Keynote Speaker [1]

E. Jill Pollock, Vice President

In January 2015, E. Jill Pollock shifted the focus of her vice presidency to executive succession planning, senior administrator diversity and inclusion, commercialization of non-academic products and services, and inter-campus shared services. She is an advisor to the University of Colorado Board of Regents, president and the four campus chancellors. In July 2015 she concluded a five-year term as chair of the University of Colorado Health and Welfare Trust (health trust), a $314 million organization that administers the self-funded medical and wellness plans for 60,000 participants affiliated with the university, the University of Colorado Health System, and University Physicians, Inc. She has chaired, since 2014, the national advisory council for TIAA-CREF, a not-for-profit financial services company.

From 2008 to 2015, Pollock served the University of Colorado as university officer for Employee and Information Services, where she provided leadership and strategic direction to a 200-person staff engaged in matters such as the management and pay of the nearly 30,000 CU employees, employment policy, compliance education, leadership and organization development, benefits design, employee data management and metrics, university-wide information security, administrative technology systems and enterprise computing hardware infrastructure. She led a team that formed the health trust in 2010 and served as its first chair.

Before moving to Colorado, Pollock was the chief human resources officer at Texas A&M
University. She also has held leadership positions in corporate and entrepreneurial settings. Her professional experience includes twelve years at Ford Motor Company in all aspects of human resources management at the corporate and division levels. In addition, she owned a management consulting firm for sixteen years, with offices in Detroit and Washington, D.C., serving clients in both the public and private sectors with human resources audits and turnarounds, transition planning and organization development.

Pollock holds a Bachelor of Business Administration degree in management from Michigan State University and an MBA from the University of Detroit. From 1990 to 1994 she held top-secret security clearance from the FBI.

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