Project Governance Structure

**Executive Sponsors**

**CU-ITG-EX:**
IT Governance Executive Committee (CIO, CFO, COO) CHROs attend as Business Sponsors, as needed

**Project Steering Committee:**
CHRO, Sponsors, Campus Representatives

**Project Team:**
Sponsors, PMs, Leads, Cross Campus Team Members
Merna Jacobsen, CU Boulder, CHRO  
Felicity O’Herron, CU System, CHRO

**Project Teams**

**CU Boulder**

- Project Sponsor  
- Project Manager  
- Change Manager  
- HR Business Analyst  
- Subject Matter Experts  
- SME, HRL  
- Training  
- Verification & Validation  
- Systems Integration Testers  
- User Acceptance Testers  
- UAT Coordinator  
- Boulder Campus Testing Partners

**Employee Services**

- Project Sponsor  
- Project Manager  
- Test Coordinator  
- Functional Analysts  
- Reporting/Data Lead  
- Payroll Functional Tester  
- Training Lead  
- Training – ILT Reg & Rpt  
- Training PM  
- Communications Lead  
- Outreach Lead  
- Outreach Team  
- Systems Integration Testers  
- User Acceptance Testing

**UIS Teams**

- Project Sponsor  
- Project Manager  
- Change Manager  
- Integration Developer  
- PeopleSoft T&L Consultant  
- HCM Time & Leave App Mgr  
- HR IT App Mger/Bus Analyst  
- HCM Developer  
- Portal Developer
- IAM Security Analyst
- Finance Developer
- Release Manager
- QA Test Lead
- QA Non-Functional Lead
- Aflex Testing Lead
- PeopleSoft Administrator
- IT Service Management Engineer
- SharePoint Support

**Groups audience:**
CU IT Governance

**Source URL:** https://www.cu.edu/it-gov/projects/time-and-labor-project/time-and-labor-governance

**Links**