

Governance ^[1]

A variety of committees are dedicated to consistently improving HCM to meet our campus partners' business needs. These groups include the IT Governance Executive Committee, the HCM Steering Committee, the Cross-Campus Team and the HCM Change Agents.

IT Governance Committee

The IT Governance Committee drives priorities for CU's strategic vision. This includes providing critical funding for projects and appointing Steering Committee members.

Name	Title	Email	Campus
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IT GOVERNANCE CHIEF INFORMATION OFFICERS (CIOs)

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Russ Poole	Associate Vice Chancellor for Information Technology	russell.poole@ucdenver.edu ^[6]	University of Colorado Denver University of Colorado Anschutz Medical Campus

Name	Title	Email	Campus
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IT GOVERNANCE EXECUTIVE COMMITTEE
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HCM Steering Committee

The HCM Steering Committee consists of information technology, human resources, training and change management professions, who are focused on current and future HCM improvements. They review and approve recommendations made by cross-campus teams and provide decision making for HCM projects including scope, timelines, priorities and requirement sign off.

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Cross-Campus Team Roster

The Cross-Campus Team consists of campus HR subject matter experts and system administration project members who work with HR and HCM systems and procedures. The team meets regularly and comes to a consensus on the most important processes to address, those that can be delayed and then gives their recommendations to the Elevate Steering Committee.

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Kym Calvo	University of Colorado Boulder
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Joyce Gamboa	University of Colorado System
Jackie Hess	University of Colorado System
Jen Bosma	University of Colorado System
Janet Lowe	University of Colorado System

HCM Change Agent Roster

Change Agents are a group of people selected to represent and speak on behalf of campus users as HCM improvements are identified. They are a critical asset during impending changes, acting as a communication link between project groups and campus users who will be affected by system updates and changes.

This group supports the user community and ensures information reaches them. They are responsible for attending periodic virtual meetings, gathering and reporting feedback from colleagues, and responding to brief surveys.

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