

## **Medicare** <sup>[1]</sup>

**CU Health Plan — Medicare, provided by Anthem Blue Cross Blue Shield, is available to Medicare-eligible participants and their spouses/dependentsDependent An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court. <sup>[2]</sup> who are enrolled in Medicare Parts A and B.**

**You cannot participate in this plan if you are not enrolled in Medicare Parts A and B. This is not a Medicare supplement or MediGap plan.**

- Medicare Parts A and B is your primary coverage for any claim.
- CU Health Plan — Medicare pays secondary for services covered by Medicare.
- The plan will not cover services that Medicare does not pay.
- CU Medicare will pay up to the allowable amount set by Medicare Parts A and B for that specific service.
- Most medical services or supplies not covered under Medicare are not covered benefits under this plan.
- Enrollment into any other Medicare Plan, Medical or Rx, will terminate your CU coverage.

### **Over/Under Option**

- The member(s) eligible for Medicare will be enrolled in the CU Medicare Plan (must be enrolled in Medicare Part A and Part B) and the member(s) not Medicare-eligible will be enrolled in the High Deductible Plan.

- Although the CU Medicare and High Deductible are two different plans, the premiums PremiumThe monthly cost to participate in the plan. Typically, it is shared between the employee and the employer. Premiums are deducted from your monthly paycheck. [3] for this option are bundled. See your rate sheet [4] for pricing details.
  - Rates for this plan are subject to change July 1 when the CU Health Plan - High Deductible plan rates change.

## Plan details

- CU Health Plan - Medicare Benefits Coverage Summary [5] (8 pages)
- CU Health Plan - Medicare Benefits Booklet [6] (71 pages)
- SilverScript Pharmacy Benefits Booklet [7] (126 pages)
- Anthem Preventive Care Guidelines [8]

## Covered providers and medications

- Find a doctor or urgent care [9]
  - Call 1-800-735-6072
- Access the CVS Formulary [10]
  - For pharmacy questions, call 1-888-964-0121
- Find an in-network pharmacy [11]

## Features and Considerations

<b>Plan Type</b>	<p><u>PPO Preferred Provider Organization (PPO)</u>  <u>A health care plan that has a contractual agreement with providers to offer health care services at discounted, negotiated fees within a network. The PPO plans may require some cost-sharing with deductibles, copays and/or coinsurance.</u> [12]</p>
------------------	---

**Network**  
**The facilities, providers and suppliers with whom your health insurer or plan has contracted to provide health care services** [13]

Medicare has a nationwide service.  
 CU Health Plan - Medicare pays secondary for services covered by Medicare.

## Features and Considerations

### Deductible

#### Deductible

An amount that you are required to pay before the plan will begin to reimburse for covered services. [14]

**Medical:** \$240 per individual, per plan year.

**Pharmacy:** \$0 per individual, per plan year.

### Out-of-Pocket Limit

#### Out-of-Pocket

#### Limit/Maximum

(OMP)The maximum amount of money

you will pay for

covered medical

services during the

plan year. These

costs include

deductibles, copays

and coinsurance.

This maximum is

designed to protect

you from

catastrophic health

care costs. After

you reach this

amount, the plan

will pay 100% of the

allowed amount. [15]

**In-network medical services:** \$1,200 per individual, up to \$3,600 for family coverage.

**In-network pharmacy services:** \$1,200 per individual, up to \$3,600 for family coverage.

## Features and Considerations

Preventive Care  
Preventive Care -  
MedicalA routine  
health care check-  
up that will include  
tests or exams, flu  
and routine shots,  
and patient  
counseling to  
prevent or discover  
illness, disease or  
other health  
problems. All  
recommended  
preventive services  
would be covered  
as required by the  
Affordable Care Act  
(ACA) and  
applicable state law.

<sup>[16]</sup>? Visit

\$0 coinsuranceCoinsuranceThe portion of expenses  
that you have to pay for certain covered services,  
calculated as a percentage. For example, if the  
coinsurance rate is 20%, then you are responsible for  
paying 20% of the bill, and the insurance company  
will pay 80%. <sup>[17]</sup> and no deductibleDeductibleAn  
amount that you are required to pay before the  
plan will begin to reimburse for covered services. <sup>[14]</sup>

## Features and Considerations

### Office Visit (Primary Primary Care Provider (PCP)

A physician  
(medical doctor or  
doctor of  
osteopathic  
medicine), nurse  
practitioner, clinical  
nurse specialist or  
physician assistant,  
as allowed under  
state law, who  
provides,  
coordinates or  
helps a patient  
access a range of  
health care services

<sup>[18]</sup>Specialist  
SpecialistA  
physician specialist  
focuses on a  
specific area of  
medicine or a group  
of patients to  
diagnose, manage,  
prevent, or treat  
certain types of  
symptoms and  
conditions. A non-  
physician specialist  
is a provider who  
has more training in  
a specific area of  
health care. <sup>[19]</sup>

