

## Retirees <sup>[1]</sup>

### 2026–27 plan year information

This page provides details about the **2026–27 benefits plan year**. For plan year 2025–26 (ending June 30, 2026) information, visit the [Benefits & Wellness page](#) <sup>[2]</sup>.

CU ensures the health of eligible retirees, their spouses and their dependent  
Dependent  
An employee's spouse, common-law spouse, civil union partner, domestic partner, children  
under the age of 27, and qualifying disabled children over age 27 of the employee or of the  
spouse/partner who are biological, legally adopted or for whom there are parental  
responsibility documents issued by a court. <sup>[3]</sup> children with ongoing benefits coverage.

Your eligibility for retiree benefits is based on:

- Medicare qualification
- Whether you participated in the CU 401(a) retirement plan or retired with PERA

**Dual Coverage:** You and your dependents cannot have duplicate CU medical and dental coverage whether you are a retiree or an active employee. **Dual coverage is allowed for life insurance:** A retiree may be insured as both a retiree and a spouse of an active employee up to a maximum combined optional life insurance benefit of \$500,000.

**Click your tile to learn more about 2026–27 plan options**



# J 401 (

# PERA



## Non-Medicare

**Groups audience:**

Employee Services

**Right Sidebar:**

ES: Benefits & Wellness - OE Enrollment Tool

ES: Benefits & Wellness - OE Resources

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**Source URL:**<https://www.cu.edu/employee-services/open-enrollment/retirees>

**Links**

[1] <https://www.cu.edu/employee-services/open-enrollment/retirees> [2] <https://www.cu.edu/employee-services/benefits-wellness> [3] <https://www.cu.edu/es-benefits-glossary/dependent>

[4] <https://www.cu.edu/employee-services/open-enrollment/retirees/401a-non-medicare-eligible-retirees>

[5] <https://www.cu.edu/employee-services/open-enrollment/retirees/pera-non-medicare-eligible-retirees>