Employee Resources [1]

We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let’s take a closer look at each one.

Let’s Cover the Basics

- **Working at CU System**: Learn about some of the basics about our offices. [2]
- **H1-B Visa Petitions**: Notices of filing labor condition applications. [3]
- **Student employment**: Your academic success is our priority. See how we support that aim and learn how to get started. [4]
- **Verify your employment**: Need proof that you’re a CU employee? Find out how. [5]
- **Time off**: See our time off page to learn about holidays, vacation and sick leave.
- **Jury duty**: Did you get a summons? Let’s outline the basics on jury duty. [8]
- **Weather closures**: Rain or shine, learn about the decision process for closings and delays and how you’ll be notified. [9]
Performance reviews: Annuals reviews are your opportunity to create a plan for your career goals. See the relevant deadlines. [11]
Leaving CU: Moving on to a new opportunity? Don’t forget these important considerations. [12]

Work/Life Challenges: Managing the Balancing Act

Flexible Work Arrangement: Looking for a flexible work arrangement? We’re here to support your needs. [13] Start here. [14]
Family Medical Leave: If a major life event requires extended time off, family medical leave can help. [15]
Workers’ Compensation: If you’re injured at work, there are resources available to you. [16]
Employee Assistance Programs: As a CU employee, we have resources for your work life and your personal life. See what’s available. [17]
Parental Leave for System Administration: Spend time with your growing family. CU offers eligible employees guaranteed paid parental leave [18].

Resources for your Needs: Something for Everyone
• **ADA Compliance**: You need access or accommodations at work because of a disability or special situation [20], we’ll to work with you to meet your needs.

• **Lactation Rooms**: We understand new mothers need a little privacy. That’s why this list of lactation rooms on each campus [21] should come in handy.

• **LGBTQ Resources**: We support LGBTQ employees [22] with a variety of resources.

• **Student Loan Forgiveness Program**: You may qualify for this program that forgives student debt for public sector employees [23] [24] after 120 payments.

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**Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious**

Safe, fair, conflict-free workplaces are essential for everyone’s success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.
• **Need help? Just ask**: If you need to talk to CU System Human Resources, we’re here for you. [25]

• **Conflict of Interest**: We hold our employees to a high standard. Be sure to review our Conflict of Interest and Nepotism in Personal Matters [26] procedures and learn how to report violations.

• **Sexual Misconduct**: We’re committed to creating a safe, open environment for our employees. Read CU’s Sexual Misconduct policies and procedures. [27]

• **Ombuds Resources**: Address sensitive workplace struggles in a confidential, neutral place at the Ombuds office [28].

**Groups audience:**
Employee Services

**Right Sidebar:**
ES:HR - Employee Resources Forms
ES:HR - Collaborative HR Services’s Feedback Form

**Source URL:** https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources

**Links**
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[3] https://www.cu.edu/employee-services/h1-b-visa-petitions
[4] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/student
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[20] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/ada
[21] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/lactation
[22] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/lgbtq
[23] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/public
[25] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/contact
[26] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/conflict
[27] https://www.cu.edu/dept/sexual-misconduct
[28] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/ombuds