State classified employees are part of the Colorado Personnel System, and subject to both Colorado and CU employment guidelines, rules, regulations and policies.

These employees must submit monthly leave records showing exception time, including all leave usage. Non-exempt employees must report specific hours worked (i.e., time in and out). CU has multiple options for documenting hours worked and exception time; please verify with your department how it records time and follow that procedure.

Both the employee and his/her supervisor must sign the leave record verifying the accuracy of leave usage and balances.

There’s more to your pay than receiving a paycheck. Ensure you understand your finances by reading your paycheck correctly, reviewing pay days, learning how to safeguard against lost paychecks and more.

**Click on a tile to learn more about your pay**
PAY DAYS

READ PAYCHECK
LOST CHECK

IMPUTED INCOME
The International Tax Office provides many resources to assist you in meeting your U.S. tax obligations.

**Schedule an appointment with an International Tax specialist**

All new international CU employees are required to meet with an international tax specialist to identify their tax status, complete proper tax forms, facilitate any available tax treaty benefits and clarify any tax filing responsibilities.

**Book your appointment** [9]

**International Tax appointment guide** [10]

**To prepare for your meeting:**

- Bring your passport, I-94 and immigration documents. A Social Security Number (SSN) is not required.
- Plan to review your entire history of presence in the U.S. [11]

**Guides and resources** - *Click a tile below to get started.*
TAX REFERENCE
for International Visitors
INTERNATIONAL TAX reporting and withholding implementation policy
Tax filing resources

Request an access code for Glacier Tax Prep

To assist with U.S. tax filing obligations, nonresident alien students and employees who are sponsored by CU can use Glacier Tax Prep (GTP) software. This online tool can help you navigate the U.S.’s complex system and helps ensure all tax information and requirements are correct for an accurate tax refund.

Request an access code

Federal tax resources
- Filing income tax forms FAQ [17]
- Form 1042-S [18]
- Form 8233 [19]
- Form 8843 resources guide [20]

**Colorado tax resources**
- Colorado Form 104 [21]
- Colorado quick answers – Individual income tax frequently asked questions [22]
- Income 6: Part-year resident and nonresidents [23]
- Income 28: Resident and nonresident aliens and Colorado residents living abroad [23]

**Immigration Info**

For specific immigration issues, please contact the appropriate campus international student and scholar office:

- CU Boulder [24]
- CU Colorado Springs [25]
- CU Denver and Anschutz Medical Campus [26]

For I-9 information, please contact the appropriate campus human resources office.

**Handbooks, Guides & Other Documents**

- State Employee Handbook [27]
- Resources for HCM Users [28]
- Payroll Production Calendars [29]
- W-2 [30]
- Payroll Adjustments [31]
- CU Resources (in the employee portal) [32]

**My Leave Step-by-Step Guides**

*CU has multiple options for documenting hours worked and exception time. You must verify with your department how it records hours/time and follow that procedure.*

- My Leave - Setting your Preferences, Tracking Time and Requesting Leave [33]
- My Leave - Selecting Earnings Codes

Additional Resources

- Four-campus search
- Department of Labor
- Board of Regents
- Social Security Administration
- Internal Revenue Service
- Procurement Service Center—Contact the PSC for travel and business expense reimbursements reported as taxable income.
- Colorado Department of Personnel and Administration
- Social Security Application
- Department of Personnel Rules and Procedures
- Colorado PERA—“Working After Retirement”

Payroll Forms for Classified Staff

EMPLOYEE WORK RECORD

Example: Biweekly
Example: Fiscal Year
Example: Monthly

EXPENSES & DEDUCTIONS

Colorado WINS Membership Form
Colorado WINS Membership Termination Form
Moving Expenses Form - IRS Form 3903
Moving Expenses Worksheets

GETTING PAID

Direct Deposit Authorization: To access, log in to the employee portal.

PERSONAL INFORMATION

Emergency Contact
I-9 (Employment Eligibility Information)

**TAXES**

Request for Exemption From Local City Occupational Privilege Tax (OPT)

W-2/1042-S Reissue Request Form

W-4 Form

W-4 Forms for each state

W-9 for Employee Services Business-Estate Claims

**Groups audience:**
Employee Services

**Source URL:** https://www.cu.edu/employee-services/classified-staff-payroll-0

**Links**

[1] https://www.cu.edu/employee-services/classified-staff-payroll-0
[2] https://www.cu.edu/employee-services/payroll/pay/pay-days
[3] https://www.cu.edu/employee-services/payroll/pay/read-paycheck
[8] https://www.cu.edu/employee-services/payroll/pay/contracts
[10] https://www.cu.edu/docs/international-tax-overview
[12] https://www.cu.edu/docs/tax-reference-international-visitors
[13] https://www.cu.edu/docs/tax-guide-international-students
[15] https://www.cu.edu/employee-services/social-security-number-verification-use
[16] https://dm-unityform.prod.cu.edu/UnityForms/UnityForm.aspx?d1=AZgb9tN4ozwM260jMTptuHBDwzLnx33mColHbQljSgMH7U
[17] https://www.cu.edu/docs/filing-income-tax-forms-frequently-asked-questions
[18] https://www.cu.edu/employee/services/1042-s-form-nonresident-international-employee-tax-statement
[22] https://www.colorado.gov/pacific/tax/individual-income-tax-faq
[24] https://www.colorado.edu/oie/
[28] https://www.cu.edu/hcm-community/pay-employees
[29] https://www.cu.edu/employee/services/skillsoft/payroll-production-calendars
[30] https://www.cu.edu/docs/w-21042-s-reissue-request-form
[31] https://www.cu.edu/employee/services/payroll-adjustments
[32] https://www.cu.edu/employee/services/cu-resources-training
[33] https://www.cu.edu/docs/sbs-myleave-setting-preferences-submitting-time
[34] https://www.cu.edu/docs/jaid-myleave-selecting-earnings-codes
[35] https://www.cu.edu/search/site