Retiree 401(a) Non-Medicare Eligible

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. Learn more.

What plans am I eligible for?

<table>
<thead>
<tr>
<th>Status</th>
<th>Medical plans</th>
<th>Dental plans</th>
<th>Life insurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Medicare eligible retiree &amp; dependent(s)</td>
<td>CU Health Plan -</td>
<td>Delta Essential</td>
<td>Basic Term Life</td>
</tr>
<tr>
<td>Dependent</td>
<td>Exclusive</td>
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<tr>
<td>An employee’s spouse, common-law spouse, civil union partner,</td>
<td>CU Health Plan -</td>
<td>Delta Choice</td>
<td>Optional Term Life</td>
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<tr>
<td>dependent(s)</td>
<td>High Deductible</td>
<td></td>
<td></td>
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<tr>
<td>children under the age of 27, and qualifying disabled</td>
<td>CU Health Plan -</td>
<td></td>
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<tr>
<td>children over age 27 of the employee</td>
<td>Kaiser</td>
<td></td>
<td></td>
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<tr>
<td>or of the spouse/partner who are biological, legally</td>
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<tr>
<td>adopted or for whom there are parental responsibility</td>
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<tr>
<td>documents issued by a court.</td>
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</tbody>
</table>
Retiree or dependent is/or becomes Medicare eligible

CU Health Plan - Medicare

Alternate Medicare Payment (if retiree is Medicare eligible)

OR

CU Health Plan - Medicare/High Deductible (Over/Under*)

 Delta Dental Premier

 Basic Term Life

 Optional Term Life

*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

Click on a tile to learn more about your benefits

Medical plans
Plan microsites

- Anthem [8]
- Kaiser [9]

Compare Medical Plans [10]
Dental plans

ESSENTIAL

CHOICE

Delta microsite
Find a dentist, request an ID card and set up your personal account.

Learn more [13]

Life insurance

BASIC TERM LIFE

OPTIONAL TERM LIFE

Standard Insurance Company