

## Employee Resources <sup>[1]</sup>

We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let's take a closer look at each one.



- **Working at CU System:** [Learn about some of the basics about our offices.](#) <sup>[2]</sup>
- **H1-B Visa Petitions:** [Notices of filing labor condition applications.](#) <sup>[3]</sup>
- **Student employment:** Your academic success is our priority. [See how we support that aim and learn how to get started.](#) <sup>[4]</sup>
- **Verify your employment:** Need proof that you're a CU employee? [Find out how.](#) <sup>[5]</sup>
- **Time off:** See our [time off](#) <sup>[6]</sup> [page](#) <sup>[7]</sup> to learn about holidays, vacation and sick leave.
- **Jury duty:** Did you get a summons? [Let's outline the basics on jury duty.](#) <sup>[8]</sup>
- **Weather closures:** Rain or shine, [learn about the decision process for closings and delays and how you'll be notified](#) <sup>[9]</sup> <sup>[10]</sup>.

- **Performance reviews:** Annuals reviews are your opportunity to create a plan for your career goals. See the relevant deadlines. [11]
- **Leaving CU:** Moving on to a new opportunity? Don't forget these important considerations. [12]



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- **Flexible Work Arrangement:** Looking for a flexible work arrangement? We're here to support your needs. Start here. [14]
- **Family Medical Leave:** If a major life event requires extended time off, family medical leave can help. [15]
- **Workers' Compensation:** If you're injured at work, there are resources available to you. [16]
- **Employee Assistance Programs:** As a CU employee, we have resources for your work life and your personal life. See what's available. [17]
- **Parental Leave for System Administration:** Spend time with your growing family. CU offers eligible employees guaranteed paid parental leave [18].

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**Resources for your Needs: Something for Everyone**



- **ADA Compliance:** You need access or accommodations at work because of a disability or special situation <sup>[20]</sup>, we'll to work with you to meet your needs.
- **Lactation Rooms:** We understand new mothers need a little privacy. That's why this list of lactation rooms on each campus <sup>[21]</sup> should come in handy.
- **LGBTQ Resources:** We support LGBTQ employees <sup>[22]</sup> with a variety of resources.
- **Student Loan Forgiveness Program:** You may qualify for this program that forgives student debt for public sector employees <sup>[23]</sup> <sup>[24]</sup> after 120 payments.

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## Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious

Safe, fair, conflict-free workplaces are essential for everyone's success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.



- **Need help? Just ask:** If you need to talk to CU System Human Resources, [we're here for you.](#) <sup>[25]</sup>
- **Conflict of Interest:** We hold our employees to a high standard. Be sure to review our [Conflict of Interest and Nepotism in Personal Matters](#) <sup>[26]</sup> procedures and learn how to report violations.
- **Sexual Misconduct:** We're committed to creating a safe, open environment for our employees. Read CU's [Sexual Misconduct policies and procedures.](#) <sup>[27]</sup>
- **Ombuds Resources:** Address sensitive workplace struggles in a confidential, neutral place at [the Ombuds office](#) <sup>[28]</sup>.

#### **Groups audience:**

Employee Services

#### **Right Sidebar:**

ES:HR - Employee Resources Forms

ES:HR - Collaborative HR Services's Feedback Form

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**Source URL:** <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources>

#### **Links**

[1] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources>

[2] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/working-cu>

[3] <https://www.cu.edu/employee-services/h1-b-visa-petitions>

[4] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/student>

[5] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources/employment-verification>

[6] <https://www.cu.edu/employee-services/time>

[7] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee->

resources/time

- [8] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/jury-leave>
- [9] <https://es-sandbox-cu.pantheonsite.io/employee-services/collaborative-hr-services/weather-closures>
- [10] <https://www.cu.edu/employee-services/weather-closures>
- [11] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/system>
- [12] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/leaving-cu>
- [13] [https://www.cu.edu/sites/default/files/alternate-work-schedules\\_0.pdf](https://www.cu.edu/sites/default/files/alternate-work-schedules_0.pdf)
- [14] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/flexible>
- [15] <https://www.cu.edu/employee-services/family-medical-leave>
- [16] <https://www.cu.edu/employee-services/workers-compensation>
- [17] <https://www.cu.edu/employee-services/employee-assistance-programs>
- [18] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources/parental-leave-system>
- [19] <https://es-sandbox-cu.pantheonsite.io/employee-services/employee-assistance-programs>
- [20] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/ada>
- [21] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/lactation>
- [22] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/lgbtq>
- [23] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/public>
- [24] <https://es-sandbox-cu.pantheonsite.io/employee-services/collaborative-hr-services/public-service-loan-forgiveness>
- [25] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/contact>
- [26] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/conflict>
- [27] <https://www.cu.edu/dept/sexual-misconduct>
- [28] <https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/ombuds>