We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let’s take a closer look at each one.

**Let’s Cover the Basics**

- **Working at CU System**: Learn about some of the basics about our offices. [2]
- **H1-B Visa Petitions**: Notices of filing labor condition applications. [3]
- **Student employment**: Your academic success is our priority. See how we support that aim and learn how to get started. [4]
- **Verify your employment**: Need proof that you’re a CU employee? Find out how. [5]
- **Time off**: See our time off page to learn about holidays, vacation and sick leave.
- **Jury duty**: Did you get a summons? Let’s outline the basics on jury duty. [8]
- **Weather closures**: Rain or shine, learn about the decision process for closings and delays and how you’ll be notified [10].
Performance reviews: Annual reviews are your opportunity to create a plan for your career goals. See the relevant deadlines. [11]

Leaving CU: Moving on to a new opportunity? Don’t forget these important considerations. [12]

Work/Life Challenges: Managing the Balancing Act

Flexible Work Arrangement: Looking for a flexible work arrangement? We’re here to support your needs. [13] Start here. [14]

Family Medical Leave: If a major life event requires extended time off, family medical leave can help. [15]

Workers’ Compensation: If you’re injured at work, there are resources available to you. [16]

Employee Assistance Programs: As a CU employee, we have resources for your work life and your personal life. See what’s available. [17]

Parental Leave for System Administration: Spend time with your growing family. CU offers eligible employees guaranteed paid parental leave. [18]

Resources for your Needs: Something for Everyone
- **ADA Compliance**: You need access or accommodations at work because of a disability or special situation, we’ll work with you to meet your needs.
- **Lactation Rooms**: We understand new mothers need a little privacy. That’s why this list of lactation rooms on each campus should come in handy.
- **LGBTQ Resources**: We support LGBTQ employees with a variety of resources.
- **Student Loan Forgiveness Program**: You may qualify for this program that forgives student debt for public sector employees after 120 payments.

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**Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious**

Safe, fair, conflict-free workplaces are essential for everyone’s success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.
Need help? Just ask: If you need to talk to CU System Human Resources, we’re here for you. [25]

Conflict of Interest: We hold our employees to a high standard. Be sure to review our Conflict of Interest and Nepotism in Personal Matters [26] procedures and learn how to report violations.

Sexual Misconduct: We’re committed to creating a safe, open environment for our employees. Read CU’s Sexual Misconduct policies and procedures. [27]

Ombuds Resources: Address sensitive workplace struggles in a confidential, neutral place at the Ombuds office [28].
resources/time
[8] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/jury-leave
[10] https://www.cu.edu/employee-services/weather-closures
[11] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/system
[12] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/leaving-cu
[14] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/flexible
[16] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/workers
[17] https://www.cu.edu/employee-services/employee-assistance-programs
[18] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/administration/employee-
resources/parental-leave-system
[20] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/ada
[21] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/lactation
[22] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/gbmq
[23] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/public
loan-forgiveness
[25] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/contact
[26] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/conflict
[27] https://www.cu.edu/dept/sexual-misconduct
[28] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-
resources/ombuds