We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let’s take a closer look at each one.

**Let’s Cover the Basics**

- **Working at CU System**: Learn about some of the basics about our offices. [2]
- **H1-B Visa Petitions**: Notices of filing labor condition applications. [3]
- **Student employment**: Your academic success is our priority. See how we support that aim and learn how to get started. [4]
- **Verify your employment**: Need proof that you’re a CU employee? Find out how. [5]
- **Jury duty**: Did you get a summons? Let’s outline the basics on jury duty. [8]
- **Weather closures**: Rain or shine, learn about the decision process for closings and delays and how you’ll be notified [9].
• **Performance reviews:** Annual reviews are your opportunity to create a plan for your career goals. See the relevant deadlines. [11]
• **Leaving CU:** Moving on to a new opportunity? Don’t forget these important considerations. [12]

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**Work/Life Challenges: Managing the Balancing Act**

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• **Flexible Work Arrangement:** Looking for a flexible work arrangement? We’re here to support your needs. [13] Start here. [14]
• **Family Medical Leave:** If a major life event requires extended time off, family medical leave can help. [15]
• **Workers’ Compensation:** If you're injured at work, there are resources available to you. [16]
• **Employee Assistance Programs:** As a CU employee, we have resources for your work life and your personal life. See what’s available. [17]
• **Parental Leave for System Administration:** Spend time with your growing family. CU offers eligible employees guaranteed paid parental leave [18].

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**Resources for your Needs: Something for Everyone**
• **ADA Compliance**: You need access or accommodations at work because of a disability or special situation, we'll to work with you to meet your needs.
• **Lactation Rooms**: We understand new mothers need a little privacy. That's why this list of lactation rooms on each campus should come in handy.
• **LGBTQ Resources**: We support LGBTQ employees with a variety of resources.
• **Student Loan Forgiveness Program**: You may qualify for this program that forgives student debt for public sector employees after 120 payments.

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**Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious**

Safe, fair, conflict-free workplaces are essential for everyone’s success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.
• **Need help? Just ask:** If you need to talk to CU System Human Resources, we're here for you. ([25]

• **Conflict of Interest:** We hold our employees to a high standard. Be sure to review our Conflict of Interest and Nepotism in Personal Matters ([26]) procedures and learn how to report violations.

• **Sexual Misconduct:** We’re committed to creating a safe, open environment for our employees. Read CU’s Sexual Misconduct policies and procedures ([27]).

• **Ombuds Resources:** Address sensitive workplace struggles in a confidential, neutral place at the Ombuds office ([28]).

**Groups audience:**
Employee Services

**Right Sidebar:**
ES:HR - Employee Resources Forms
ES:HR - Collaborative HR Services's Feedback Form

**Source URL:** https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources

**Links**
[1] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources
[2] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/working-cu
[3] https://www.cu.edu/employee-services/h1-b-visa-petitions
[4] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/student
[5] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources/employment-verification
[6] https://www.cu.edu/employee-services/time
[7] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-