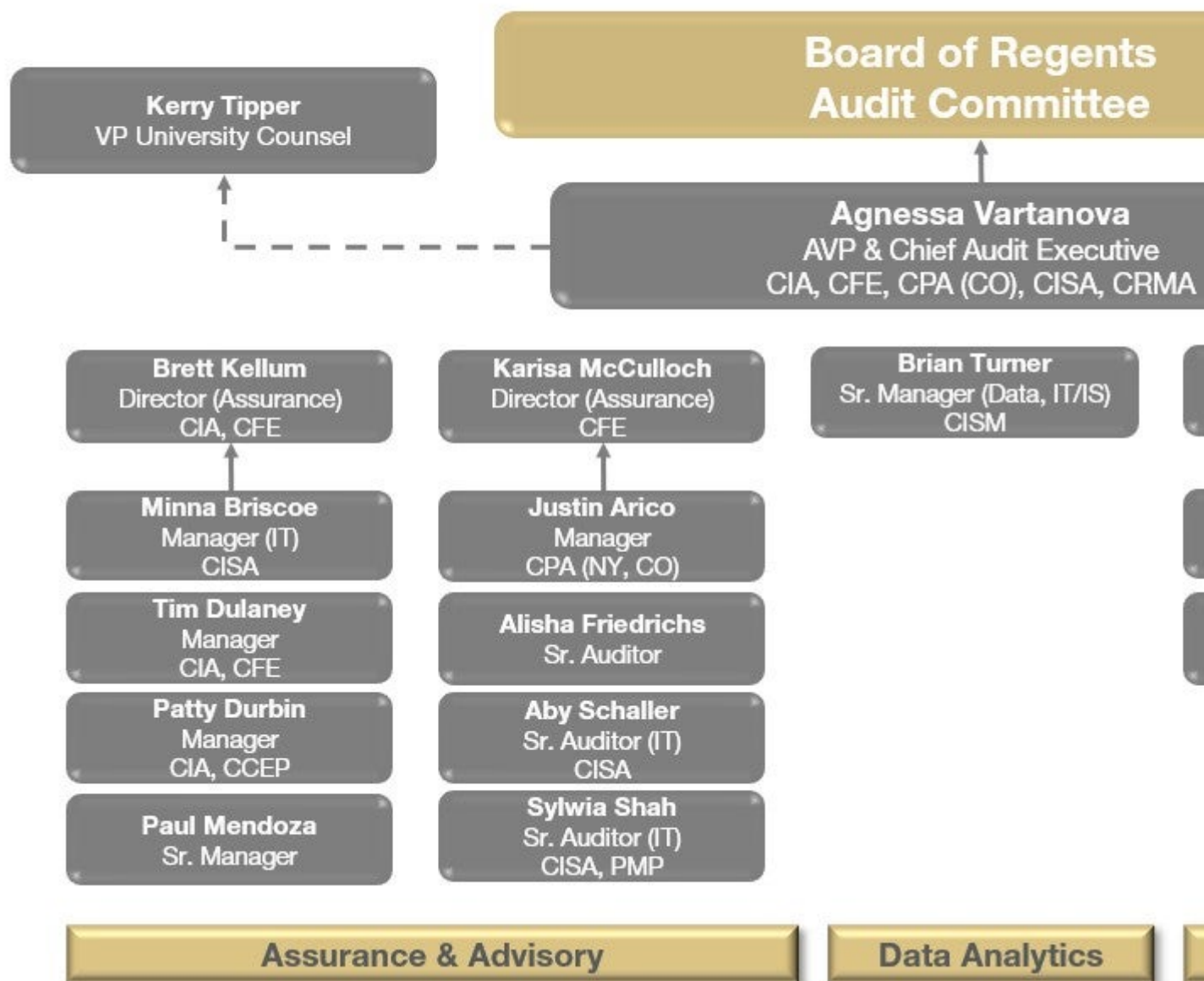


Our Team ^[1]

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Patty Durbin	Audit Manager	Patty.Durbin@cu.edu ^[7]	303.837.2197	bio
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Karisa McCulloch	Audit Director	Karisa.McCulloch@cu.edu ^[11]	303.837.2193	bio
Paul Mendoza	Senior Audit Manager	Paul.Mendoza@cu.edu ^[12]	303.837.2124	bio
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Staff Detail

Justin Arico

Audit Manager

Justin.Arico@cu.edu ^[3]

303.837.2211



I joined the Internal Audit team in October 2019. Before joining the team, I worked in the media industry at Showtime Networks, Inc. and in public accounting at RSM.

I earned my Master's in Professional Accounting at Syracuse University, and currently hold my Certified Public Accountant license in Colorado and New York.

In my free time, I enjoy running, hiking, golfing, and spending time with family, friends, and my very spoiled pup.

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Minna Briscoe

IT Audit Manager

Minna.Briscoe@cu.edu ^[4]

303.837.2206



Since 2018, I've been a part of CU's Internal Audit department. With 18 years of experience, I've conducted finance, compliance, performance, and information systems audits, along with data analytics and fraud investigations across diverse industries. In the past 12 years, my focus has been on IT audits.

I'm a Certified Information Systems Auditor. My academic accomplishments include a Bachelor's degree in International Business Management and studies in international law, languages, and political science at various universities.

