Time and Labor Governance

Project Governance Structure

CU-ITG-EX:
IT Governance Executive
Committee (CIO, CFO, COO) CHROs
attend as Business Sponsors, as needed

Project Steering Committee:
CHRO, Sponsors, Campus
Representatives

Project Team:
Sponsors, PMs, Leads,
Cross Campus Team
Members

Executive Sponsors
Merna Jacobsen, CU Boulder, CHRO
Felicity O’Herron, CU System, CHRO

**Project Teams**

**CU Boulder**

- Project Sponsor
- Project Manager
- Change Manager
- HR Business Analyst
- Subject Matter Experts
- SME, HRL
- Training
- Verification & Validation
- Systems Integration Testers
- User Acceptance Testers
- UAT Coordinator
- Boulder Campus Testing Partners

**Employee Services**

- Project Sponsor
- Project Manager
- Test Coordinator
- Functional Analysts
- Reporting/Data Lead
- Payroll Functional Tester
- Training Lead
- Training – ILT Reg & Rpt
- Training PM
- Communications Lead
- Outreach Lead
- Outreach Team
- Systems Integration Testers
- User Acceptance Testing

**UIS Teams**

- Project Sponsor
- Project Manager
- Change Manager
- Integration Developer
- PeopleSoft T&L Consultant
- HCM Time & Leave App Mgr
- HR IT App Mger/Bus Analyst
- HCM Developer
- Portal Developer
- IAM Security Analyst
- Finance Developer
- Release Manager
- QA Test Lead
- QA Non-Functional Lead
- Aflex Testing Lead
- PeopleSoft Administrator
- IT Service Management Engineer
- SharePoint Support

Groups audience:
CU IT Governance

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Links