Where Human Resources and Finance meet

Standing for Human Resources General Ledger, HR/GL professionals manage payroll funding transactions including employee earnings, taxes and deductions and ensure accurate posting of payroll data from the HCM system to the general ledger in the Finance System.

Bookmark and use this page to stay on top of each month’s top transactions, available how-to guides and key dates throughout the Fiscal Year.

Resources

Verify payroll funding ahead of year-end with these HR/GL payroll reporting tools

- **Query it** [2]

  FAML1 premium to be added to encumbrances following October payroll

  - **Review** [3]

Step-by-Step Guides

- **Company Property-Managing Employee Assets** [4]
- **Creating a Position with Funding** [5]
- **Cross-Campus Funding** [6]
- **Funding Entry** [7]
- **Managing Funding Suspense** [8]
- **Payroll Expense Transfers - PETs (Regular Users)** [9]

Training Videos

- **Monthly HCM Webinars** [10]

Configuration Resources
Configuration Resources

- **Additional Pay: Deduction/Tax Special Processing** [11]
- **Deduction/Tax Override based on Earnings Speedtype** [12]
- **Earning Account Mapping** [13]
- **Deduction Account Mapping** [14]
- **Tax Account Mapping** [15]
- **Suspense Speedtype Mapping** [16]
- **Earnings Speedtype Exceptions** [17]
- **Deduction Speedtype Mapping** [18] (UCB & UCCS only)
- **Tax Speedtype Mapping** [19] (UCB & UCCS only)
- **Fringe Rates** [20] (UCB & UCCS only)

Web Resources

- **Benefits Eligibility Matrix** [21]
- **Finance Chartfields and Attributes** [22]
- **Funding Entry** [23]
- **General Ledger Calendar** [24]
- **Payroll Calendars** [25]
- **Payroll Expense Transfer** [26]

Blogs

**October 2023**

- FAMLI premium to be added to encumbrances following October payroll [3]
- Ensure COWINS stewards are compensated properly [27]
- Verify payroll funding ahead of year-end with these HR/GL payroll reporting tools [2]
- Don’t overlook important tasks and deadlines for year-end 2023 [28]
- HCM enhancements coming Nov. 13 [29]

**September 2023**

- HCM website’s transaction section simplified [30]
- Understand how account codes impact payroll funding and the general ledger [31]
- How payroll encumbrances impact the general ledger [32]

**August 2023**

- Review new procedural statements for different types of pay [33]
- What you need to know about how faculty contracts align with the fiscal year and the general ledger [34]
- Understand how job changes impact benefits and HCM encumbrances [35]
• Set your new employees up for success with these tasks

July 2023

• Prepare for leave certification from Aug. 1 – 31
• Best practices: Ensure reliable payroll for departing employees
• Best practices: Tackle contracts with irregular start or end dates
• Best Practices: Setting up positions for new employees and transfers

June 2023

• Roll-forward of Department Budget Table completed June 29
• Catch these common position errors before they disrupt payroll funding

May 2023

• Check off crucial payroll tasks for the end of the 2023 fiscal year
• Prepare for June 29 budget table rollover into FY 24

April 2023

• Get a head start on contracts that terminate early in May
• Plan ahead for funding updates that extend to the next fiscal year

March 2023

• Handle payroll funding errors and overpayments with these PET best practices

February 2023

• Ensure a happy payday with these payroll funding best practices
• Tools and tips for successful funding distributions

January 2023

• Cross-campus funding know-how

December 2022

• Imputed income is an important tax consideration at year end

November 2022

• Use these HR/GL strategies to manage 2022 calendar year-end funding

October 2022

• Use these HR/GL payroll reporting tools to verify payroll funding

Groups audience:
HCM Community

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HCM: Submit a Ticket