Committee Charge

The Women's Committee considers concerns of women faculty, including:

1. Assessing the cultural climate of the university as it pertains to opportunities of women faculty for academic advancement, productivity and appropriate compensation;
2. Making recommendations for creating an academic environment that fosters the academic success of women faculty;
3. Working to assure fairness in the recruitment and retention of women faculty;
4. Developing support networks and recommending policy to address the needs of women faculty
5. Addressing issues of gender and identity, inclusivity, and intersectionality in collaboration with other pertinent faculty committees throughout the University of Colorado System.

Statement in Support of Asian and Asian Americans

As the Faculty Council Women’s Committee representing all four campuses in the CU
System, we stand together condemning the horrific violence of the Atlanta shootings and encourage our community to take time to reflect and unpack the layers that are present in this tragedy, as well as the context of rising anti-Asian racism. We propose that every member of our CU System take time to read and reflect on the statements of condemnation written by departments and leadership across the four campuses. We encourage every campus to have conversations about these hate crimes in solidarity with those impacted and to confront the many harms and manifestations of white supremacy, patriarchal violence and domestic terrorism.

Statements from each campus:

- CU Anschutz Chancellor's Statement [2]
- CU Boulder Department of Ethnic Studies and Women and Gender Studies [3]
- CU Boulder Chancellor's Statement [4]
- CU Colorado Springs Chancellor's Statement [5]
- CU Denver Chancellor's Statement [6]

Police Violence Letter

As the Faculty Council Committee for Racial and Ethnic Equity, we along with our colleagues on the LGBTQ+ Committee and Women’s Committee have now put out four communiques decrying racism and the police killing of Black people during the COVID-19 pandemic. We now lift up the name of Daunte Wright, who was killed by a police officer on Sunday, April 11th, approximately 10 miles from where Derek Chauvin was on trial for murdering George Floyd. We also uplift the name of Adam Toledo, a 13-year-old Latino child, killed by police in Chicago. Closer to home, we still await justice for the killing of Elijah McClain by police in Aurora.

We once again take this moment to encourage our fellow faculty members to hit the pause button for yourselves and with your students, to grieve, reflect, and (re)create community in the midst of the pain caused by white supremacism. We send our thoughts and love to the Black Community and other Communities of Color, in Minnesota, Illinois, and here in Colorado, along with a renewed commitment to racial justice. And, once again we say Black Lives Matter.

Lactation Rooms for New Mothers

- **CU Boulder:** Visit the campus resources page [7], and click on "Parenting & Childcare" for a list of lactation rooms.
- **CU Colorado Springs:** University Center, Room 300 D.
- **CU Denver | Anschutz Medical Campus:** Full list of lactation rooms [8]
- **CU System:** There is a lactation room on the southeast corner first floor, near the break room and showers. You can book the room by sending an Outlook request; just search for RM-Lactation Room-106 when creating a meeting invitation.

For these and other employee resources, visit the Collaborative HR Services website [9].
<table>
<thead>
<tr>
<th>NAME</th>
<th>CAMPUS</th>
<th>SCHOOL/COLLEGE</th>
<th>TERM</th>
</tr>
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<tbody>
<tr>
<td>Anna Kosloski</td>
<td>UCCS</td>
<td>College of Public Service</td>
<td>Term 1, AY 2020-2023/Term 2, AY 2024-2027</td>
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<tr>
<td>Esther Lamidi</td>
<td>UCCS</td>
<td>School of Language, Arts, and Science</td>
<td>Term 1, AY 2020-2023/Term 2, AY 2024-2027</td>
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<tr>
<td>Heather Anderson</td>
<td>CU Anschutz</td>
<td>Skaggs School of Pharmacy &amp; Pharmaceutical Sciences</td>
<td>Term 1, AY 2021-2024</td>
</tr>
<tr>
<td>Elizabeth Steed</td>
<td>CU Denver</td>
<td>School of Education and Human Development</td>
<td>Term 1, AY 2022-2025</td>
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<tr>
<td>Karin Larkin</td>
<td>CU Colorado Springs</td>
<td>College of Letters, Arts &amp; Sciences</td>
<td>Term 1, AY 2022-2025</td>
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<tr>
<td>Sara Branco</td>
<td>CU Denver</td>
<td>College of Liberal Arts &amp; Sciences</td>
<td>Term 1, AY 2022-2025</td>
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<tr>
<td>Natalie Schwatka</td>
<td>CU Anschutz</td>
<td>School of Public Health</td>
<td>Term 1, AY 2022-2025</td>
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<td>Vacancies</td>
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<td>CU Anschutz - 1 vacancy</td>
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<tr>
<td></td>
<td></td>
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<td>CU Boulder - 3 vacancies</td>
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**Meetings**

