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Faculty Council Collective Bargaining Committee [1]



Committee Charge

Given the current climate and conditions for faculty, including federal direct threats to academic freedom and faculty governance and autonomy, and given recent movement on the part of the Board of Regents to consider granting Collective Bargaining Rights to workers across the University of Colorado, the Faculty Council for the University of Colorado appointed a Working Group during Summer 2026, and is subsequently appointing an Ad Hoc Committee to examine Collective Bargaining and its impacts and interface with Shared Governance in the university system. The committee will be

appointed for the 2026-27 school year.

This Ad Hoc Committee will be charged with:

Actively coordinating information sharing about our respective campus working groups and the contexts for Shared Governance and Collective Bargaining in our different spaces.

Examining issues that would emerge if Collective Bargaining becomes available to CU Faculty, in terms of potential implications on policy (e.g., Regent law, other system-wide policies) or practices.

Developing recommendations for Faculty Council on how shared governance and collective bargaining structures could co-exist, respective responsibilities of each, and where there could be conflict or ambiguity in responsibility if Collective Bargaining becomes available to CU Faculty.

Examining the potential benefits, limitations, and implications of different collective bargaining models, including questions of structure/difference across the CU campuses

Members of the committee will agree not to use materials or information shared in our committee for union organizing purposes. Conversations will remain confidentially within the committee unless all agree to points shared.

Membership:

3 representatives from each campus (Boulder, Colorado Springs, Denver, Anschutz Medical Campus).

At least one member per campus shall be a member of that campus's Faculty Assembly.

At least one member per campus will be connected to that campus's Collective Bargaining Working Group or equivalent

body; members of the Summer 2026 Faculty Council working group are encouraged to continue.

The chair and chair-elect of the Faculty Council and campus Assembly Chairs will serve ex officio.

Membership will reflect a range of disciplinary backgrounds, faculty titles/roles, and backgrounds/perspectives on collective bargaining.

Informational Materials

Coming Soon

Collective Bargaining Committee Members

NAME	CAMPUS	SCHOOL/COLLEGE	TERM
Deborah Palmer, Chair	CU Boulder	School of Education	Term 1, AY 2026-2027
James Byrne	CU Boulder	Herbst Program for Engineering, Ethics & Society	Term 1, AY 2026-2027
Zachary Schmook	CU Boulder	Law School	Term 1, AY 2026-2027
Meghan Cohen	CU Boulder	College of Communication, Media, Design and Information	Term 1, AY 2026-2027

NAME	CAMPUS	SCHOOL/COLLEGE	TERM
Joanne Addison, Vice Chair	CU Denver	College Liberal Arts and Sciences	Term 1, AY 2026-2027
Jorge Chavez	CU Denver	Auraria Library	Term 1, AY 2026-2027
Wendy Bolyard	CU Denver	School of Public Affairs	Term 1, AY 2026-2027
Brittany Orton	CU Colorado Springs	College of Letters, Arts, and Sciences	Term 1, AY 2026-2027
Dylan Harris	CU Colorado Springs	College of Letters, Arts, and Sciences	Term 1, AY 2026-2027
Vacant	CU Colorado Springs		
Melanie Joy	CU Anschutz	School of Pharmacy	Term 1, AY 2026-2027
Christy Thrash	CU Anschutz	School of Medicine	Term 1, AY 2026-2027
Thomas Pshak	CU Anschutz	School of Medicine	Term 1, AY 2026-2027
Kelly Holmes	CU Anschutz	School of Medicine	Term 1, AY 2026-2027

Meetings

- Meetings, AY 2026–27

DATE	TIME	LOCATION	MINUTES
Tuesday, August 25, 2026	10:00 - 11:00 a.m.	Zoom Video Conference	Minutes [2]
Tuesday, September 8, 2026	10:00 - 11:00 a.m.	Zoom Video Conference	Minutes [3]
Tuesday, September 22, 2026	10:00 - 11:00 a.m.	Zoom Video Conference	
Tuesday, October 13, 2026	10:00 - 11:00 a.m.	Zoom Video Conference	
Tuesday, October 27, 2026	10:00 - 11:00 a.m.	Zoom Video Conference	Minutes [4] Minutes [5]
Tuesday, November 10, 2026	10:00 - 11:00 a.m.	Zoom Video Conference	Minutes [6]
Tuesday, December 8, 2026	10:00 - 11:00 a.m.	Zoom Video Conference	
Tuesday, January 26, 2027	10:00 - 11:00 a.m.	Zoom Video Conference	
Tuesday, February 9, 2027	10:00 - 11:00 a.m.	Zoom Video Conference	
Tuesday, February 23, 2027	10:00 - 11:00 a.m.	Zoom Video Conference	
Tuesday, March 9, 2027	10:00 - 11:00 a.m.	Zoom Video Conference	
Tuesday, April 13, 2027	10:00 - 11:00 a.m.	Zoom Video Conference	
Tuesday, April 27, 2027	10:00 - 11:00 a.m.	Zoom Video Conference	

Groups audience:
Faculty Senate | Faculty Council

Source URL:https://www.cu.edu/faculty/committees-faculty-council/faculty-council-collective-bargaining-committee

Links
[1] https://www.cu.edu/faculty/committees-faculty-council/faculty-council-collective-bargaining-committee [2] https://www.cu.edu/system/files/pages/349160-faculty-council-collective-bargaining-committee/docs/fc-cb-82526-meeting-minutes.pdf [3] https://www.cu.edu/system/files/pages/349160-faculty-council-collective-bargaining-committee/docs/fc-cb-9826-meeting-minutes.pdf [4] https://www.cu.edu/system/files/pages/349160-faculty-council-collective-bargaining-committee/docs/fc-cb-meeting-minutes-92226.pdf [5] https://www.cu.edu/system/files/pages/349160-faculty-council-collective-bargaining-committee/docs/fc-cb-101326-mtg-minutes.pdf [6] https://www.cu.edu/system/files/pages/349160-faculty-council-collective-bargaining-committee/docs/fc-cb-meeting-minutes-102726.pdf