning classes from in-person to remote, limiting gatherings and suspending university travel, among other measures. I’m also proud of the ability of our students to adapt to unexpected detours on their educational journeys. We are by no means perfect, but we have done a lot right and have made doing the right thing our guiding principle. It will remain so as we confront what’s ahead.

The crisis will enter new phases in the coming weeks and months, and our goal must be to continue the can-do spirit we’ve demonstrated throughout our history. We must ensure the quality that is the hallmark of a CU education. We recognize that moving to remote teaching
and learning on our campuses, particularly when the transition happens quickly, is not optimal. Teaching remotely is not the same as online teaching, where courses are designed from the outset for that delivery method. I am confident in our faculty’s ability in the weeks and months ahead to deliver on the promise of a quality education, no matter the delivery method. After we return to our traditional high-quality, on-campus and online educational experiences, we will apply what we learn now as we bridge to the future.

We very much appreciate the support of all of you inside and outside the university during this challenging time. When a crisis hits, a community must come together and its members must support one another. I trust you are doing that with you and yours. I am optimistic that as we draw on CU’s spirit of community, working together we will successfully navigate the uncertain months ahead.

For feedback contact: officeofthepresident@cu.edu

All the best,

President

Stay up-to-date by following these pages:

- CU Boulder
- CU Colorado Springs
- CU Denver
- CU Anschutz Medical Campus
- CU system

CU on the Air: Updates on what we are doing at CU, March 13

CU on the Air podcast: Updates on the coronavirus and what we are doing at CU

(Friday, March 13, 2020) -- I talk about what CU is doing to ensure the health and safety of its students, faculty and staff as well as emergency plans in place and long-term impact on the university.

Statement from President Kennedy, Chair Gallegos March 11

Ensuring the health and safety of our community, March 6

Coronavirus: The steps we are taking to ensure the health and safety of our CU community (Friday, March 6, 2020) -- The health and safety of the University of Colorado community is
our highest priority as we coordinate our response to addressing coronavirus (COVID-19). It is receiving the highest level of attention on our campuses and system administration. I am having regular, ongoing conversations with the four campus chancellors and engaging experts inside and outside the university. We are regularly communicating with the CU Board of Regents. It would be irresponsible if we did not prepare for the likely event of cases of the virus on our campuses. We have contingency plans for our fundamental activities in teaching and research, and we continue to refine those and additional operational contingencies. We are keeping students, faculty and staff apprised with updates. While we are addressing the issue at hand, we are also taking the long view and planning for dealing with it in the weeks and months ahead. We are prepared for a fast-moving and ever-evolving situation.

Stay up-to-date by following these pages:

- CU Boulder [13]
- CU Colorado Springs [14]
- CU Denver [15]
- CU Anschutz Medical Campus [16]
- CU system [17]

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