

PageUp Applicant Tracking System ^[1]



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The University of Colorado is transitioning to PageUp, a modern applicant tracking system (ATS) that will replace Taleo for CU System, CU Anschutz, CU Denver and UCCS. CU Boulder is not moving to PageUp. CU Boulder does not currently use Taleo and will continue using its existing recruiting system.

The new system will support recruiting and hiring across participating CU campuses while accommodating campus-specific processes and maintaining systemwide consistency and compliance.

The **target go-live is summer 2027**. The project team is continuing to work through configuration, testing, integrations, data migration, training and readiness activities before the final go-live date is confirmed.

Bookmark this page to stay up to date on what's changing, what's happening now and how to prepare.

Why is CU making the change?

PageUp will:

- Streamline recruiting processes for recruiters and hiring teams.
- Provide a more modern experience for job applicants.
- Support CU's compliance and evolving recruiting needs better.

What does this mean for CU employees?

Most CU employees will have little or no direct impact from the change. Employees who regularly participate in recruiting, write position descriptions or manage hiring processes will receive more extensive information, training and support.

Hiring managers, supervisors and employees who occasionally participate in searches will receive guidance and step-by-step resources when they need to complete recruiting tasks.

Employees who currently receive Taleo job alerts for CU openings will need to create new job alerts in PageUp after the new system launches. Existing Taleo job alerts will not transfer to PageUp.

Past application materials also will not transfer to PageUp.

How to prepare

You do not need to act yet unless the project team or your campus HR team contacts you directly.

Training, step-by-step guides and other resources will be added to this page as they become available for talent recruitment teams, HR professionals and hiring managers.

All employees will receive instructions for creating new alerts in PageUp when it is live.

What's happening now?

The PageUp project is currently in the **configuration and development phase**.

The project team is working iteratively on system design, configuration, development, integrations and testing. Work is being completed in partnership with CU System, CU Anschutz, CU Denver and UCCS to ensure PageUp supports both shared university requirements and campus-specific business processes.

The project team is also preparing for initial user acceptance testing and the later phases of data migration, end-to-end testing, training and readiness.

FAQs

Why is CU replacing Taleo?

CU is replacing Taleo with PageUp to provide a modern, cloud-based recruiting platform that supports the university's evolving hiring needs better.

The project is also intended to ensure continuity of recruiting operations before Taleo reaches end of life and the current contract expires.

Which campuses are moving to PageUp?

PageUp will be implemented for CU System, CU Anschutz, CU Denver and UCCS.

CU Boulder does not use Taleo and will not be moving to PageUp.

Do all CU employees need to prepare for PageUp?

No. Most employees will have little or no direct impact from the transition.

Employees who regularly recruit, manage positions or participate in hiring will receive more detailed information, training and resources. Hiring managers, supervisors and employees who occasionally participate in searches will receive guidance for the tasks they need to complete.

What if I have an active search when PageUp goes live?

If you have an active recruitment or hiring search in Taleo when PageUp launches, the search will be completed in Taleo. Additional information will be shared before go-live, including the deadline for starting new searches in Taleo and details about the transition to PageUp.

What happens to my Taleo job alerts?

Taleo job alerts will **not** transfer to PageUp.

After PageUp launches, employees who want to continue receiving alerts about CU job openings will need to create new alerts in PageUp. Instructions will be provided before launch.

Will my previous application materials transfer to PageUp?

No. Past application materials will not transfer to PageUp.

Will my current recruiting or hiring processes change?

Some recruiting and position management workflows will change as CU transitions to PageUp. The exact changes will depend on your role and campus.

Talent acquisition teams, compensation and position teams, and other frequent users will receive more extensive preparation and training. Hiring managers, supervisors and other employees who complete recruiting tasks will receive step-by-step guidance and resources closer to go-live.

When will training be available?

Training and readiness activities are planned for spring 2027. Additional training information will be posted here as details are finalized.

When will PageUp go live?

CU is currently targeting **summer 2027**.

The project team will confirm the final go-live date as implementation planning and testing progress.

Who can I contact with questions?

For questions about the PageUp project, contact EmployeeServices@cu.edu [2].

Groups audience:

Employee Services

Source URL: <https://www.cu.edu/employee-services/pageup-applicant-tracking-system>

Links

[1] <https://www.cu.edu/employee-services/pageup-applicant-tracking-system>

[2] <mailto:EmployeeServices@cu.edu>