

The Faculty Council Committee for Racial & Ethnic Equity

[1]

The Committee for Racial & Ethnic Equity considers concerns of ethnic minority faculty, including:

1. Assessing the cultural climate of the university as it pertains to opportunities for ethnic minority faculty for academic advancement, productivity and appropriate compensation;
 2. Making recommendations for creating an academic environment that fosters the academic success of both ethnic minority faculty and ethnic minority students;
 3. Working to assure fairness in the recruitment and retention of ethnic minority faculty and students;
 4. Developing support networks and recommending policy to address the needs of ethnic minority faculty and students.
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CREE Members, 2020-21

Jorge Chavez, Chair	CU Denver, Education and Human Development
Naomi Nishi, Vice Chair	CU Denver, Educational Outreach
Cerian Gibbes, Secretary	CU Colorado Springs, Geography and Environmental Studies
Debbie Carter	CU Anschutz, Medicine
Regina Richards	CU Anschutz, Medicine
Mileidis Gort	CU Boulder, Education
Mark Knowles	CU Boulder, CU Retired Faculty Association
Linds Roberts	CU Boulder, University Libraries
L. Kafia Roland	CU Boulder, Anthropology
Kathy Prue-Owens	CU Colorado Springs, Nursing
Lei "Frank" Zhang	CU Colorado Springs, Sociology
Adriana Alvarez	CU Denver, Education and Human Development
Carlos Reali	CU Denver, Sociology

Schedule of Meetings, 2020-21

DATE	TIME	LOCATION	MINUTES
September 4, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes
October 2, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes
November 6, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes
December 4, 2020	9 - 11 a.m.	Zoom Video Conference	Minutes
February 5, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes
March 5, 2021	9 - 11 a.m.	Zoom Video Conference	Minutes
April 2, 2021	9 - 11 a.m.	Zoom Videoconference	Minutes
May 7, 2021	9 - 11 a.m.	Zoom Videoconference	Minutes

Schedule of Meetings, 2019-20

DATE	TIME	LOCATION	MINUTES
September 6, 2019	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	<u>Minutes</u> [2]
October 4, 2019	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	<u>Minutes</u> [3]
November 1, 2019	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes
December 6, 2019	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	<u>Minutes</u> [4]
February 7, 2020	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	<u>Minutes</u> [5]
March 6, 2020	9 a.m. - 1 p.m.	CREE Spring Retreat, CU Denver Campus	
April 3, 2020	9 - 11 a.m.	Zoom Videoconference	<u>Minutes</u> [6]
May 1, 2020	9 - 11 a.m.	Zoom Videoconference	Minutes

Schedule of Meetings, 2018-19

DATE	TIME	LOCATION	MINUTES
September 7, 2018	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	<u>Minutes</u> [7]

DATE	TIME	LOCATION	MINUTES
October 5, 2018	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [8]
November 2, 2018	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [9]
December 7, 2018	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [10]
February 1, 2019	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [11]
March 1, 2019	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [12]
April 5, 2019	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [13]
May 3, 2019	9 - 11 a.m.	1800 Grant St, Pikes Peak Conference Room	Minutes [14]

Schedule of Meetings, 2017-18

Date	Time	Location	Minutes
September 1, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [15]
October 6, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [16]
November 3, 2017	2017 LGBTQ+ & EMAC Committees Joint Symposium, CU Denver [17]		
December 1, 2017	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [18]
February 2, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [19]
March 2, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [20]
April 6, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [21]
May 4, 2018	9 - 11 a.m.	1800 Grant St, Denver Conference Room	Minutes [22]

[Click here](#) [23] to view minutes of the EMAC Committee

Attachments:

[emac-september-2013.pdf](#) [24]

[emac-october-2013.pdf](#) [25]

[emac-march-2014.pdf](#) [26]

