Run Reports [1]
New tools make reports more robust and easier to run.

HCM WorkCenters organize frequently used reports and queries under the "HCM User Resources" tab or in the main menu under "Reporting Tools." You can also "save" common queries and reports in favorites lists, similar to bookmarks on an Internet browser. You'll have better tools at your disposal, too:

- **Cognos** pulls data from HCM, the Central Information Warehouse and Finance to provide snapshots of data trends over time.
- **PS Query** allows you to find existing queries or build your own, pulling real-time data from HCM.
- **PeopleSoft Reports** uses complex logic to generate dozens of built-in and configured reports.

If you find the existing reports and queries not helpful, please give your feedback through one of the available web forms below to help us better meet your needs.

**HCM Data Dictionary**

This dictionary provides a list of trusted HCM records that can be used to build PS Query reports.

(Click to expand to full size.)

**HCM Reports**


Step-by-step: **Creating and Modifying Queries** [4]


Step-by-step: **Uploading Course Completion Data** [6]


**Common Queries and Reports**

*Job List Query* [8]: CUES_HCM_JOB_LIST

*Payroll Register Account Detail* [9]: CUES_HCM_PAYROLL_REGISTER_DTL

*Payroll Register Summary* [9]: CUES_HCM_PAYROLL_REGISTER_SUM

*Payroll Register* [10]: CUES_HCM_PAYROLL_REGISTER
Leave Accruals [11]: CUES_HCM_LEAVE_ACCRUALS
Leave Balances [11]: CUES_HCM_LEAVE_BALANCES
Annual Leave Certification [12]: CUES_HCM_ANNUAL_LV_CERT
Leave Sweep [13]: CUES_HCM_LEAVE_SWEEP

CU Careers Reports

Not finding what you are looking for?
We are always looking for new ways to improve our reports and queries. If you have any feedback, please fill out one of our available web forms:

- Report an Issue with an Existing Report or Query [15]
- Request a Modification to an Existing Report or Query [16]
- Request Development of a New Report or Query [17]

*Custom reports and queries can take significant time and/or resources. Before requesting a custom report or query, please review the existing queries already available on the CU HCM User WorkCenter. Often, an existing query will meet your needs.

Which tool should I use?
Each tool has a few advantages and disadvantages.

<table>
<thead>
<tr>
<th>Advantages</th>
<th>Cognos</th>
<th>PeopleSoft Reports</th>
<th>PS Query</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Pulled in data from CU-SIS, FIN and HCM</td>
<td>Uses real-time data</td>
<td>Uses real-time data</td>
</tr>
<tr>
<td></td>
<td>15 years of data available</td>
<td>Complex logic</td>
<td>Ability to drill-down</td>
</tr>
<tr>
<td></td>
<td>Scheduling and distribution is available</td>
<td>Many reports will be available on Day 1</td>
<td>Can be created by all users</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Scheduling and distribution is available</td>
<td>Scheduling and distribution is available</td>
</tr>
</tbody>
</table>
Disadvantages

- Data is one day old
- Less flexible than PS Query
- Reports are written by Employee Services staff, meaning they are not customized to your specifications.
- Run through Report Manager
- Changes to reports require a technical resource
- Requires an understanding of PeopleSoft table structures if creating your own query.

Most queries are available with your basic HCM access. Visit our HCM Access and Training page [18] for information on how to obtain any additional roles needed for the more secure queries.

CU Careers also features a simpler, user-friendly tool called Oracle Business Intelligence. Use this to access:

- Internal Candidates
- Hired Candidates
- Candidate timeframe in step/status
- Time posted
- Posting source
- Number of candidates per requisition
- Requisition aging


Groups audience:
HCM Community

Right Sidebar:
HCM: Resources Key
HCM: Feedback
HCM: Document Library
HCM: Submit a Ticket

Source URL: https://www.cu.edu/hcm-community/run-reports

Links
[1] https://www.cu.edu/hcm-community/run-reports