

Retirees ^[1]

CU ensures the health of eligible retirees, their spouses and their dependent
Dependent
An employee's spouse, common-law spouse, civil union partner, domestic partner, children
under the age of 27, and qualifying disabled children over age 27 of the employee or of the
spouse/partner who are biological, legally adopted or for whom there are parental
responsibility documents issued by a court. ^[2] children with ongoing benefits coverage.

Your eligibility for retiree benefits is based on:

- Medicare qualification
- Whether you participated in the CU 401(a) retirement plan or retired with PERA

Dual Coverage: You and your dependents cannot have duplicate CU medical and dental coverage whether you are a retiree or an active employee. **Dual coverage is allowed for life insurance:** A retiree may be insured as both a retiree and a spouse of an active employee up to a maximum combined optional life insurance benefit of \$500,000.

Click your tile to learn more about 2026–27 plan options



J 401 (

PERA



Non-Medicare

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - OE Enrollment Tool

ES: Benefits & Wellness - OE Resources

Source URL:<https://www.cu.edu/employee-services/open-enrollment/retirees>

Links

[1] <https://www.cu.edu/employee-services/open-enrollment/retirees> [2] <https://www.cu.edu/es-benefits-glossary/dependent> [3] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees> [4] <https://www.cu.edu/employee-services/open-enrollment/retirees/pera-non-medicare-eligible-retirees>