Published on *University of Colorado* (https://www.cu.edu)

Retiree 401(a) Non-Medicare Eligible [1]

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. Learn more [2].

What plans am I eligible for?

Status	Medical plans	Dental plans	Life insurance

Non-Medicare eligible retiree & dependent(s) **Dependent** **An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court.** [3]	CU Health Plan - Exclusive CU Health Plan - High Deductible CU Health Plan - Pathway CU Health Plan - Kaiser	Delta Essential OR Delta Choice	Basic Term Life Optional Term Life

Retiree or dependent is/or becomes Medicare eligible [4]	CU Health Plan - Medicare Alternate Medicare Payment (if retiree is Medicare eligible) OR CU Health Plan - Medicare/High Deductible (Over/Under*)	Delta Dental Premier	Basic Term Life Optional Term Life

***What if my dependentDependentAn employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court.** [3] **is eligible for Medicare?** When at least one member is eligible for Medicare and at least one other member is non-Medicare eligible, the Over/Under option becomes available. The Medicare eligible member will be covered under CU Health Plan - Medicare [5] and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible [6].

Click on a tile to learn more about your benefits

Medical plans

[7]

[6]

[8]

PATHWAY

[9]

Compare plans

Compare CU's medical plans
side-by-side.

Get started [10]

Plan premiums

See what you'll pay each month
for CU's plans.

Plan rates [11]

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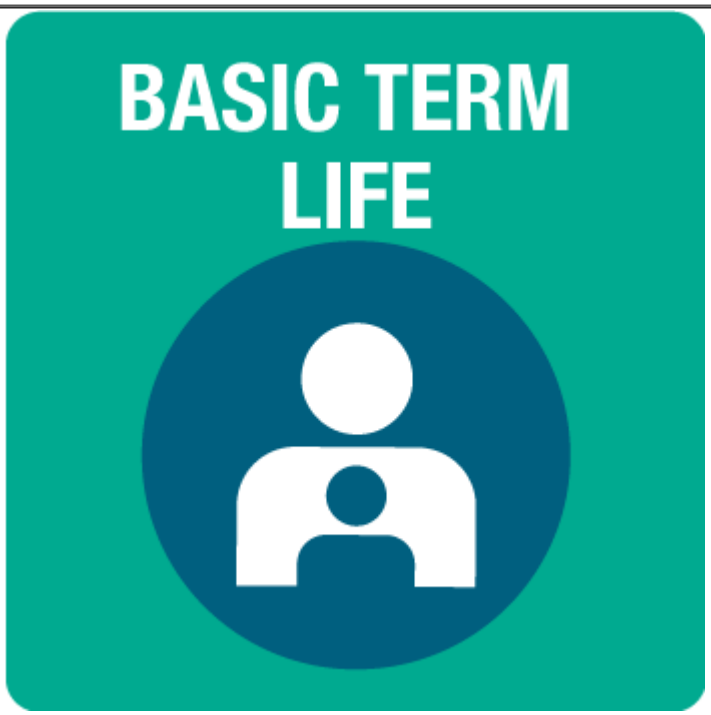
[12]

[13]

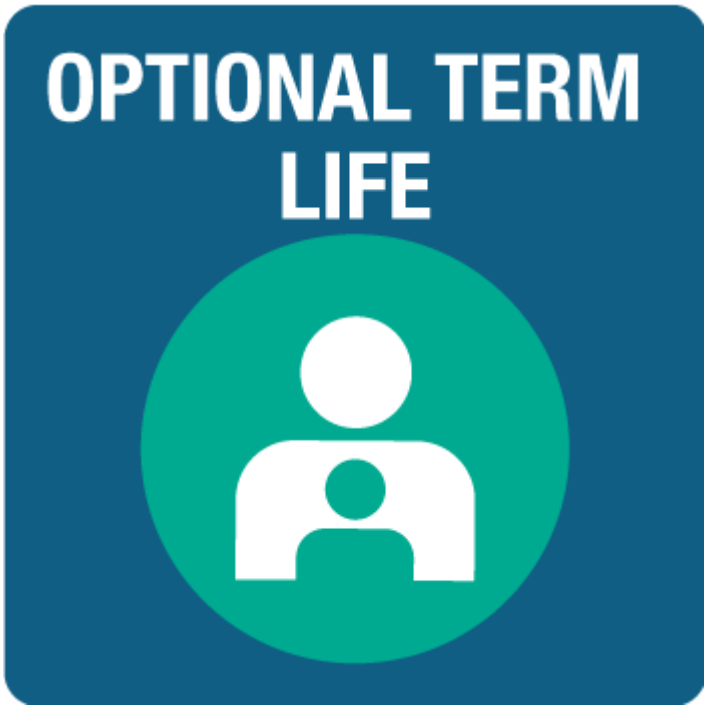
All plans include following coverage:

- 100% Preventive care coverage and four yearly cleanings (regular and periodontal)
- Two yearly fluoride treatments (all ages)
- Right Start 4 Kids Program [14]

Life insurance



[15]



[16]

Standard Insurance Company

Call 1-800-628-8600 or visit the website.

Visit Standard Insurance site [17]

Groups audience:
Employee Services
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ES: Benefits & Wellness - Contact
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ES: Benefits & Wellness - Ret Employee Sidebar

Source URL:https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible

Links
[1] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible [2] https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare [3] https://www.cu.edu/es-benefits-glossary/dependent [4] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible [5] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible/cu-health-plan-medicare [6] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/high-deductible [7] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/exclusive [8] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/kaiser [9] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/pathway [10] https://www.cusys.edu/plans/compare/retiree_2026/ [11] https://www.cu.edu/docs/retiree-rate-sheets [12] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential [13] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/choice [14] https://www.cu.edu/docs/right-start-4-kids-information [15] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life [16] https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life

[17] https://www.standard.com/