20% coinsuranceCoinsuranceThe portion of expenses that you have to pay for certain covered services, calculated as a percentage. For example, if the coinsurance rate is 20%, then you are responsible for paying 20% of the bill, and the insurance company will pay 80%. <sup>[17]</sup> after deductible  
DeductibleAn amount that you are required to pay before the plan will begin to reimburse for covered services. <sup>[14]</sup> - Coverage for Medicare-approved charges not reimbursed by Medicare

## Features and Considerations

### Diagnostic Tests/Imaging

20% coinsuranceCoinsuranceThe portion of expenses that you have to pay for certain covered services, calculated as a percentage. For example, if the coinsurance rate is 20%, then you are responsible for paying 20% of the bill, and the insurance company will pay 80%. <sup>[17]</sup> after deductible  
DeductibleAn amount that you are required to pay before the plan will begin to reimburse for covered services. <sup>[14]</sup> - Coverage for Medicare-approved charges not reimbursed by Medicare

## Features and Considerations

### Emergency

### Emergency Care

A medical or behavioral health condition that must be treated at the emergency department of a hospital due to an illness, injury, symptom or condition severe enough to risk serious danger to your health (or, with respect to a pregnant woman, the health of her unborn child) if you didn't get medical attention. See where and when to get care. [20] ?/Urgent Care  
Urgent Care  
Care for an illness, injury or condition serious enough that a reasonable person would seek care right away, but not so severe as to require emergency room care [21]

20% coinsurance  
Coinsurance  
The portion of expenses that you have to pay for certain covered services, calculated as a percentage. For example, if the coinsurance rate is 20%, then you are responsible for paying 20% of the bill, and the insurance company will pay 80%. [17] after deductible  
Deductible  
An amount that you are required to pay before the plan will begin to reimburse for covered services. [14] - Coverage for Medicare-approved charges not reimbursed by Medicare

### Prescription Benefits

Plan coverage is determined by medication type, supply amount and pharmacy services:

### Drug Tier

### Coverage

### **CVS Retail or CVS Mail Order Pharmacy:**

- \$10 / prescription for up to a 30-day supply
- \$20 / prescription for a 31 to 90-day supply on maintenance choice medications

### **Tier 1 (Generic drugs)**

### **Caremark Retail Network Pharmacies:**

- \$10 / prescription for up to a 30-day supply
- \$30 / prescription for a 31 to 90-day supply

### **CVS Retail or CVS Mail Order Pharmacy:**

- \$50 / prescription for up to a 30-day supply
- \$100 / prescription for a 31 to 90-day supply on maintenance choice medications

### **Tier 2 (Preferred brand drugs)**

### **Caremark Retail Network Pharmacies:**

- \$50 / prescription for up to a 30-day supply
- \$150 / prescription for a 31 to 90-day supply

### **CVS Retail or CVS Mail Order Pharmacy:**

- \$75 / prescription for up to a 30-day supply
- \$150 / prescription for a 31 to 90-day supply on maintenance choice medications

### **Tier 3 (non-preferred brand drugs)**

### **Caremark Retail Network Pharmacies:**

- \$75 / prescription for up to a 30-day supply
- \$225 / prescription for a 31 to 90-day supply

### **Tier 4 (Specialty Orals and Injectable drugs)**

### **CVS Retail, CVS Mail Order or Caremark Retail Network Pharmacies:**

- \$100 / prescription for up to a 30-day supply

#### **Groups audience:**

Employee Services

#### **Right Sidebar:**

ES: Benefits & Wellness - OE Enrollment Tool

---

**Source URL:**<https://www.cu.edu/employee-services/medicare-fall-enrollment/401a-medicare-eligible-retirees/medicare>

#### **Links**

[1] <https://www.cu.edu/employee-services/medicare-fall-enrollment/401a-medicare-eligible-retirees/medicare> [2] <https://www.cu.edu/es-benefits-glossary/dependent> [3] <https://www.cu.edu/es-benefits-glossary/premium> [4] <https://www.cu.edu/employee-services/open-enrollment/monthly-rates> [5] <https://www.cu.edu/docs/cu-health-plan-medicare-benefits-summary> [6] <https://www.cu.edu/docs/cu-health-plan-medicare-benefits-booklet> [7] <https://www.cu.edu/docs/cu-health-plan-medicare-pharmacy-benefits-booklet>

[8] <https://www.anthem.com/preventive-care/> [9] <https://www.anthem.com/cuhealthplan/find-a-doctor/>  
[10] <https://info.caremark.com/dig/acsduglist> [11] <http://www.caremark.com/> [12] <https://www.cu.edu/es-benefits-glossary/preferred-provider-organization-ppo> [13] <https://www.cu.edu/es-benefits-glossary/network> [14] <https://www.cu.edu/es-benefits-glossary/deductible> [15] <https://www.cu.edu/es-benefits-glossary/out-pocket-limitmaximum-omp> [16] <https://www.cu.edu/es-benefits-glossary/preventative-care-medical> [17] <https://www.cu.edu/es-benefits-glossary/coinsurance>  
[18] <https://www.cu.edu/es-benefits-glossary/primary-care-provider-pcp> [19] <https://www.cu.edu/es-benefits-glossary/specialist> [20] <https://www.cu.edu/es-benefits-glossary/emergency-care>  
[21] <https://www.cu.edu/es-benefits-glossary/urgent-care>