Faculty Council Personnel & Benefits Committee [1]



Committee Charge

Adopted March 2021

The Personnel and Benefits Committee considers policies in the general area of university faculty personnel compensation, including benefits, for the purpose of ensuring that all faculty are adequately, appropriately, and fairly compensated, with consistent attention to issues of diversity, equity and inclusion as they relate to compensation. Among the policies that are relevant to the Committee's charge are those affecting:

- 1. Faculty salaries;
- Faculty benefits; retirement annuities, insurance, sick leave, health benefits and other benefits;
- Policies on tenure, promotion and privilege of faculty members;

- Sabbaticals and other types of academic leave;
- 5. Travel allowances;
- Considerations of diversity, equity, and inclusion;
- 7. Personnel and benefits decisions due to program discontinuance.

Personnel and Benefits Committee Members

| NAME | CAMPUS | SCHOOL/COLLEGE | TERM |
|---|---|--|---|
| Sherry McCormick, Chair Jeffrey Schrader Diana White | CU Colorado Springs CU Denver CU Denver | College of Nursing and Health Sciences College of Arts and Media College of Liberal Arts and Sciences | Term 1, AY 2025- 2028 Term 1, AY 2024- 2027 Term 1, AY 2024- 2027 |
| Jeff Zax, Vice Chair | CU Boulder | College of Arts & Sciences | Term 3, AY 2020- 2025 |
| Lindsey Yates | CU Anschutz | School of Dental Medicine | Term 2, AY 2022- 2025 |
| Vacant | CU Colorado Springs | | |

| NAME | CAMPUS | SCHOOL/COLLEGE | TERM |
|--|----------------------------|---|--|
| Celine Dauverd | CU Boulder | College of Arts & Sciences | Term 2, AY 2024- 2027 |
| Sloan Speck | CU Boulder | School of Law | Term 2, AY 2024- 2027 |
| Katie Sullivan | CU Colorado Springs | College of Letters, Arts & Sciences | Term 2, AY 2023- 2026 |
| Melanie Joy Robin Klein | CU Anschutz CU Anschutz | School of Pharmacy Colorado Children's Hospital | Term 2, AY 2024- 2027 Term 1, AY 2024- 2027 |
| Karen Sobel (Filling in while on sabbatical: Madhavi Tandon) | CU Denver | Auraria Library | Term 1, AY 2023- 2026 |
| Michael Stutzer | CU Boulder, Emeritus* | College of Business | Term 1, AY 2023- 2026 |
| Joseph Rosse | CU Boulder, Emeritus* | Leeds School of Business | Term 1, AY 2023- 2026 |

PARTICIPATION OF THE PROPERTY OF THE PROPERTY

| NAME | CAMPUS | SCHOOL/COLLEGE | TERM |
|-------------------|---|----------------------------------|------|
| Michelle Martinez | CU System, Director of Strategic Benefits* | University of Colorado System | |
| Lisa Landis | Associate VP Employee Services | University of Colorado System | |

^{*}non-voting member

Meetings

- Meetings, AY 2025–26
- Meetings, AY 2024-25
- Meetings, AY 2023-24
- Meetings, AY 2022-23
- Meetings, AY 2021-22
- Meetings, AY 2020-21
- Meetings, AY 2019-20
- Meetings, AY 2018-19
- Meetings, AY 2017-18

| DATE | TIME | LOCATION | MINUTES |
|----------------------|----------|----------|-------------|
| September 5, 2025 | 1–3 p.m. | Zoom | Minutes [2] |
| October 3, 2025 | 1–3 p.m. | Zoom | Minutes [3] |
| November 7, 2025 | 1–3 p.m. | Zoom | Minutes [4] |
| December 5, 2025 | 1–3 p.m. | Zoom | |
| February 6, 2026 | 1–3 p.m. | Zoom | |
| March 6, 2026 | 1–3 p.m. | Zoom | |