We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let’s take a closer look at each one.

- **Working at CU System:** Learn about some of the basics about our offices. [2]
- **H1-B Visa Petitions:** Notices of filing labor condition applications. [3]
- **Student employment:** Your academic success is our priority. See how we support that aim and learn how to get started. [4]
- **Verify your employment:** Need proof that you’re a CU employee? Find out how. [5]
- **Time off:** See our [6]time off [7] page to learn about holidays, vacation and sick leave.
- **Jury duty:** Did you get a summons? Let’s outline the basics on jury duty. [8]
- **Weather closures:** Rain or shine, learn about the decision process for closings and delays and how you’ll be notified. [9]
• **Performance reviews**: Annual reviews are your opportunity to create a plan for your career goals. See the relevant deadlines. [11]
• **Leaving CU**: Moving on to a new opportunity? Don't forget these important considerations. [12]

---

Flexible Work Arrangement: Looking for a flexible work arrangement? We’re here to support your needs. [13] Start here. [14]

Family Medical Leave: If a major life event requires extended time off, family medical leave can help. [15]

Workers’ Compensation: If you’re injured at work, there are resources available to you. [16]

Employee Assistance Programs: As a CU employee, we have resources for your work life and your personal life. See what's available. [17]

Parental Leave for System Administration: Spend time with your growing family. CU offers eligible employees guaranteed paid parental leave. [18]

---

Resources for your Needs: Something for Everyone

---
• **ADA Compliance**: You need access or accommodations at work because of a disability or special situation [20], we’ll work with you to meet your needs.

• **Lactation Rooms**: We understand new mothers need a little privacy. That’s why this list of lactation rooms on each campus [21] should come in handy.

• **LGBTQ Resources**: We support LGBTQ employees [22] with a variety of resources.

• **Student Loan Forgiveness Program**: You may qualify for this program that forgives student debt for public sector employees [23] [24] after 120 payments.

---

**Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious**

Safe, fair, conflict-free workplaces are essential for everyone’s success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.
- **Need help? Just ask:** If you need to talk to CU System Human Resources, we're here for you. [25]
- **Conflict of Interest:** We hold our employees to a high standard. Be sure to review our Conflict of Interest and Nepotism in Personal Matters [26] procedures and learn how to report violations.
- **Sexual Misconduct:** We’re committed to creating a safe, open environment for our employees. Read CU's Sexual Misconduct policies and procedures. [27]
- **Ombuds Resources:** Address sensitive workplace struggles in a confidential, neutral place at the Ombuds office [28].
- **Equal Pay Act:** Learn more about this Colorado legislation and what it means for you [29].

**Groups audience:**
Employee Services

**Right Sidebar:**
ES:HR - Employee Resources Forms

**Source URL:** https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources

**Links**
[1] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources
[2] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/working-cu
[3] https://www.cu.edu/employee-services/h1-b-visa-petitions
[4] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/student
[5] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources/employment-verification
[6] https://www.cu.edu/employee-services/time
[7] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/time
[8] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/jury-leave
[10] https://www.cu.edu/employee-services/weather-closures
[12] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/leaving-cu
[14] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/flexible
[16] https://www.cu.edu/employee-services/workers-compensation
[17] https://www.cu.edu/employee-services/employee-assistance-programs
[18] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources/parental-leave-system
[20] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/ada
[21] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/lactation
[22] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/lgbtq
[23] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/public
[25] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/contact
[26] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/conflict
[27] https://www.cu.edu/dept/sexual-misconduct
[28] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/ombuds
[29] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/equal-pay