

Faculty Council Personnel & Benefits Committee ^[1]



Committee Charge

Adopted March 2021

The Personnel and Benefits Committee considers policies in the general area of university faculty personnel compensation, including benefits, for the purpose of ensuring that all faculty are adequately, appropriately, and fairly compensated, with consistent attention to issues of diversity, equity and inclusion as they relate to compensation. Among the policies that are relevant to the Committee's charge are those affecting:

1. Faculty salaries;
2. Faculty benefits; retirement annuities, insurance, sick leave, health benefits and other benefits;
3. Policies on tenure, promotion and privilege of faculty members;
4. Sabbaticals and other types of academic leave;
5. Travel allowances;
6. Considerations of diversity, equity, and inclusion;
7. Personnel and benefits decisions due to program discontinuance.

Personnel and Benefits Committee Members, 2021-22

NAME	CAMPUS	SCHOOL/COLLEGE	TERM
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Tamara Terzian, Interim Chair	CU Anschutz	School of Medicine	Term 3, AY 2021- 2022
Jeff Zax, Vice Chair	CU Boulder	College of Arts & Sciences	Term 3, AY 2020- 2023
Lawrence Cunningham, Secretary	CU Denver	Business School	Term 3, AY 2020- 2023
Inge Wefes	CU Anschutz	School of Medicine	Term 2, AY 2021- 2024
Lindsey Yates	CU Anschutz	School of Dental Medicine	Term 2, AY 2021- 2024
Celine Dauverd	CU Boulder	College of Arts & Sciences	Term 1, AY 2021- 2024
Sloan Speck	CU Boulder	School of Law	Term 1, AY 2021- 2024
Lynn Gates	CU Colorado Springs	Kraemer Family Library	Fall Term 2021
Sherry McCormick	CU Colorado Springs	College of Nursing & Health Sciences	Term 1, AY 2020- 2023
Matthew Metzger	CU Colorado Springs	College of Business	Term 2, AY 2020- 2023
Tom Zwirlein	CU Colorado Springs, Emeritus	College of Business	Term 1, AY 2021- 2022
Dorothy Garrison Wade	CU Denver, Emeritus	School of Education & Human Development	Term 1, AY 2021- 2022

Michael Harper	CU Denver	Business School	Term 1, AY 2019- 2022
Jeffrey Schrader	CU Denver	College of Arts & Media	Term 1, AY 2020- 2023
Michelle Martinez	CU System, Director of Strategic Benefits*		

*non-voting member

Meetings

- Meetings, AY 2021-22
- Meetings, AY 2020-21
- Meetings, AY 2019-20
- Meetings, AY 2018-19
- Meetings, AY 2017-18

DATE	TIME	LOCATION	MINUTES
September 3, 2021	1 - 3 p.m.	Zoom Video Conference	Minutes ^[2]
October 1, 2021	1 - 3 p.m.	Zoom Video Conference	Minutes
November 5, 2021	1 - 3 p.m.	Zoom Video Conference	Minutes
December 3, 2021	1 - 3 p.m.	Zoom Video Conference	Minutes
February 4, 2022	1 - 3 p.m.	Zoom Video Conference	Minutes
March 4, 2022	1 - 3 p.m.	Zoom Video Conference	Minutes
April 1, 2022	1 - 3 p.m.	Zoom Video Conference	Minutes
May 6, 2022	1 - 3 p.m.	Zoom Video Conference	Minutes
DATE	TIME	LOCATION	MINUTES
September 4, 2020	1 - 3 p.m.	Zoom Video Conference	Minutes ^[3]
October 2, 2020	1 - 3 p.m.	Zoom Video Conference	Minutes ^[4]
November 6, 2020	1 - 3 p.m.	Zoom Video Conference	Minutes ^[5]
December 4, 2020	1 - 3 p.m.	Zoom Video Conference	Minutes ^[6]

DATE	TIME	LOCATION	MINUTES
February 5, 2021	1 - 3 p.m.	Zoom Video Conference	Minutes ^[7]
March 5, 2021	1 - 3 p.m.	Zoom Video Conference	Minutes ^[8]
April 2, 2021	1 - 3 p.m.	Zoom Video Conference	Minutes ^[9]
May 7, 2021	1 - 3 p.m.	Zoom Video Conference	Minutes ^[10]

