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COVID-19 Retirement FAQ [1]

This page addresses employees getting ready to retire and current retiree concerns regarding the CU system office remote working arrangements and the impact on retirement and retiree benefits.

Retirement Plans

Will I still be able to request a distribution from my CU 401(a), CU 403(b), PERA 401(k) and/or PERA 457 accounts?

Yes. You will still be able to take distributions from your retirement/savings accounts as outlined below

CU 401(a) or CU 403(b)

Contact TIAA at (800) 842-2252 or visit <u>www.tiaa.org/cu</u> [2] and request your distribution. Your distribution request will be submitted electronically to CU for authorization.

If you want to submit a paper distribution form:

Mail the form to Employee Services, 1800 Grant St., Denver, CO 80203

Email the form directly to thomas.martinez@cu.edu [3]

Fax the form to Employee Services at (303) 860-4263

PERA 401(k) or PERA 457

Complete either the PERA 401(k) and/or PERA 457 Plan Participant Employment Termination Notification Form(s) and:

Mail the form to Employee Services, 1800 Grant St., Denver, CO 80203

Email the form directly to thomas.martinez@cu.edu [3]

Fax the form to Employee Services at (303) 860-4263

There is a two to three business day turnaround on all electronic requests and a 7 to 10 day turn around on paper distribution forms.

I have a paper distribution form requiring an Employer Authorized Signature. How do I acquire the signature while the Employee Services

staf is working remotely?

Submit the paper distribution form by:

Mail the form to Employee Services, 1800 Grant St., Denver, CO 80203

Email the form directly to thomas.martinez@cu.edu [3]

Fax the form to Employee Services at (303) 860-4263

I am a PERA Member and just terminated my employment with CU. I want to complete a refund/rollover of my PERA DB account. Will the office closure of Employee Services hinder my refund/rollover?

No, to have the Employer Termination Certification completed and submitted to PERA, email your name, Employee ID, and Date of Termination directly to thomas.martinez@cu.edu [3].

If your termination and last paycheck are in good order, then the Employer Termination Certification will be completed and submitted electronically to PERA without delay. There is a one business day turnaround for these requests.

Employees Ready to Retire

How do I start the process, if I am going to retire in the next 2-3 months?

- If you are a PERA member, please contact PERA regarding your eligibility to retire.
- Review the Employee Services website [4] for retiree benefit eligibility and information.
- E-mail <u>benefits@cu.edu</u> [5] to request an appointment. At this time, appointments will be via telephone.

I am going to retire in 2-3 months and will need to sigh-up for Medicare. Can I get the form needed to accompany my Medicare Part B application and other retiree benefit forms?

Yes, all documents can be e-mailed to you.

How do I find out about my eligibility for retiree benefits? I am not going to retire within 2-3 months.

Review the <u>Retirement Ready courses</u>, guides and checklists [6] found on the Employee Services website.

How do I find out my years of service?

E-mail <u>benefits@cu.edu</u> [7], and a benefits professional will provide this information.

Will my rehire/retiree and retiree benefits be entered in a timely manner?

Yes. However, your campus department must enter the termination for retirement and process final pay prior to the entry of the rehire and benefits.

Current Retirees

What if I have a question regarding my retiree medical coverage?

Please contact the insurance vendor directly:

- Anthem: Visit www.anthem.com/cuhealthplan [8] or call 800-735-6072
- Kaiser: Visit www.kp.org/cuhealthplan [9] or call 877-883-6698
- Delta Dental: Visit www.deltadentalco.com [10] or call 800-610-0201
- Medicare: Visit www.medicare.gov [11] or call 800-633-4227

Groups audience:

Employee Services **Right Sidebar:** ES: Benefits & Wellness - Contact

Source URL:https://www.cu.edu/employee-services/covid-19/covid-19-retirement-faq

Links

[1] https://www.cu.edu/employee-services/covid-19/covid-19-retirement-fag [2] http://www.tiaa.org/cu

[3] mailto:thomas.martinez@cu.edu [4] https://www.cu.edu/employee-services/retirement-ready

[5] mailto:benefits@cu.edu [6] https://www.cu.edu/employee-services/benefits-wellness/leaving-cu

[7] mailto:benefits@cu.edu?subject=Years%20of%20service [8] http://www.anthem.com/cuhealthplan

[9] http://www.kp.org/cuhealthplan [10] http://www.deltadentalco.com [11] http://www.medicare.gov