[emac-december-2013.pdf](#) [27]
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[emac-february-2014.pdf](#) [29]
[fc-emac-may-16.pdf](#) [30]
[fc-emac-september-5-2014.pdf](#) [31]
[fc-emac-october-3-2014.pdf](#) [32]
[fc-emac-november-2014.pdf](#) [33]
[fc-emac-december-2014.pdf](#) [34]
[fc-emac-march-2015.pdf](#) [35]
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[minutes-creefeb-2020.pdf](#) [5]
[minutes-creeapril-2020.pdf](#) [6]

Groups audience:

Faculty Council

Source URL: <https://www.cu.edu/faculty-council/committees/faculty-council-committee-racial-ethnic-equity>

Links

[1] <https://www.cu.edu/faculty-council/committees/faculty-council-committee-racial-ethnic-equity>
[2] <https://www.cu.edu/system/files/pages/1411-faculty-council-committee-racial-ethnic-equity/docs/fc-cree-minutes-sept-2019.pdf>
[3] <https://www.cu.edu/system/files/pages/1411-faculty-council-committee-racial-ethnic-equity/docs/fc-cree-minutes-oct-2019.pdf>
[4] <https://www.cu.edu/doc/minutes-creedec-2019pdf>
[5] <https://www.cu.edu/doc/minutes-creefeb-2020pdf>
[6] <https://www.cu.edu/doc/minutes-creeapril-2020pdf>
[7] <https://www.cu.edu/sites/default/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-09072018.pdf>
[8] <https://www.cu.edu/sites/default/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-10052018.pdf>
[9] <https://www.cu.edu/system/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-11022018.pdf>
[10] <https://www.cu.edu/system/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-12072018.pdf>
[11] <https://www.cu.edu/system/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-02012019.pdf>
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[13] <https://www.cu.edu/system/files/pages/1411-faculty-council-committee-racial-ethnic-equity/docs/minutes-fc-cree-april-2019.pdf>
[14] <https://www.cu.edu/system/files/pages/1411-faculty-council-committee-racial-ethnic-equity/docs/minutes-fc-cree-may-2019.pdf>
[15] <https://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-committee-emac/docs/fc-emac-minutes-09012017.pdf>
[16]

emac-minutes-10062017.pdf

[17] <https://www.cu.edu/faculty-council/lgbtq-emac-symposium-2017>

[18] <https://www.cu.edu/sites/default/files/pages/1411-ethnic-and-minority-affairs-committee-emac/docs/fc-emac-minutes-12012017.pdf>

[19] <https://www.cu.edu/sites/default/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-02022018.pdf>

[20] <https://www.cu.edu/sites/default/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-03022018.pdf>

[21] <https://www.cu.edu/sites/default/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-04062018.pdf>

[22] <https://www.cu.edu/sites/default/files/pages/1411-faculty-council-ethnic-and-minority-affairs-committee/docs/fc-emac-minutes-05042018.pdf>

[23]

<https://www.dropbox.com/home/Faculty%20Council/Faculty%20Council%20Committees/EMAC%20Committee/Minutes>

[24] <https://www.cu.edu/doc/emac-september-2013.pdf>

[25] <https://www.cu.edu/doc/emac-october-2013.pdf>

[26] <https://www.cu.edu/doc/emac-march-2014.pdf>

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[34] <https://www.cu.edu/doc/fc-emac-december-2014.pdf>

[35] <https://www.cu.edu/doc/fc-emac-march-2015.pdf>

[36] <https://www.cu.edu/doc/fc-emac-minutes-12.4.15.pdf>

[37] <https://www.cu.edu/doc/fc-emac-minutes-11.6.15.pdf>

[38] <https://www.cu.edu/doc/fc-emac-minutes-10.2.15.pdf>

[39] <https://www.cu.edu/doc/fc-emac-minutes-9.4.15.pdf>

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[41] <https://www.cu.edu/doc/fc-emac-minutes-1.8.16.pdf>

[42] <https://www.cu.edu/doc/fc-emac-minutes-3.4.16.pdf>

[43] <https://www.cu.edu/doc/fc-emac-minutes-5.6.16.pdf>