LDP Program [1]

The 2015 program agenda (January through June) is provided in the expandable toggles below. Agendas for each date and any assignments will be posted at least one week in advance to the session. Presentations and other presenter related material will be posted after the conclusion of each session.

Driving and Parking Directions [2] - all sessions are held at System Administration, 1800 Grant Street, Denver

January 28 - Introductions and Self-Assessment - 8:00 to 12:30

Resources:

- Sugerman, Jeffrey & Scullard, Mark & Wilhelm, Emma. (© 2011). The 8 Dimensions of Leadership: DiSC Strategies for Becoming a Better Leader.
    - [Books24x7 version] Available in SkillSoft
    - [Amazon] Available from http://www.amazon.com/The-Dimensions-Leadership-Strategies-Becoming/dp/1605099554 [3]

February 25 - Leading Self - 8:00 to 12:30

Resources:

- Goleman, Daniel. (1998). What Makes A Leader. *Harvard Business Review,* Available from https://hbr.org/ [4]
- Argyris, Chris. (1991). Teaching Smart People How to Learn. *Harvard Business Review*, Available from https://hbr.org/ [4]

March 17 - Leading Self and Others - 8:00 to 12:30

Resources:

- Summaries:

    - The Five Dysfunction of a Team [5]
    - The Heart of Change [6]
    - A Sense of Urgency [7]
- Books:
    - Connors, Roger & Smith, Tom. (© 2011). Change the Culture, Change the Game: the Breakthrough Strategy for Energizing Your Organization and Creating Accountability for Results. [Books24X7 summary]
        - Available on Amazon here. [8]
    - Patterson, Kerry & Grenny, Joseph & McMillan, Ron & Switzler, Al. (© 2012). Crucial Conversations: Tools for Talking When Stakes are High, Second Edition. [Books24X7 version]
    - Watkins, M. (© 2013). The First 90 Days: Proven Strategies for Getting Up to Speed Faster and Smarter, Updated and Expanded. Boston, MA: Harvard Business School Publishing.
        - Available on Amazon here. [9]

April 14 - Leading Teams: Communication and Conflict - 8:00 to 12:30

- **Resources:**
    - Crucial Conversations [10] (Executive Summary)
    -
        - Available on SkillSoft.
        - Available on Amazon here [11].
    - Mayer, B. (2009). Staying with Conflict: A Strategic Approach to Ongoing Disputes. San Francisco: Jossey-Bass.
        - Available on Skillsoft.
        - Available on Amazon here [12].
    - Ury, W.L. (2007). The Power of a Positive No: How to Say No and Still Get to Yes. New York: Bantam Books.
        - Available on Amazon here [13].

May 19 - Leading Change: Adaptive Leadership - 8:00 to 12:30

- **Resources**
    - Kaplan, Bob and Rob Kaiser. (2006). The Versatile Leader: Make the Most of Your Strengths Without Overdoing It. Pfeiffer.
        - Recommended Chapter: Chapter Ten- the Multi-Versatile Leader
        - Available on SkillSoft.
        - Available on Amazon here [14].
    - Heifetz, Ronald; Grashow, Alexander; and Linsky, Marty. (2009). The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World. Harvard Business Press.
        - Available on SkillSoft.
        - Available on Amazon here [15].
    - Film: Twelve Angry Men
        - Available on Amazon here [16].

June 16 - Leadership Case Study and Group Projects - 8:00 to 12:30

- Resources
  - Assignment- Collaborative Leadership [17]
  - Case Study- Diego Curtiz at Highland University [18]
  - Four Traits of Collaborative Leaders [19]by Zachary Tumin and William Bratton
  - Seven Ways to Build Trust at Work [20] by Bruna Martinuzzi

* For more information about each department, go to the **CU Offices** tab at the top of this page. You will find a list of system administration offices.

Attachments:
Video:
Images:
Groups audience:
Employee Services

Source URL: https://www.cu.edu/employee-services/leadership/leadership-development-program/ldp-program

Links:
[1] https://www.cu.edu/employee-services/leadership/leadership-development-program/ldp-program
[2] https://www.cu.edu/sites/default/files/driving_directions_ldp_0.pdf
[3] http://www.amazon.com/The-Dimensions-Leadership-Strategies-Becoming/dp/1605099554
[4] https://hbr.org/
[5] https://www.cu.edu/sites/default/files/ExecSummaries-Five_Dysfunctions_of_a_Team1%20%282%29.pdf
[6] https://www.cu.edu/sites/default/files/ExecSummaries-Heart_of_Change.pdf
[7] https://www.cu.edu/sites/default/files/Featured_Book_Review-A_Sense_of_Urgency_0.pdf
[8] http://www.amazon.com/Change-Culture-Game-Breakthrough-Organization/dp/1591845394/ref=sr_1_1?ie=UTF8&qid=1427318268&sr=8-1&keywords=change+the+culture+change+the+game
[9] http://www.amazon.com/First-90-Days-Strategies-Expanded/dp/1422188612/ref=sr_1_1?ie=UTF8&qid=1427318104&sr=8-1&keywords=the+first+90+days+proven+strategies+for+getting+up+to+speed+faster+and+smarter
[10] https://www.cu.edu/sites/default/files/ExecSummaries-Crucial_Conversations.pdf
[11] http://www.amazon.com/Getting-Yes-Negotiating-Agreement-Without/dp/0143118757
[12] http://www.amazon.com/Staying-Conflict-Strategic-Approach-Disputes/dp/0787997293/ref=sr_1_1?s=books&ie=UTF8&qid=1429278440&sr=1-1&keywords=Staying+with+Conflict%3A+A+Strategic+Approach+to+Ongoing+Disputes.
[13] http://www.amazon.com/Power-Positive-No-Still-William/dp/B00DT6ABMO/ref=sr_1_2?s=books&ie=UTF8&qid=1429278481&sr=1-2&keywords=the+power+of+a+positive+no
[14] http://www.amazon.com/Versatile-Leader-Strengths-non-Franchise-Leadership/dp/0787979449/ref=sr_1_1?ie=UTF8&qid=1432817015&sr=8-1&keywords=the+versatile+leader
[15] http://www.amazon.com/Practice-Adaptive-Leadership-Changing-Organization/dp/1422105768/ref=sr_1_1?ie=UTF8&qid=1432817398&sr=8-1&keywords=the+practice+of+adaptive+leadership
[16] http://www.amazon.com/12-Angry-Men-Henry-Fonda/dp/B001MLWLHG/ref=sr_1_1?s=movies-tv&ie=UTF8&qid=1432817517&sr=1-1&keywords=twelve+angry+men
[17] https://www.cu.edu/sites/default/files/CU_LDP_June_Assignment_2015.pdf

[18] https://www.cu.edu/sites/default/files/Diego%20Curtiz%20case%20-%20LDP%202015.pdf
[19] https://www.cu.edu/sites/default/files/Four%20Traits%20of%20Collaborative%20Leaders.pdf
[20] https://www.americanexpress.com/us/small-business/openforum/articles/7-ways-to-build-trust-at-work/