University Staff (formerly Exempt Professionals)

University staff members are CU employees whose positions are exempt from the state personnel system. University staffers are paid monthly, on the last banking day of the month.

CU has multiple options for documenting hours worked and exception time. You must verify with your department how it records hours/time and follow that procedure.

Both the employee and his/her supervisor must sign the leave record verifying the accuracy of leave usage and balances.

There’s more to your pay than receiving a paycheck. Ensure you understand your finances by reading your paycheck correctly, reviewing pay days, learning how to safeguard against lost paychecks and more.

Click on a tile to learn more about your pay
PAY DAYS

READ PAYCHECK
LOST CHECK

IMPUTED INCOME
The International Tax Office provides many resources to assist you in meeting your U.S. tax obligations.

Request an access code for Glacier Tax Prep

To assist with U.S. tax filing obligations, nonresident alien students and employees who are sponsored by CU can use Glacier Tax Prep (GTP) software. This online tool can help you navigate the U.S.’s complex system and helps ensure all tax information and requirements are correct for an accurate tax refund.

Federal tax resources

- Filing income tax forms FAQ
- Form 1042-S
- Form 8233
- Form 8843 resources guide

Colorado tax resources

- Colorado Form 104
- Colorado quick answers – Individual income tax frequently asked questions
- Income 6: Part-year resident and nonresidents
- Income 28: Resident and nonresident aliens and Colorado residents living abroad
INTERNATIONAL TAX reporting and withholding implementation policy
Schedule an appointment with an International Tax specialist

All new international CU employees are required to meet with an international tax specialist to identify their tax status, complete proper tax forms, facilitate any available tax treaty benefits and clarify any tax filing responsibilities.
International Tax appointment guide

To prepare for your meeting:

- Bring your passport, I-94 and immigration documents. A Social Security Number (SSN) is not required.
- Plan to review your entire history of presence in the U.S.

Resources

- Officer and University Staff (formerly Exempt Professional) Handbook
- Resources for HCM Users
- Board of Regents
- Payroll Production Calendars
- Payroll Adjustments
- W-2
- University Staff Taxes
- CU Resources (in the employee portal)

My Leave Step-by-Step Guides

CU has multiple options for documenting hours worked and exception time. You must verify with your department how it records hours/time and follow that procedure.

- My Leave - Setting your Preferences, Tracking Time and Requesting Leave
- My Leave - Selecting Earnings Codes

Additional Resources

- Four-campus search
- Department of Labor
- Social Security Administration
- Internal Revenue Service
- Procurement Service Center—Contact the PSC for travel and business expense reimbursements reported as taxable income.
- Social Security Application
University Staff Payroll Forms

EMPLOYEE WORK RECORD

Employee Work Record Example-Biweekly
Employee Work Record Example-Monthly

EXPENSES & DEDUCTIONS

Moving Expenses Worksheets

GETTING PAID

Direct Deposit Authorization: To access, log in to the employee portal.

PERSONAL INFORMATION

Emergency Contact
I-9 (Employment Eligibility Information)

TAXES

Request for Exemption From Local City Occupational Privilege Tax (OPT)
W-2/1042-S Reissue Request Form
W-4 Form
W-4 Forms for each state
W-9 for Employee Services Business-Estate Claims

Groups audience:
Employee Services

Source URL: https://www.cu.edu/employee-services/university-staff-payroll

Links
[1] https://www.cu.edu/employee-services/university-staff-payroll
[2] https://www.cu.edu/employee-services/payroll/pay/pay-days
[3] https://www.cu.edu/employee-services/payroll/pay/read-paycheck
[8] https://www.cu.edu/employee-services/payroll/pay/contracts
[9] https://dm-unityform.prod.cu.edu/UnityForms/UnityForm.aspx?d1=AZgb9tIN4ozwM260jMTptuHBdLnx33mColHbQlJaSgMH7Ut
[10] https://www.cu.edu/docs/filing-income-tax-forms-frequently-asked-questions