

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are eligible for Medicare. [Learn more](#) [2].

What plans am I eligible for?

Status	Medical plans	Dental plans	Life insurance
Medicare Eligible Retiree & Dependent(s) <u>Dependent</u> <u>An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court.</u> ^[3]	CU Health Plan - Medicare OR Alternate Medicare Payment	Delta Dental Premier	Basic Term Life Optional Term Life

Retiree or Dependent is/or becomes Medicare eligible	CU Health Plan - Medicare/High Deductible (Over/Under*)		Basic Term Life
	OR	Delta Dental Premier	
	Alternate Medicare Payment (if retiree is Medicare eligible)		Optional Term Life

***What if my dependent**An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court. ^[3] **is not eligible for Medicare?** When at least one member is eligible for Medicare and at least one other member is non-Medicare eligible, the Over/Under option becomes available. The Medicare eligible member will be covered under CU Health Plan - Medicare ^[4] and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible ^[5].

Click on a tile to learn more about medical and dental



^[4]

HIGH DEDUCTIBLE



[5]

**ALTERNATE
MEDICARE PAYMENT**



[6]



[7]

Plan rates

See what you'll pay each month.

[Learn more](#) [8]

Life insurance

For details on your life insurance options, pages for:

- [Basic Term Life](#) [9]
- [Optional Term Life](#) [10]

Retiring soon? [See your options](#) [11] for current plan year, ending June 30.

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - OE Enrollment Tool

ES: Benefits & Wellness - OE Resources

ES: Benefits & Wellness - Dual Coverage Retiree

Source URL: <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-medicare-eligible-retirees>

Links

[1] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-medicare-eligible-retirees>

[2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-medicare> [3] <https://www.cu.edu/es-benefits-glossary/dependent> [4] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-medicare-eligible-retirees/medicare> [5] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-medicare-eligible-retirees/high-deductible> [6] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-medicare-eligible-retirees/alternate-medical-payment>

[7] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-medicare-eligible-retirees/premier>

[8] <https://www.cu.edu/employee-services/open-enrollment/monthly-rates> [9] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible/basic-term-life> [10] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible/optional-term-life> [11] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible>