

## **Student Employee Payroll** <sup>[1]</sup>

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### **Student Faculty, Student Hourly & Student Work-Study**

Student employees can work in a variety of positions within the university.

Most graduate students and student faculty members are paid a monthly salary on the last banking day of the month. Most undergraduate student employees are paid hourly on a biweekly basis. Work Study students are paid by the hour on a biweekly basis. Please refer to the pay dates tab above for paydays, and check with your department payroll liaison for pay cycle options.

Per IRS rules, student employees in higher education are exempt from paying into social security. Student employees who work for the same university they attend are exempt from paying Student Retirement and Medicare when they are enrolled in a minimum course load and work fewer than 40 hours per week. Please refer to the [student retirement](#) <sup>[2]</sup> page for more information.

Student employees must document time worked. CU has multiple options for documenting time and leave; please verify with your department on the proper procedures to document your time. Both the employee and his/her supervisor must sign the record verifying the accuracy of reported hours.

### **Related Information**

**When leaving employment, please update your address through the employee portal to ensure you receive your W-2 at the end of the tax year. Correcting information in the student portal will not update your employee information.**

There's more to your pay than receiving a paycheck. Ensure you understand your finances by reading your paycheck correctly, reviewing pay days, learning how to safeguard against lost paychecks and more.

Click on a tile to learn more about your pay



# PAY DAYS



CHECK

DATE

PAY TO THE  
ORDER OF

\$ \$ \$ \$ . \$ \$

*2.*

1234567890

1234567890

1234 7890

**READ  
PAYCHECK**



# DIRECT DEPOSIT



PAY TO THE  
ORDER OF

\$\$\$\$\$. \$\$

*J.*

1234567890

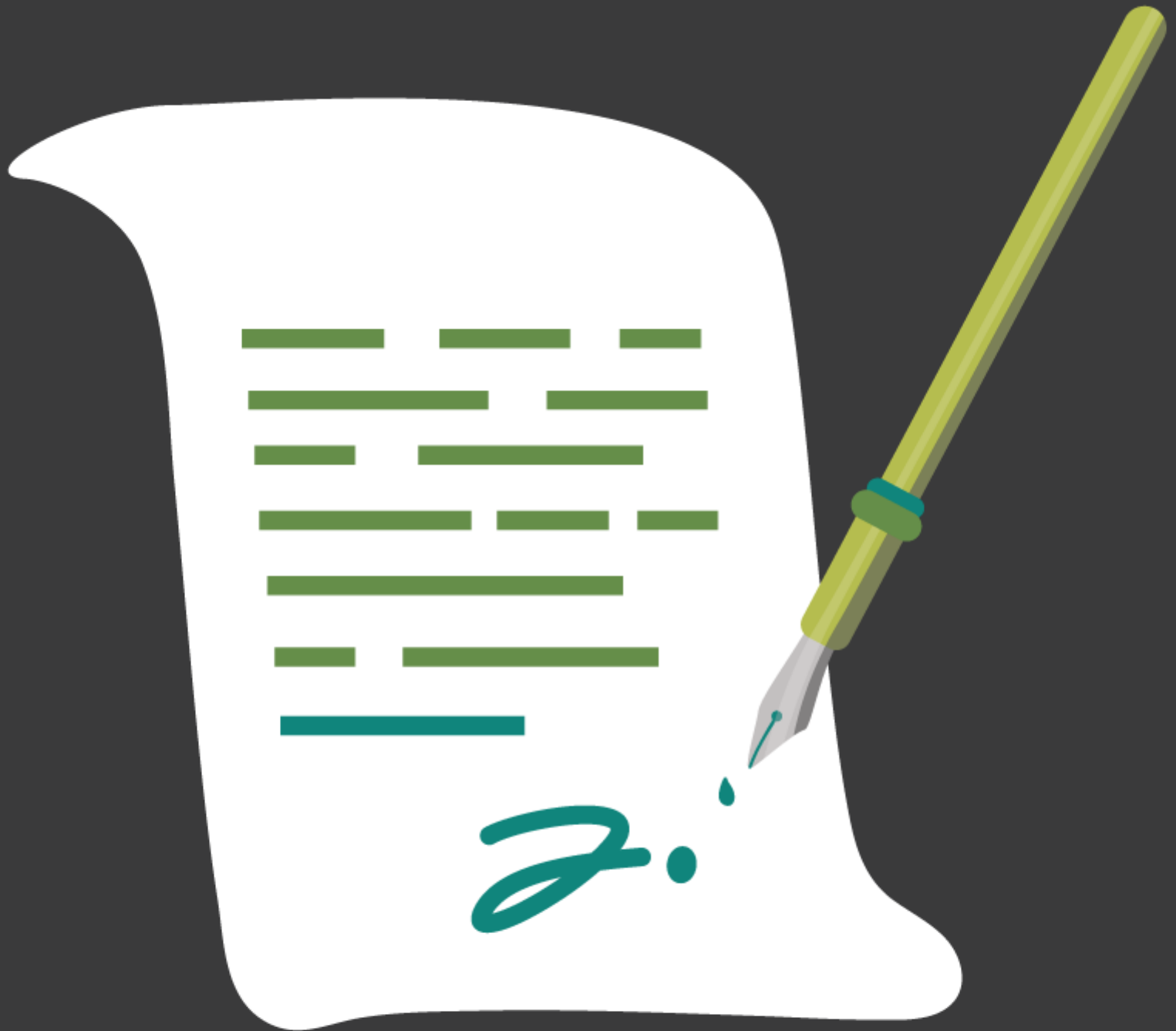
1234567890

1234567890

# LOST CHECK



# IMPUTED INCOME



# CONTRACTS

# SHIFT DIFFERENTIAL, ON-CALL & TRANSLATION PAY





## Immigration Info

- For specific immigration issues, please contact the appropriate campus international student and scholar office:
  - CU Boulder [10]
  - CU Colorado Springs [11]
  - CU Denver and Anschutz Medical Campus [12]
- For I-9 information, please contact the appropriate campus human resources office.

## Guides & Other Documents

- Student Retirement -Facts and Informational Video [2]
- *CU has multiple options for documenting hours worked and exception time. You must verify with your department how it records hours/time and follow that procedure.*
- Payroll Production Calendars [13]
- Payroll Adjustments [14]
- My Leave - Selecting Earnings Codes [15]
- W-2 [16]
- Taxes [17]
- Office of Student Employment:
  - Boulder [18]
  - Colorado Springs [19]
  - Denver/Anschutz [20]

