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Faculty Council Women's Committee [1]



Committee Charge

The Women's Committee considers concerns of women faculty, including:

1. Assessing the cultural climate of the university as it pertains to opportunities of women faculty for academic advancement, productivity and appropriate compensation;
2. Making recommendations for creating an academic environment that fosters the academic success of women faculty;
3. Working to assure fairness in the recruitment and retention of women faculty;
4. Developing support networks and recommending policy to address the needs of women faculty
5. Addressing issues of gender and identity, inclusivity, and intersectionality in collaboration with other pertinent faculty committees throughout the University of Colorado System.

Statement in Support of Asian and Asian Americans

As the Faculty Council Women’s Committee representing all four campuses in the CU

System, we stand together condemning the horrific violence of the Atlanta shootings and encourage our community to take time to reflect and unpack the layers that are present in this tragedy, as well as the context of rising anti-Asian racism. We propose that every member of our CU System take time to read and reflect on the statements of condemnation written by departments and leadership across the four campuses. We encourage every campus to have conversations about these hate crimes in solidarity with those impacted and to confront the many harms and manifestations of white supremacy, patriarchal violence and domestic terrorism.

Statements from each campus:

- CU Anschutz Chancellor's Statement [2]
- CU Boulder Department of Ethnic Studies and Women and Gender Studies [3]
- CU Boulder Chancellor's Statement [4]
- CU Colorado Springs Chancellor's Statement [5]
- CU Denver Chancellor's Statement [6]

Police Violence Letter

As the Faculty Council Committee for Racial and Ethnic Equity, we along with our colleagues on the LGBTQ+ Committee and Women's Committee have now put out four communiques decrying racism and the police killing of Black people during the COVID-19 pandemic. We now lift up the name of Daunte Wright, who was killed by a police officer on Sunday, April 11th, approximately 10 miles from where Derek Chauvin was on trial for murdering George Floyd. We also uplift the name of Adam Toledo, a 13-year-old Latino child, killed by police in Chicago. Closer to home, we still await justice for the killing of Elijah McClain by police in Aurora.

We once again take this moment to encourage our fellow faculty members to hit the pause button for yourselves and with your students, to grieve, reflect, and (re)create community in the midst of the pain caused by white supremacism. We send our thoughts and love to the Black Community and other Communities of Color, in Minnesota, Illinois, and here in Colorado, along with a renewed commitment to racial justice. And, once again we say Black Lives Matter.

Lactation Rooms for New Mothers

- **CU Boulder:** Visit the campus resources page [7], and click on "Parenting & Childcare" for a list of lactation rooms.
- **CU Colorado Springs:** University Center, Room 300 D.
- **CU Denver | Anschutz Medical Campus:** Full list of lactation rooms [8]
- **CU System:** There is a lactation room on the southeast corner first floor, near the break room and showers. You can book the room by sending an Outlook request; just search for RM-Lactation Room-106 when creating a meeting invitation.

For these and other employee resources, visit the Collaborative HR Services website [9].

Women's Committee Members

NAME	CAMPUS	SCHOOL/COLLEGE	TERM
Katy DiVittorio, Co-Chair	CU Denver	Auraria Library	Term 1, AY 2025-2028
Lori Ryan, Co-Chair	CU Denver	School of Education and Human Development	Term 1, AY 2025-2028
Caitlin Cooke	CU Denver	Auraria Library	Term 1, AY 2025-2028
Esther Lamidi	UCCS	School of Language, Arts, and Science	Term 2, AY 2024-2027
Karin Larkin	UCCS	College of Letters, Arts & Sciences	Term 1, AY 2022-2025
Kristy Hawley	CU Anschutz	School of Medicine	Term 1, AY 2025-2028
Shandra Knight	CU Anschutz	Strauss Health Sciences Library	Term 1, AY 2026-2029
Leigh Holman	CU Boulder	College of Music	Term 2, AY 2026-2029
Masano Yamashita	CU Boulder	College of Arts and Sciences	Term 1, AY 2026-2029
Julie Marie Shepherd Macklin	CU Boulder	President's Leadership Class	Term 1, AY 2026-2029

Meetings

- Meetings, AY 2026-27
- Meetings, AY 2025–26
- Meetings, AY 2024-25
- Meetings, AY 2023-24
- Meetings, AY 2022-23
- Meetings, AY 2021-22
- Meetings, AY 2020-21
- Meetings, AY 2019-20
- Meetings, AY 2018-19

- Meetings, AY 2017-18

DATE	TIME	LOCATION	MINUTES
September 10, 2026	10:30 a.m. - 12:00 p.m.	Zoom	
October 8, 2026	10:30 a.m. - 12:00 p.m.	Zoom	
November 12, 2026	10:30 a.m. - 12:00 p.m.	Zoom	
December 10, 2026	10:30 a.m. - 12:00 p.m.	Zoom	
February 11, 2027	10:30 a.m. - 12:00 p.m.	Zoom	
March 11, 2027	10:30 a.m. - 12:00 p.m.	Zoom	
April 8, 2027	10:30 a.m. - 12:00 p.m.	Zoom	
May 13, 2027	10:30 a.m. - 12:00 p.m.	Zoom	