- Meetings, AY 2023-24
- Meetings, AY 2022-23
- Meetings, AY 2021-22
- Meetings, AY 2020-21
- Meetings, AY 2019-20
<table>
<thead>
<tr>
<th>DATE</th>
<th>LOCATION</th>
<th>TIME</th>
<th>MINUTES</th>
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</thead>
<tbody>
<tr>
<td>Friday, September 15th, 2023</td>
<td>Zoom Conference</td>
<td>9:00 a.m. - 11:00 a.m.</td>
<td>Minutes</td>
</tr>
<tr>
<td>Friday, October 20th, 2023</td>
<td>Zoom Conference</td>
<td>9:00 a.m. - 11:00 a.m.</td>
<td>Minutes</td>
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<tr>
<td>Friday, November 17th, 2023</td>
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<td>9:00 a.m. - 11:00 a.m.</td>
<td>Minutes</td>
</tr>
<tr>
<td>Friday, December 15th, 2023</td>
<td>Zoom Conference</td>
<td>9:00 a.m. - 11:00 a.m.</td>
<td>Minutes</td>
</tr>
<tr>
<td>Friday, January 19th, 2024</td>
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<td>9:00 a.m. - 11:00 a.m.</td>
<td>Minutes</td>
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<td>10:00 a.m. - 12:00 p.m.</td>
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<td>October 21st, 2022</td>
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<td>9:00 a.m. - 11:00 a.m.</td>
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<td>November 18th, 2022</td>
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<td>9:00 a.m. - 11:00 a.m.</td>
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<td>November 19, 2021</td>
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<td>Minutes</td>
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<tr>
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<td>9 - 11 a.m.</td>
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<td>Minutes [20]</td>
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<td>9 - 11 a.m.</td>
<td>Zoom Video Conference</td>
<td>Minutes</td>
</tr>
<tr>
<td>May 20, 2022</td>
<td>9 - 11 a.m.</td>
<td>Zoom Video Conference</td>
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2020-21 Women's Committee Annual Report [21]

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
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<td>9 - 11 a.m.</td>
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<tbody>
<tr>
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<td>1800 Grant St, Denver Conference Room</td>
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<td>Minutes [35]</td>
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<tr>
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<td>9 - 11 a.m.</td>
<td>Zoom Video Conference</td>
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<tr>
<td>August 17, 2018</td>
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<td>1800 Grant St, Pikes Peak Conference Room</td>
<td>Minutes</td>
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<td>September 21, 2018</td>
<td>9 - 11 a.m.</td>
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<td>Minutes</td>
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<tr>
<td>DATE</td>
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<td>LOCATION</td>
<td>MINUTES</td>
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<td>Minutes [49]</td>
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<td>Jan 19, 2018</td>
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<td>Minutes [51]</td>
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<tr>
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<td>Minutes [52]</td>
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<td>Feb 22-23, 2018</td>
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<td>16th Annual CU Women Succeeding Symposium</td>
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<td>Mar 16, 2018</td>
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<td>1800 Grant St, Denver Conference Room</td>
<td>Minutes [54]</td>
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<tr>
<td>Apr 20, 2018</td>
<td>9 - 11 a.m.</td>
<td>1800 Grant St, Denver Conference Room</td>
<td>Minutes</td>
</tr>
</tbody>
</table>

Click here [55] to view archived minutes of the Women's Committee

Click here [56] to view archives of past Women's Symposia

**Groups audience:**
Faculty Senate | Faculty Council

**Source URL:** https://www.cu.edu/faculty/committees-faculty-council/faculty-council-womens-committee

**Links**
[1] https://www.cu.edu/faculty/committees-faculty-council/faculty-council-womens-committee
[2] http://view.communications.cu.edu/?qs=1ace0f55f5afbfbb3e89e3fd11cc05a9545c4197cc81d70ea029329dc590fed
[3] https://www.colorado.edu/ethnicstudies/2021/03/18/des-wgst-statement-killing-asian-women-atlanta
[7] https://www.colorado.edu/wrc/campus-resources
[9] https://www.cu.edu/employee-services/collaborative-hr-services
[10] https://www.cu.edu/%28https%3A//cusystem.zoom.us/j/95228622223%29
[12] https://www.cu.edu/doc/10212022-fc-wc-mm-docxpdf
[14] https://www.cu.edu/doc/12162022-fc-wc-mm-docxpdf