Employee Resources [1]

We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let’s take a closer look at each one.

Let’s Cover the Basics

- **Working at CU System:** Learn about some of the basics about our offices. [2]
- **Student employment:** Your academic success is our priority. See how we support that aim and learn how to get started. [3]
- **Verify your employment:** Need proof that you’re a CU employee? Find out how. [4]
- **Time off:** See our [time off][6] page to learn about holidays, vacation and sick leave.
- **Jury duty:** Did you get a summons? Let’s outline the basics on jury duty. [7]
- **Weather closures:** Rain or shine, learn about the decision process for closings and delays and how you’ll be notified [9].
- **Performance reviews:** Annuals reviews are your opportunity to create a plan for your
career goals. See the relevant deadlines.  

- **Leaving CU:** Moving on to a new opportunity? Don’t forget these important considerations.  

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**Work/Life Challenges: Managing the Balancing Act**

- **Flexible Work Arrangement:** Looking for a flexible work arrangement? We’re here to support your needs.  

- **Family Medical Leave:** If a major life event requires extended time off, family medical leave can help.  

- **Workers’ Compensation:** If you’re injured at work, there are resources available to you.  

- **Employee Assistance Programs:** As a CU employee, we have resources for your work life and your personal life. See what's available.  

- **Parental Leave for System Administration:** Spend time with your growing family. CU offers eligible employees guaranteed paid parental leave.  

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**Resources for your Needs: Something for Everyone**
• **ADA Compliance:** You need access or accommodations at work because of a disability or special situation\(^\text{(19)}\), we’ll work with you to meet your needs.

• **Lactation Rooms:** We understand new mothers need a little privacy. That’s why this list of lactation rooms on each campus\(^\text{(20)}\) should come in handy.

• **LGBTQ Resources:** We support LGBTQ employees\(^\text{(21)}\) with a variety of resources.

• **Student Loan Forgiveness Program:** You may qualify for this program that forgives student debt for public sector employees\(^\text{(22),(23)}\) after 120 payments.

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**Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious**

Safe, fair, conflict-free workplaces are essential for everyone’s success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.
Need help? Just ask: If you need to talk to CU System Human Resources, we're here for you. [24]

Conflict of Interest: We hold our employees to a high standard. Be sure to review our Conflict of Interest and Nepotism in Personal Matters [25] procedures and learn how to report violations.

Sexual Misconduct: We’re committed to creating a safe, open environment for our employees. Read CU’s Sexual Misconduct policies and procedures. [26]

Ombuds Resources: Address sensitive workplace struggles in a confidential, neutral place at the Ombuds office [27].

Groups audience:
Employee Services

Right Sidebar:
ES:HR - Employee Resources Forms
ES:HR - Collaborative HR Services’s Feedback Form

Source URL: https://www.cu.edu/employee-services/employee-resources-0

Links
[1] https://www.cu.edu/employee-services/employee-resources-0
[2] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/working-cu
[3] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/student
[5] https://www.cu.edu/employee-services/time
[6] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/time
[7] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-