DATE	TIME	LOCATION	MINUTES
September 11, 2025	9:00 a.m. - 10:30 a.m.	Zoom	
October 9, 2025	9:00 a.m. - 10:30 a.m.	Zoom	
November 13, 2025	9:00 a.m. - 10:30 a.m.	Zoom	
December 11, 2025	9:00 a.m. - 10:30 a.m.	Zoom	
January 8, 2026	9:00 a.m. - 10:30 a.m.	Zoom	
February 12, 2026	9:00 a.m. - 10:30 a.m.	Zoom	

DATE	TIME	LOCATION	MINUTES
March 12, 2026 Women's Event (see above)	10:00 a.m. - 2:00 p.m.	In-person	
April 9, 2026	9:00 a.m. - 10:30 a.m.	Zoom	
May 14, 2026	9:00 a.m. - 10:30 a.m.	Zoom	

DATE	LOCATION	TIME	MINUTES
Friday, September 15th, 2023	Zoom Conference [10]	9:00 a.m. - 11:00 a.m.	Minutes
Friday, October 20th, 2023	Zoom Conference	9:00 a.m. - 11:00 a.m.	Minutes
Friday, November 17th, 2023	Zoom Conference	9:00 a.m. - 11:00 a.m.	Minutes
Friday, December 15th, 2023	Zoom Conference	9:00 a.m. - 11:00 a.m.	Minutes
Friday, January 19th, 2024	Zoom Conference	9:00 a.m. - 11:00 a.m.	Minutes
Friday, April 19th, 2024	Zoom Conference	9:00 a.m. - 11:00 a.m.	
Friday, May 17th, 2024	Zoom Conference	9:00 a.m. - 11:00 a.m.	

DATE	LOCATION	TIME	MINUTES
September 16th, 2022	Zoom Conference Meeting	10:00 a.m. - 12:00 p.m.	MINUTES [11]
October 21st, 2022	Zoom Conference Meeting	9:00 a.m. - 11:00 a.m.	MINUTES [12]
November 18th, 2022	Zoom Conference Meeting	9:00 a.m. - 11:00 a.m.	MINUTES [13]
December 16th, 2022	Zoom Conference Meeting	9:00 a.m. - 11:00 a.m.	MINUTES [14]
		9:00 a.m. - 11:00 a.m.	Minutes

DATE	LOCATION	TIME	MINUTES
			Minutes

DATE	TIME	LOCATION	MINUTES
September 16, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [15]
October 15, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [16]
November 19, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [17]
December 17, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [18]
February 18, 2022	9 - 11 a.m.	Zoom Video Conference	Minutes [19]
March 18, 2022	9 - 11 a.m.	Zoom Video Conference	Minutes [20]
April 15, 2022	9 - 11 a.m.	Zoom Video Conference	Minutes
May 20, 2022	9 - 11 a.m.	Zoom Video Conference	Minutes

2020-21 Women's Committee Annual Report [21]

DATE	TIME	LOCATION	MINUTES
September 18, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes [22]
October 16, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes [23]
November 20, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes [24]
January 15, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [25]
February 19, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [26]
March 19, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [27]
April 16, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [28]
May 21, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes [29]

DATE	TIME	LOCATION	MINUTES
September 20, 2019	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [30]
October 18, 2019	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [31]

DATE	TIME	LOCATION	MINUTES
November 15, 2019	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [32]
January 17, 2020	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [33]
February 21, 2020	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [34]
March 6, 2020	18th Annual CU Women Succeeding Symposium, CU Denver [35]		
April 17, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes [36]
May 15, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes [37]

DATE	TIME	LOCATION	MINUTES
August 17, 2018	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [38]
September 21, 2018	9 - 11 a.m.	Zoom Videoconference	Minutes [39]
October 19, 2018	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [40]
November 16, 2018	9 - 11 a.m.	Zoom VideoConference	Minutes
December 11, 2018	11 a.m. - 1:30 p.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [41]
January 18, 2019	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
February 15, 2019	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes
February 22, 2019	17th Annual CU Women Succeeding Symposium, CU Boulder [42]		
March 15, 2019	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [43]
April 19, 2019	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [44]

DATE	TIME	LOCATION	MINUTES
May 17, 2019	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [45]

DATE	TIME	LOCATION	MINUTES
Aug 18, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [46]
Sept 15, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [47]
Oct 20, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [48]
Nov 17, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [49]
Dec 15, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [50]
Jan 19, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [51]
Feb 16, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [52]
Feb 22-23, 2018	16th Annual CU Women Succeeding Symposium [53]		
Mar 16, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [54]
Apr 20, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes

