

401(a) Non-Medicare eligible retirees ^[1]

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) ^[2].

What plans am I eligible for?

Status	Medical plans	Dental plans	Life insurance
<u>Non-Medicare Eligible Retiree & Dependent(s) Dependent</u> <u>An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court.</u> ^[3]	CU Health Plan - Exclusive CU Health Plan - High Deductible CU Health Plan - Kaiser	Delta Essential OR Delta Choice	Basic Term Life Optional Term Life

Retiree or
Dependent
Dependent
An employee's
spouse, common-
law spouse, civil
union partner,
domestic partner,
children under the
age of 27, and
qualifying disabled
children over age 27
of the employee or
of the
spouse/partner who
are biological,
legally adopted or
for whom there are
parental
responsibility
documents issued
by a court. ^[4]
is/or becomes
Medicare eligible

CU Health Plan -
 Medicare/High
 Deductible
 (Over/Under*)

OR

Alternate Medicare
 Payment (if retiree is
 Medicare eligible)

Delta Dental
 Premier

Basic Term
 Life

Optional
 Term Life

*What if my dependentDependentAn employee's spouse, common-law spouse, civil
union partner, domestic partner, children under the age of 27, and qualifying disabled
children over age 27 of the employee or of the spouse/partner who are biological,
legally adopted or for whom there are parental responsibility documents issued by a
court. ^[3] is eligible for Medicare? When at least one member is eligible for Medicare and at
 least one other member is non-Medicare eligible, the Over/Under option becomes available.
 The Medicare eligible member will be covered under CU Health Plan - Medicare ^[5] and the
 non-Medicare eligible member will be covered under CU Health Plan - High Deductible ^[6].

Click on a tile to learn more about your benefits

Medical plans

EXCLUSIVE



[7]

HIGH DEDUCTIBLE



[6]



[8]

Plan rates

See how much you'll pay each month.

[Learn more](#) [9]

Dental plans



[10]



[11]

All plans include following coverage:

- 100% preventative care coverage and four yearly cleanings (regular and periodontal)
 - Two yearly fluoride treatments (all ages)
 - Right Start 4 Kids Program [12]
-

Life insurance

For details on your life insurance options, see the [Basic Term Life](#) ^[13] and [Optional Term Life](#) ^[14] pages.

Retiring soon? [See your options](#) ^[15] for current plan year [Plan Year](#) ^[16]. The date span from July 1 to June 30, ending June 30.

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - OE Enrollment Tool

ES: Benefits & Wellness - OE Resources

ES: Benefits & Wellness - Dual Coverage Retiree

Benefits & Wellness - OE Common Spirit/Anthem issue

Source URL: <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees>

Links

[1] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees>

[2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare> [3] <https://www.cu.edu/es-benefits-glossary/dependent>

[4] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible>

[5] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-medicare-eligible-retirees/medicare>

[6] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees/high-deductible>

[7] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees/exclusive>

[8] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees/essential>

[9] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees/choice>

[10] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees/essential>

[11] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees/choice>

[12] <https://www.cu.edu/docs/right-start-4-kids-information>

[13] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life>

[14] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[15] <https://www.cu.edu/employee-services/benefits-wellness/retiree>

[16] <https://www.cu.edu/es-benefits-glossary/plan-year>