University of Colorado
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EMPLOYEE SERVICES

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University Staff Benefits Eligibility [1]

When enrolling your dependents for benefit coverage, you MUST submit documentation of eligibility for each dependent with your Benefits Enrollment/Change Form [2].

If you do not provide the necessary documentation to verify eligibility for each dependent's coverage, your unverified dependents will not be enrolled in your benefit plans.

Click here [3] for more information about Section 111 of the Medicare, Medicaid and SCHIP Extension Act of 2007 (MMSEA) and why the University requires social security numbers for all employees and dependents covered on University benefits including; medical, dental, vision, optional life insurance and voluntary AD&D.

Click the link below to learn if your dependents are eligible for coverage and, if so, find the required documentation you must submit:

University Plans' Definitions & Required Documents[4]

Individuals who are NOT eligible for university benefits include, but are not limited to, the employee's or spouse's/same-gender domestic partner's:

- parents, grandparents and great-grandparents
- siblings, nieces and nephews, aunts and uncles, and cousins
- grandchildren, and great-grandchildren
- ex-spouses
- renters, boarders, tenants, and employees
- any other individuals not listed in the eligible dependents definitions

Attachments:
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Employee Services

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ES: General Benefits Contact

Source URL: https://www.cu.edu/employee-services/benefits/university-staff-benefits-eligibility

Links:
[1] https://www.cu.edu/employee-services/benefits/university-staff-benefits-eligibility
[2] https://www.cu.edu/employee-services/policies/benefits-enrollmentchange-form
[3] https://www.cu.edu/employee-services/policies/section-111-medicare-medicaid-and-schip-extension-act-2007
[4] https://www.cu.edu/sites/default/files/policies/2058-dependent-eligibility-verification/files/cu-dev13-140.pdf