Groups audience:
Faculty Senate | Faculty Council

Source URL:https://www.cu.edu/faculty/committees-faculty-council/faculty-council-womens-committee

Links
[1] https://www.cu.edu/faculty/committees-faculty-council/faculty-council-womens-committee
[2] http://view.communications.cu.edu/?qs=1ace0f55f55afbffb3e89e3fd11cc05a9545c4197cc81d70ea029329dc590ffed
[3] https://www.colorado.edu/ethnicstudies/2021/03/18/des-wgst-statement-killing-asian-women-atlanta
[4] https://www.colorado.edu/chancellor/newsletter/chancellor/statement-cu-boulder-chancellor-phil-distefano-anti-asian-racism-and
[5]

http://view.communications.cu.edu/?qs=f64805eccc5175cfd65b0117026d1895115edb2ba9bd507ec391fe883cb695b
[6] https://www1.ucdenver.edu/about/leadership/chancellor/communications/messages/statement-on-march-16-anti-asian-violence [7] https://www.colorado.edu/wrc/campus-resources
[8] http://www.ucdenver.edu/about/departments/HR/Documents/LactationRooms.pdf
[9] https://www.cu.edu/employee-services/collaborative-hr-services
[10] https://www.cu.edu/%28https%3A//cusystem.zoom.us/j/95228622223%29
[11] https://www.cu.edu/doc/09162022-fc-womens-mmdocxpdf [12] https://www.cu.edu/doc/10212022-fc-wc-mmdocxpdf [13] https://www.cu.edu/doc/11182022-fc-wc-mmdocxpdf
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[15] https://www.cu.edu/doc/fcwomensminutessept2021pdf [16] https://www.cu.edu/system/files/pages/301002-faculty-council-womens-committee/docs/10152021-fc-womens-mm.pdf [17] https://www.cu.edu/system/files/pages/301002-faculty-council-womens-committee/docs/11192021-fc-womens-mm.pdf [18] https://www.cu.edu/system/files/pages/301002-faculty-council-womens-committee/docs/12172021-fc-womens-mm.pdf
[19] https://www.cu.edu/system/files/pages/301002-faculty-council-womens-committee/docs/02182022-fc-womens-mm.pdf [20] https://www.cu.edu/doc/03172023-fc-wc-mmdocx-1pdf
[21] https://www.cu.edu/doc/fcwcannualreport20-21pdf
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[33] https://www.cu.edu/doc/fcwomensminutesjan2020pdf
[34] https://www.cu.edu/doc/fcwomensminutesfeb2020pdf [35] https://www.cu.edu/faculty/18th-annual-cu-women-succeeding-symposium [36] https://www.cu.edu/doc/fcwomensminutesapril2020pdf
[37] https://www.cu.edu/doc/fcwomensminutesmay2020pdf
[38] https://www.cu.edu/sites/default/files/pages/1414-faculty-council-womens-committee/docs/fcwcminutes08172018.pdf [39] https://www.cu.edu/sites/default/files/pages/1414-faculty-council-womens-committee/docs/fcwcminutes09212018.pdf
[40] https://www.cu.edu/sites/default/files/pages/1414-faculty-council-womens-committee/docs/fcwcminutes10192018.pdf [41] https://www.cu.edu/system/files/pages/1414-faculty-council-womens-committee/docs/fcwcminutes-dec-2018.pdf [42] https://www.cu.edu/faculty-council/committees/womens/cu-women-succeeding-professional-development-symposium/17th-annual
[43] https://www.cu.edu/system/files/pages/1414-faculty-council-womens-committee/docs/fcwcminutes-mar-2019.pdf [44] https://www.cu.edu/system/files/pages/1414-faculty-council-womens-committee/docs/fcwcminutes-apr-2019.pdf [45] https://www.cu.edu/system/files/pages/1414-faculty-council-womens-committee/docs/fc-womens-minutes-may-2019.pdf
[46] https://www.cu.edu/sites/default/files/pages/1414-womens-committee/docs/fcwcminutes08182017.pdf
[47] https://www.cu.edu/sites/default/files/pages/1414-womens-committee/docs/fcwcminutes09152017.pdf
[48] https://www.cu.edu/sites/default/files/pages/1414-womens-committee/docs/fcwcminutes10202017.pdf
[49] https://www.cu.edu/sites/default/files/pages/1414-womens-committee/docs/fcwcminutes11172017.pdf
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[51] https://www.cu.edu/sites/default/files/pages/1414-womens-committee/docs/fcwcminutes01192018.pdf
[52] https://www.cu.edu/sites/default/files/pages/1414-womens-committee/docs/fcwcminutes02162018.pdf
[53] https://www.cu.edu/faculty-council/cu-women-succeeding-symposium-2018
[54] https://www.cu.edu/sites/default/files/pages/1414-faculty-council-womens-committee/docs/fcwcminutes03162018.pdf