We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let's take a closer look at each one.

Let’s Cover the Basics

- **Working at CU System**: Learn about some of the basics about our offices. [2]
- **Student employment**: Your academic success is our priority. See how we support that aim and learn how to get started. [3]
- **Verify your employment**: Need proof that you’re a CU employee? Find out how. [4]
- **Time off**: See our [time off] page to learn about holidays, vacation and sick leave.
- **Jury duty**: Did you get a summons? Let’s outline the basics on jury duty. [7]
- **Weather closures**: Rain or shine, learn about the decision process for closings and delays and how you’ll be notified [9].
- **Performance reviews**: Annuals reviews are your opportunity to create a plan for your
career goals. See the relevant deadlines. [10]

- **Leaving CU:** Moving on to a new opportunity? Don’t forget these important considerations. [11]

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### Work/Life Challenges: Managing the Balancing Act

- **Flexible Work Arrangement:** Looking for a flexible work arrangement? We’re here to support your needs. [12] Start here. [13]
- **Family Medical Leave:** If a major life event requires extended time off, family medical leave can help. [14]
- **Workers’ Compensation:** If you’re injured at work, there are resources available to you. [15]
- **Employee Assistance Programs:** As a CU employee, we have resources for your work life and your personal life. See what’s available. [16]
- **Parental Leave for System Administration:** Spend time with your growing family. CU offers eligible employees guaranteed paid parental leave. [17]

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### Resources for your Needs: Something for Everyone
• **ADA Compliance**: You need access or accommodations at work because of a disability or special situation [19], we’ll to work with you to meet your needs.

• **Lactation Rooms**: We understand new mothers need a little privacy. That’s why this list of lactation rooms on each campus [20] should come in handy.

• **LGBTQ Resources**: We support LGBTQ employees [21] with a variety of resources.

• **Student Loan Forgiveness Program**: You may qualify for this program that forgives student debt for public sector employees [22] after 120 payments.

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**Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious**

Safe, fair, conflict-free workplaces are essential for everyone’s success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.
• **Need help? Just ask:** If you need to talk to CU System Human Resources, we’re here for you.  

• **Conflict of Interest:** We hold our employees to a high standard. Be sure to review our Conflict of Interest and Nepotism in Personal Matters procedures and learn how to report violations.

• **Sexual Misconduct:** We’re committed to creating a safe, open environment for our employees. Read CU’s Sexual Misconduct policies and procedures.

• **Ombuds Resources:** Address sensitive workplace struggles in a confidential, neutral place at the Ombuds office.

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**Groups audience:**
Employee Services

**Right Sidebar:**
ES:HR - Employee Resources Forms
ES:HR - Collaborative HR Services’s Feedback Form

**Source URL:** https://www.cu.edu/employee-services/employee-resources-0

**Links**
[1] https://www.cu.edu/employee-services/employee-resources-0
[2] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/working-cu
[3] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/student
[5] https://www.cu.edu/employee-services/time
[6] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/time
[7] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-