## Additional Resources

- Four-campus search [21]
- Department of Labor [22]
- Internal Revenue Service [23]
- Social Security Application [24]
- Board of Regents [25]

## Payroll Forms for Student Employees

### EMPLOYEE WORK RECORD

Employee Work Record Example-Biweekly

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Employee Work Record Example-Monthly [27]

## GETTING PAID

Direct Deposit Authorization: To access, log in to the employee portal. [28]

## PERSONAL INFORMATION

Emergency Contact [29]

I-9 (Employment Eligibility Information) [30]

## TAXES

Request for Exemption From Local City Occupational Privilege Tax (OPT) [31]

W-2/1042-S Reissue Request Form [16]

W-4 Form [32]

W-4 Forms for each state [33]

W-9 for Employee Services Business-Estate Claims [34]

### Groups audience:

Employee Services

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**Source URL:** <https://www.cu.edu/employee-services/student-employee-payroll>

### Links

[1] <https://www.cu.edu/employee-services/student-employee-payroll> [2] <https://www.cu.edu/employee-services/benefits-wellness/student-employee/student-employee-retirement-program>  
[3] <https://www.cu.edu/employee-services/payroll/pay/pay-days> [4] <https://www.cu.edu/employee-services/payroll/pay/read-paycheck> [5] <https://www.cu.edu/employee-services/payroll/pay/direct-deposit>  
[6] <https://www.cu.edu/employee-services/payroll/pay/lost-check> [7] <https://www.cu.edu/employee-services/payroll/pay/imputed-income> [8] <https://www.cu.edu/employee-services/payroll/pay/contracts>  
[9] <https://www.cu.edu/employee-services/payroll/pay/shift-differential> [10] <https://www.colorado.edu/oie/>  
[11] <http://www.uccs.edu/~international/>  
[12] <http://www.ucdenver.edu/academics/InternationalPrograms/OIA/admissions/Pages/default.aspx>  
[13] <https://www.cu.edu/employee-services/skillsoft/payroll-production-calendars>  
[14] <https://www.cu.edu/employee-services/payroll-adjustments> [15] <https://www.cu.edu/docs/jaid-myleave-selecting-earnings-codes> [16] <https://www.cu.edu/docs/w-21042-s-reissue-request-form>  
[17] <https://www.cu.edu/node/2304> [18] <https://www.colorado.edu/studentemployment/>  
[19] <http://www.uccs.edu/~stuemp/> [20] <http://www.ucdenver.edu/studentemployment>  
[21] <https://www.cu.edu/search/site> [22] <https://www.dol.gov/> [23] <https://www.irs.gov/>  
[24] <http://www.socialsecurity.gov/forms/ss-5.pdf> [25] <https://www.cu.edu/regents/regent-laws>  
[26] <https://www.cu.edu/employee-services/policies/employee-work-record-example-biweekly>  
[27] <https://www.cu.edu/employee-services/employee-work-record-example-monthly> [28] <https://my.cu.edu/> [29] <https://www.cu.edu/docs/emergency-contact> [30] <https://www.cu.edu/docs/form-i-9>  
[31] <https://www.cu.edu/docs/request-exemption-local-city-occupational-privilege-tax-opt>  
[32] <https://www.cu.edu/employee-services/policies/w-4-instructions> [33] <https://www.cu.edu/docs/state-w-4-forms> [34] <https://www.cu.edu/docs/w-9-es-business-estate-claims>