Employee Resources [1]

We believe our inclusive atmosphere helps the CU system attract—and keep—exceptional employees and our goal is to provide each of them with a welcoming and enriching CU experience.

We do this by introducing employees to CU, helping employees during work-life challenges, addressing specific employee needs, and creating a safe and harmonious workplace. All of these goals are important, so let's take a closer look at each one.

Let's Cover the Basics

- **Working at CU System:** Learn about some of the basics about our offices. [2]
- **Student employment:** Your academic success is our priority. See how we support that aim and learn how to get started. [3]
- **Verify your employment:** Need proof that you're a CU employee? Find out how. [4]
- **Time off:** See our [5]time off [6] page to learn about holidays, vacation and sick leave.
- **Jury duty:** Did you get a summons? Let's outline the basics on jury duty. [7]
- **Weather closures:** Rain or shine, [8]learn about the decision process for closings and delays and how you'll be notified [9].
- **Performance reviews:** Annuals reviews are your opportunity to create a plan for your

career goals. <u>See the relevant deadlines.</u> [10]
- **Leaving CU:** Moving on to a new opportunity? <u>Don't forget these important considerations.</u> [11]

Work/Life Challenges: Managing the Balancing Act

- **Flexible Work Arrangement:** Looking for a flexible work arrangement? We're here to support your needs. [12]<u>Start here.</u> [13]
- **Family Medical Leave:** If a major life event requires extended time off, <u>family medical leave can help.</u> [14]
- **Workers' Compensation:** If you're injured at work, <u>there are resources available to you.</u> [15]
- **Employee Assistance Programs:** As a CU employee, we have resources for your work life and your personal life. <u>See what's available.</u> [16]
- **Parental Leave for System Administration:** Spend time with your growing family. CU offers eligible employees <u>guaranteed paid parental leave</u> [17].

[18]

Resources for your Needs: Something for Everyone

- **ADA Compliance**: You need <u>access or accommodations at work because of a disability or special situation</u> [19], we'll to work with you to meet your needs.
- **Lactation Rooms:** We understand new mothers need a little privacy. That's why this <u>list of lactation rooms on each campus</u> [20] should come in handy.
- **LGBTQ Resources:** We support <u>LGBTQ employees</u> [21] with a variety of resources.
- **Student Loan Forgiveness Program:** You may qualify for this program that <u>forgives student debt for public sector employees</u> [22]_ [23]after 120 payments.

Discrimination, Harassment & Conflict: Keeping Your Workplace Safe and Harmonious

Safe, fair, conflict-free workplaces are essential for everyone's success. Creating and maintaining harmony requires well-defined policies that have complete compliance on every campus in our system.

- **Need help? Just ask:** If you need to talk to CU System Human Resources, we're here for you. [24]
- **Conflict of Interest:** We hold our employees to a high standard. Be sure to review our Conflict of Interest and Nepotism in Personal Matters [25] procedures and learn how to report violations.
- **Sexual Misconduct:** We're committed to creating a safe, open environment for our employees. Read CU's Sexual Misconduct policies and procedures. [26]
- **Ombuds Resources**: Address sensitive workplace struggles in a confidential, neutral place at the Ombuds office [27].

Groups audience:
Employee Services
Right Sidebar:
ES:HR - Employee Resources Forms
ES:HR - Collaborative HR Services's Feedback Form

Source URL: https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources

Links
[1] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources
[2] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/working-cu
[3] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/student
[4] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources/employment-vertification
[5] https://www.cu.edu/employee-services/time
[6] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-

resources/time

[7] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/jury-leave

[8] https://es-sandbox-cu.pantheonsite.io/employee-services/collaborative-hr-services/weather-closures

[9] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/weather

[10] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/system

[11] https://www.cu.edu/employee-services/leaving-cu

[12] https://www.cu.edu/sites/default/files/alternate-work-schedules_0.pdf

[13] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/flexible

[14] https://www.cu.edu/employee-services/family-medical-leave

[15] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/workers

[16] https://www.cu.edu/employee-services/employee-assistance-programs

[17] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/employee-resources/parental-leave-system

[18] https://es-sandbox-cu.pantheonsite.io/employee-services/employee-assistance-programs

[19] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/ada

[20] https://www.cu.edu/employee-services/lactation-rooms

[21] https://www.cu.edu/employee-services/lgbtq-resources-0

[22] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/public

[23] https://es-sandbox-cu.pantheonsite.io/employee-services/collaborative-hr-services/public-service-loan-forgiveness

[24] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/contact

[25] https://www.cu.edu/employee-services/conflict-interest

[26] https://www.cu.edu/dept/sexual-misconduct

[27] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system-administration/employee-resources/ombuds