First things first. To become a full-fledged HCM Community member, you need to know how to use the various software platforms that help us manage the University of Colorado’s human resources and recruiting functions.

Whether you’re new to the university or are looking to master the new HCM system, we have training available for you.

**Optional HCM Training and Webinars**

Learn more about HCM and CU's processes with optional webinars, courses and practice.

[Optional Training and Webinars](#) [2]

**Document Library**

Can't find a guide you need to complete a task? Find all of our guides, quick references and job aids in the Document Library.

[Document Library](#) [3]

**HCM Access and Required Training**

To access HCM, you must take required courses depending on your role. Visit this page for everything you need to get started.

[Required HCM Training](#) [4]

**CU Careers Access and Required Training**

You must take required courses to recruit and hire in CU Careers. Visit this page to find what you need to know.

[Required CU Careers Training](#) [5]