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Holidays [1]

CU employees enjoy at least 11 paid holidays a year.

CU System Administration holiday schedule

2026 Date	Day of the Week	Holiday
Jan. 1	Thursday	New Year’s Day
Jan. 2	Friday	President's Administrative Day
Jan. 19	Monday	Martin Luther King Jr. Day
May 25	Monday	Memorial Day
June 19	Friday	Juneteenth
July 3	Friday	Independence Day (Friday before)
Sept. 7	Monday	Labor Day
Nov. 26	Thursday	Thanksgiving
Nov. 27	Friday	Day after Thanksgiving
Dec. 24	Thursday	Christmas Eve
Dec. 25	Friday	Christmas Day
Dec. 28	Monday	Day after Christmas
Dec. 29	Tuesday	President's Administrative Day
Dec. 30	Wednesday	President's Administrative Day
Dec. 31	Thursday	New Year's Eve
2027 Date	**Day of the Week**	**Holiday**

Jan. 1	Friday	New Year’s Day
Jan. 18	Monday	Martin Luther King Jr. Day
May 31	Monday	Memorial Day
June 18	Friday	Juneteenth (Friday before)

Campus holiday schedules

- CU Boulder holiday schedule [2]
- UCCS holiday schedule [3]
- CU Denver holiday schedule [4]
- CU Anschutz holiday schedule [5]

For employees of campuses observing alternate holiday schedules, the alternate schedules are used in the application of all provisions of the holiday leave rules for classified employees. For example, if Presidents' Day, which is normally observed in February, is observed in June under an alternate holiday schedule, and an employee quits in April after having worked the statutory holiday (before the holiday is observed by the campus). In this scenario, the employee is not paid holiday leave on termination for having worked the statutory date. However, an employee who begins work in April is paid for the alternate holiday when it is observed in June.

Holiday leave for flex schedules

Full-time employees are entitled to eight hours of holiday leave for each holiday. If an employee is on a nine-hour or 10-hour flex schedule, either a leave slip must be submitted for the extra one or two hours for the holiday, or the employee must arrange to make up the time during the same week in which the holiday occurs.

For a full-time employee to receive a full day of holiday leave, he/she must work or be on paid leave status for either the last scheduled work day before the holiday or the first scheduled workday after the holiday (both are not required). The employee may be on unpaid leave status for the other days of the month without affecting his/her holiday leave eligibility. Contact your campus human resources department for specific examples.

Part-time holiday leave

Holiday leave for part-time employees is pro-rated based on the number of hours an employee works or is on paid leave, in the month the holiday occurs.

Groups audience:
Employee Services
Right Sidebar:
ES:HR- Update employee profile
ES:HR Holiday Procedures

Source URL:https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/time/holidays

Links
[1] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/time/holidays
[2] https://www.colorado.edu/hr/cu-boulder-holiday-schedule [3] https://hr.uccs.edu/document-library#calendars [4] https://www.ucdenver.edu/offices/human-resources/holiday-schedules#2026-2027
[5] https://www.cuanschutz.edu/offices/human-resources/holiday-schedules#FY2627