I love spending time with my family, exploring new destinations, and engaging in outdoor activities in my free time.

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Tim Dulaney

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Alisha Friedrichs
Audit Senior
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I joined the Internal Audit team in January 2024. Prior to joining the team, I worked as an auditor for a media industry and national bank.

I earned my bachelor's degree in Exercise Kinesiology and Physiology.

In my free time, I enjoy anything outdoors, traveling, reading, going to the gym, and spending time with my family, friends and my two rambunctious rottweilers.

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Brett Kellum

Audit Director

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Sean Mandel

Manager - Investigations

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303.837.2148



I earned my Bachelor of Arts from St. Mary's College in 1991. I dedicated 30 years to the Colorado Springs Police Department, rising to the rank of Division Commander. During my tenure, I graduated from the FBI National Academy and completed the Executive Leadership.

In 2022, I joined the Internal Audit's Investigation Department, bringing my extensive experience in leadership and investigations to the role.

Outside of work, I enjoy golfing, exercising, and spending time with my family.

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Karisa McCulloch

Audit Director

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Paul Mendoza

Senior Audit Manager

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303.837.2124



I was hired as the Senior Audit Manager at the University of Colorado in 2024. Before this role, I held several leadership positions, bringing over 21 years of financial leadership experience, including 16 years in higher education. I have provided strategic leadership and driven process improvements across various areas. My expertise spans Financial Reporting, Financial Accounting, Managerial Accounting, Budget Management, Human Resources, Risk Management and Compliance, and Financial Planning and Analysis.

I hold a BA in Business Economics and Accounting from the University of California, Santa

Barbara. I enjoy running and spending time outdoors and exploring Colorado with my family.

I am dedicated to supporting the CU Internal Audit team's vision of "Insight with Impact." With my experience, I am committed to fostering a culture of excellence and continuous improvement, driving meaningful changes at the University of Colorado.

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Ginger Minges

Executive Assistant

Ginger.Minges@cu.edu ^[13]

303.837.2195



I am the Executive Assistant for the Associate Vice President of Internal Audit and Chief Audit Executive at the University of Colorado. With 14 years of experience at CU, I play a key role in

supporting the leadership of the internal audit function, ensuring smooth operations and effective communication across the university system.

Prior to joining CU, I served as a deputy sheriff and held the rank of sergeant in the U.S. Army, bringing a disciplined and investigative approach to my work.

Outside of work, I enjoy spending time at our LakeHouse with family, making the most of summer through boating, surfing, swimming, and simply enjoying quality time together.

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Aby Schaller

Senior IT Auditor

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303.837.2143



I joined the Internal Audit team in March 2025. Prior to joining the University of Colorado, I worked as a senior auditor at a Tier 1 bank and held other IT roles at other organizations throughout my career.

I have a B.Sc. in Microbiology and a Master's in Business Administration (MBA) from Cardiff University, Wales. I also hold various IT industry certifications.

In my free time, I enjoy spending time with family, photography, reading, traveling and the outdoors.

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Sylwia Shah

Senior IT Auditor

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303.837.2145



I joined the Internal Audit team as a Sr. IT Auditor in July 2023. Prior to joining the University of Colorado, I was an IT Project Manager at a FinTech startup, and a Technology Risk Consultant at RSM.

I earned my Bachelor of Science in Accounting and Information and Decision Sciences from the University of Illinois at Chicago.

Outside of work, I enjoy biking, paddleboarding, and going on walks with my dog.

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Steve Smith

Director of Investigations

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303.837.2192



I joined the Internal Audit team in October 2019. Before joining CU, I served in both local and federal law enforcement for a combined 27 years.

I have a bachelor's degree in business administration from Regis University, and in 1996, I earned my Master of Science degree in organizational management.

In my free time, I enjoy golfing and playing ice hockey.

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Brian Turner

Senior Manager - Data Analytics & Information Security

Brian.Turner@cu.edu ^[17]

303.837.2128



Prior to joining the Internal Audit team in 2022, I worked for the federal government in Cyber Security.

I earned my Master of Science degree from Baylor University and hold various industry certifications.

In my free time, I enjoy swimming and golfing.

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Agnessa Vartanova

Associate Vice President of Internal Audit & Chief Audit Executive

Agnessa.Vartanova@cu.edu ^[2]

303.837.2205



I have been serving as the associate vice president and chief audit executive at the University of Colorado (CU) since February 2021. Prior to joining CU, I held leadership roles in global internal audit functions at Ball Corporation and DaVita, Inc., Colorado-based Fortune 500 companies.

I have a bachelor and master of science degrees in accounting from University of Wyoming, and a professional graduate certificate in corporate sustainability and innovation from Harvard

University Extension School. I am also a Certified Public Accountant in Colorado, and hold professional certifications in internal auditing, information systems auditing, fraud examination, and risk management assurance.

In my practice, I strive to elevate the role of internal audit by consistently delivering pragmatic and meaningful insight to stakeholders. I am an active member in the Association of College and University Auditors (ACUA), currently serving as the Best Practices Committee Chair. ACUA is an important part of audit knowledge and methodologies exchange, and I enjoy opportunities to present at conferences and learn from my peers.

In my free time, I love to travel, read, and hike, especially the Colorado Fourteeners.

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Groups audience:

Internal Audit

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Links

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