

Add a Person of Interest (POI) ^[1]

Learn how to add a Person of Interest (POI).

A POI is affiliated with the university but is not paid as an employee. POI include volunteer faculty, off-campus Work-Study employers, employees of CU Medicine and visiting scholars.

Step-by-Step: [Adding a Person of Interest \(POI\)](#) ^[2]

Step-by-Step: [Adding an Additional POI Type to a Person of Interest](#) ^[3]

Step-by-Step: [Maintaining a POI Relationship](#) ^[4]

Worksheet: [Adding a Person of Interest \(POI\)](#) ^[5]

Job Aid: [Person of Interest \(POI\) Types](#) ^[6]

Procedural Statement: [Use of Social Security Numbers](#) ^[7]

Job Aid: [Person of Interest \(POI\) and Social Security Number Processes-UCD and AMC Only](#) ^[8]

Worksheet: [Personal Information Worksheet](#) ^[9]

POI Information and Policies

A POI may have multiple affiliations with the university without having a job record; however, he/she may also have multiple affiliations as well as a paying job with CU.

POI are defined as a relationship with a sponsor in the Human Capital Management (HCM). Much of the POI relationship is handled at the department level and through the POI sponsors.

POI are often subject to many of the same rules and policies as employees (Office of Discrimination and Harassment (ODH), background checks, smoking, information technology (IT), etc.), but some unique situations or applications of those policies may apply to POI. The

policies themselves will typically cover those details.

POI should work closely with their sponsors and HCM Community members as they will likely be able to provide the most current information about how to obtain access to buildings, parking, systems, etc.

POI and University Policy

POI are often subject to many of the same rules and policies as employees (Office of Discrimination and Harassment (ODH), background checks, smoking, information technology (IT), etc.), but some unique situations or applications of those policies may apply to POI. See the [University-Wide Administrative Policy Statements Related to Affiliates](#) ^[10].

POI, at least those in what we call security-sensitive positions, are subject to background checks either through their own employer or through the university's program. More information can be found at: [the Office of Policy and Efficiency](#) ^[11].

POI are subject to university policies on Protected Class Discrimination and Harassment and Sexual Harassment, and must comply with the mandatory training requirements through the Office of Discrimination and Harassment.

POI Access to University Systems

CU-Boulder: [POI HCM Records Practices - Identikey/HCM access, etc.](#) ^[12]

CU System: [Access the employee portal](#) ^[13]

CU Denver: [Access to ERA \(INFOED\) System Information Form for POI Number](#) ^[14]

UCCS: [POI Accounts](#) ^[15]

- **UCCS Access Service Requests:** [UCCS Help Desk](#) ^[16]
- **Accounts for individuals (POI):** Individuals outside UCCS' payroll system who request an IT account should follow the instructions below.
Examples of these accounts would be an unpaid staff or faculty member who needs an account (e.g., an ROTC member or volunteer).
 - Human resources officials process account requests for individuals. The POI must complete the [POI Worksheet](#) ^[17] to obtain an IT login.
 - To request an account, please refer to the [Add a Person \(POI\) Step-by-Step Guide](#) ^[2].
 - The Adding a Person of Interest Form must be signed by a department sponsor and turned in to the appropriate person. IT departments cannot accept or process these forms.
 - The account sponsor will be notified once the account has been created.
 - PLEASE NOTE: Accounts are active for six months.

POI Training

POI are subject to university policies on protected class discrimination and harassment and

sexual harassment, and must comply with the mandatory training ^[18] requirements through the Office of Discrimination and Harassment.

- **CU System** : HCM Access and New User Training ^[19]

POI Perks

CU-Boulder POI (particularly those in volunteer, non-paid positions) may be eligible for special parking arrangements while on campus, and should work with their department liaison and Parking and Transportation Services (PTS) Department at 303-492-7152 for more information.

In most cases, POI will be eligible for a temporary BuffOne Card to grant them access to facilities as needed, access the library, load dining dollars and other campus services for which they are eligible. For more information, employees should work with their HR liaisons and the BuffOne Card office. Find more BuffOne Card information for CU visitors and guests ^[20].

Contact the CU-Boulder Human Resources Department ^[21] for more information.

For more information for your campus/office:

- **CU System**: System Human Resources ^[22]
- **CU Anschutz**: CU Anschutz Human Resources Department ^[23]
- **CU Denver**: CU Denver Human Resources Department ^[24]
- **UCCS**: UCCS Human Resources Department ^[25]

Groups audience:

HCM Community

Right Sidebar:

HCM: Resources Key

HCM: Feedback

HCM: Document Library

HCM: Submit a Ticket

Source URL:<https://www.cu.edu/hcm-community/employee-transactions/non-pay-transactions/add-poi>

Links

[1] <https://www.cu.edu/hcm-community/employee-transactions/non-pay-transactions/add-poi>
[2] <https://www.cu.edu/docs/sbs-adding-person-interest-poi> [3] <https://www.cu.edu/docs/sbs-adding-poi-type> [4] <https://www.cu.edu/docs/sbs-maintaining-poi> [5] <https://www.cu.edu/docs/adding-person-interest-poi-worksheet> [6] <https://www.cu.edu/docs/jaid-person-interest-poi-types> [7] <https://www.cu.edu/docs/social-security-numbers-procedural-statement%C2%A0>
[8] <https://www.cu.edu/docs/jaid-POI-SSN-process-ucd-amc> [9] <https://www.cu.edu/docs/personal-information-worksheet> [10] <https://www.cu.edu/ope> [11] <https://www.cu.edu/ope/aps/5050>
[12] <https://oit.colorado.edu/identikey-accounts/person-interest-poi-hcm-records-practices> [13] <http://my.cu.edu> [14] <http://www.ucdenver.edu/research/comirb/poinumber/Pages/POIform.aspx>
[15] <http://www.uccs.edu/itservices/services/identity-and-access/poi.html>
[16] <http://www.uccs.edu/helpdesk/faculty-and-staff/service-requests/itacct.html> [17] <https://www.cu.edu/hcm-community/person-interest-poi-worksheet> [18] <https://www.colorado.edu/hr/employee-learning> [19] <https://www.cu.edu/hcm-community/hcm-access-training> [20] <http://services.jsatech.com/textpage.php?pageid=225&cid=59&menulevel=C>
[21] <https://www.colorado.edu/hr/> [22] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system>

[23] <https://www.cuanschutz.edu/offices/human-resources>

[24] <http://www.ucdenver.edu/about/departments/HR/Pages/default.aspx> [25] <http://www.uccs.edu/~hr/>