We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let’s take a closer look at each one.

- **Working at CU System:** Learn about some of the basics about our offices. [2]
- **H1-B Visa Petitions:** Notices of filing labor condition applications. [3]
- **Student employment:** Your academic success is our priority. See how we support that aim and learn how to get started. [4]
- **Verify your employment:** Need proof that you’re a CU employee? Find out how. [5]
- **Time off:** See our [6]time off [7] page to learn about holidays, vacation and sick leave.
- **Jury duty:** Did you get a summons? Let’s outline the basics on jury duty. [8]
- **Weather closures:** Rain or shine, learn about the decision process for closings and delays and how you’ll be notified [9].
• **Performance reviews:** Annuals reviews are your opportunity to create a plan for your career goals. See the relevant deadlines. [11]
• **Leaving CU:** Moving on to a new opportunity? Don’t forget these important considerations. [12]

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**Flexible Work Arrangement:** Looking for a flexible work arrangement? We’re here to support your needs. [13] Start here. [14]

• **Family Medical Leave:** If a major life event requires extended time off, family medical leave can help. [15]

• **Workers’ Compensation:** If you’re injured at work, there are resources available to you. [16]

• **Employee Assistance Programs:** As a CU employee, we have resources for your work life and your personal life. See what’s available. [17]

• **Parental Leave for System Administration:** Spend time with your growing family. CU offers eligible employees guaranteed paid parental leave [18].

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**Resources for your Needs: Something for Everyone**
• **ADA Compliance**: You need access or accommodations at work because of a disability or special situation, we’ll to work with you to meet your needs.

• **Lactation Rooms**: We understand new mothers need a little privacy. That’s why this list of lactation rooms on each campus should come in handy.

• **LGBTQ Resources**: We support LGBTQ employees with a variety of resources.

• **Student Loan Forgiveness Program**: You may qualify for this program that forgives student debt for public sector employees after 120 payments.

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**Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious**

Safe, fair, conflict-free workplaces are essential for everyone’s success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.
- **Need help? Just ask:** If you need to talk to CU System Human Resources, we're here for you. [25]
- **Conflict of Interest:** We hold our employees to a high standard. Be sure to review our Conflict of Interest and Nepotism in Personal Matters [26] procedures and learn how to report violations.
- **Sexual Misconduct:** We’re committed to creating a safe, open environment for our employees. Read CU's Sexual Misconduct policies and procedures. [27]
- **Ombuds Resources:** Address sensitive workplace struggles in a confidential, neutral place at the Ombuds office [28].
- **Equal Pay Act:** Learn more about this Colorado legislation and what it means for you [29].