DATE	TIME	LOCATION	MINUTES
September 6, 2019	1 - 3 p.m.	1800 Grant Street, Pikes Peak Conference Room	Minutes ^[11]
October 4, 2019	1 - 3 p.m.	1800 Grant Street, Pikes Peak Conference Room	Minutes ^[12]
November 1, 2019	1 - 3 p.m.	1800 Grant Street, First Floor Conference Room	Minutes ^[13]
December 6, 2019	1 - 3 p.m.	1800 Grant Street, Pikes Peak Conference Room	Minutes ^[14]
February 24, 2020	1 - 3 p.m.	1800 Grant Street, Pikes Peak Conference Room	Minutes ^[15]
March 6, 2020 (canceled)	1 - 3 p.m.	1800 Grant Street, Pikes Peak Conference Room	
April 3, 2020	1 - 3 p.m.	Zoom Video Conference	Minutes ^[16]
May 1, 2020	1 - 3 p.m.	Zoom Video Conference	Minutes ^[17]

DATE	TIME	LOCATION	MINUTES
September 7, 2018	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[18]
November 2, 2018	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[19]
December 7, 2018	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[20]
February 1, 2019	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[21]
March 1, 2019	1 - 2 p.m.	Zoom Videoconference	Minutes ^[22]

DATE	TIME	LOCATION	MINUTES
April 5, 2019	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[23]
May 3, 2019	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[24]

DATE	TIME	LOCATION	MINUTES
September 1, 2017	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[25]
October 6, 2017	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[26]
November 3, 2017	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes
December 1, 2017	2 - 4 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[27]
January 12, 2018	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[28]
February 2, 2018	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[29]
March 2, 2018	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[30]
April 6, 2018	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes ^[31]
May 4, 2018	1 - 3 p.m.	1800 Grant Street, Denver Conference Room	Minutes

[Click here](#) ^[32] to view archived minutes of the Personnel Committee

Groups audience:

Faculty Senate | Faculty Council

Source URL: <https://www.cu.edu/faculty/committees-faculty-council/faculty-council-personnel-benefits-committee>

Links

[1] <https://www.cu.edu/faculty/committees-faculty-council/faculty-council-personnel-benefits-committee>

[2] <https://www.cu.edu/doc/personnel-sept2021-minutespdf-1>

[3] <https://www.cu.edu/doc/personnel-sept-2020-minutespdf>

[4] <https://www.cu.edu/doc/personnel-oct-2020-minutespdf>

[5] <https://www.cu.edu/doc/personnel-nov2020-minutespdf>

- [6] <https://www.cu.edu/doc/personnel-dec2020-minutespdf>
- [7] <https://www.cu.edu/doc/personnel-feb2021-minutespdf>
- [8] <https://www.cu.edu/doc/personnel-march2021-minutespdf>
- [9] <https://www.cu.edu/doc/personnel-april2021-minutespdf>
- [10] <https://www.cu.edu/doc/personnel-may2021-minutespdf>
- [11] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-sept-2019.pdf>
- [12] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-oct-2019.pdf>
- [13] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-nov-2019.pdf>
- [14] <https://www.cu.edu/doc/personnel-december-2019-minutespdf>
- [15] <https://www.cu.edu/doc/personnel-feb-2020-minutespdf>
- [16] <https://www.cu.edu/doc/personnel-april-2020-minutespdf>
- [17] <https://www.cu.edu/doc/personnel-may-2020-minutespdf>
- [18] <https://www.cu.edu/sites/default/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-09072018.pdf>
- [19] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-11022018.pdf>
- [20] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-12072018.pdf>
- [21] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-02012019.pdf>
- [22] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-mar-2019.pdf>
- [23] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-apr-2019.pdf>
- [24] <https://www.cu.edu/system/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-may-2019.pdf>
- [25] <https://www.cu.edu/sites/default/files/pages/1413-personnel-and-benefits-committee/docs/fc-personnel-minutes-09012017.pdf>
- [26] <https://www.cu.edu/sites/default/files/pages/1413-personnel-and-benefits-committee/docs/fc-personnel-minutes-10062017.pdf>
- [27] <https://www.cu.edu/sites/default/files/pages/1413-personnel-and-benefits-committee/docs/fc-personnel-minutes-12012017.pdf>
- [28] <https://www.cu.edu/sites/default/files/pages/1413-personnel-and-benefits-committee/docs/fc-personnel-minutes-01122018.pdf>
- [29] <https://www.cu.edu/sites/default/files/pages/1413-personnel-and-benefits-committee/docs/fc-personnel-minutes-02022018.pdf>
- [30] <https://www.cu.edu/sites/default/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-03022018-updated.pdf>
- [31] <https://www.cu.edu/sites/default/files/pages/1413-faculty-council-personnel-and-benefits-committee/docs/fc-personnel-minutes-04062018.pdf>
- [32] <https://www.dropbox.com/home/Faculty%20Council/Faculty%20Council%20Committees/Personnel/Minutes>