

Current employees ^[1]

2026–27 plan year information

This page provides details about the **2026–27 benefits plan year**. For plan year 2025–26 (ending June 30, 2026) information, visit the [Benefits & Wellness page](#) ^[2].

Review the 2026-27 menu and order your coverage this Open Enrollment.

- CU Health Plan members may make changes to their medical, dental and vision plans, health care and dependent care flexible spending accounts, and enroll in short-term disability.
- Children’s Hospital Colorado is now an in-network provider on the CU Health Pathway Plan and some plan costs — like deductibles, out-of-pocket maximums and monthly premiums — are changing across all plans.
- This year only, employees can enroll in or increase Optional Term Life insurance coverage up to \$350,000 without being required to submit a medical history.
- No action is required if you would like to keep the same benefit choices (for medical, dental or vision).
- You **must reenroll** ^[3] in your flexible spending account(s) if you want to keep them.

Make any adjustments to your enrollment before Open Enrollment ends at **5 p.m. (MDT) May 8**.

Select an image below to learn about your benefits package options



MEDICA

DENTAL



VISION



FLEXIBLE FUNDING ACCOUNT



SHORT-TERM DISABILITY ABILITY and University



LUNTARY AD FE INSURANC



You can enroll in or adjust the following plans at any time.
Click images below to learn more.

HEALTH Savings Accounts



OPTIONAL LIFE WITH AD&D



LONG-TERM DISABILITY (Classified staff)



COBRA

If you're enrolled in CU Health Plans via COBRA, [get the details you need.](#) [13]

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - OE Enrollment Tool

ES: Benefits & Wellness - OE news hires

ES: Benefits & Wellness - OE Resources

ES: Benefits & Wellness - Dual Coverage

Source URL:<https://www.cu.edu/employee-services/open-enrollment/current-employees>

Links

[1] <https://www.cu.edu/employee-services/open-enrollment/current-employees>

[2] <https://www.cu.edu/employee-services/benefits-wellness> [3] <https://www.cu.edu/employee-services/open-enrollment/how-enroll>

[4] <https://www.cu.edu/employee-services/open-enrollment/current-employees/medical-plans> [5] <https://www.cu.edu/employee-services/open-enrollment/current-employees/dental-plans> [6] <https://www.cu.edu/employee-services/cu-health-plan-vision>

[7] <https://www.cu.edu/employee-services/pretax-savingspending-accounts-aka-cafeteria-plan-options>

[8] <https://www.cu.edu/employee-services/benefits-wellness/current-employee/disability-insurance/faculty-and-university> [9] <https://www.cu.edu/employee-services/benefits-wellness/current-employee/life-insurance/voluntary-add>

[10] <https://www.cu.edu/employee-services/health-savings-account-1>

[11] <https://www.cu.edu/employee-services/benefits-wellness/current-employee/life-insurance/optional-life>

[12] <https://www.cu.edu/employee-services/benefits-wellness/current-employee/disability-insurance/classified-staff>

[13] <https://www.cu.edu/employee-services/cobra-0>