

## **Retiree 401(a) Non-Medicare Eligible** <sup>[1]</sup>

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) <sup>[2]</sup>.

### **What plans am I eligible for?**

Status	Medical plans	Dental plans	Life insurance
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**Non-Medicare  
eligible retiree &  
dependent(s)  
Dependent  
An employee's  
spouse,  
common-law  
spouse, civil  
union partner,  
domestic  
partner, children  
under the age of  
27, and  
qualifying  
disabled  
children over  
age 27 of the  
employee or of  
the  
spouse/partner  
who are  
biological,  
legally adopted  
or for whom  
there are  
parental  
responsibility  
documents  
issued by a  
court.** <sup>[3]</sup>

CU Health Plan -  
Exclusive

CU Health Plan -  
Pathway

CU Health Plan -  
High Deductible

CU Health Plan -  
Kaiser

Delta Essential

OR

Delta Choice

Basic Term Life

Optional Term  
Life

<u>Retiree or dependent is/or becomes Medicare eligible</u> <small>[4]</small>	CU Health Plan - Medicare		
	Alternate Medicare Payment (if retiree is Medicare eligible)	Delta Dental Premier	Basic Term Life  Optional Term Life
	OR		
	CU Health Plan - Medicare/High Deductible (Over/Under*)		

\*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

**Click on a tile to learn more about your benefits**

**Medical plans**

**EXCLUSIVE**



[5]

**HIGH DEDUCTIBLE**



[6]

**PATHWAY**



## Plan microsites

[Anthem](#) <sup>[9]</sup>

[Kaiser](#) <sup>[10]</sup>

[Compare Medical Plans](#) <sup>[11]</sup>

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## Dental plans



[12]



[13]

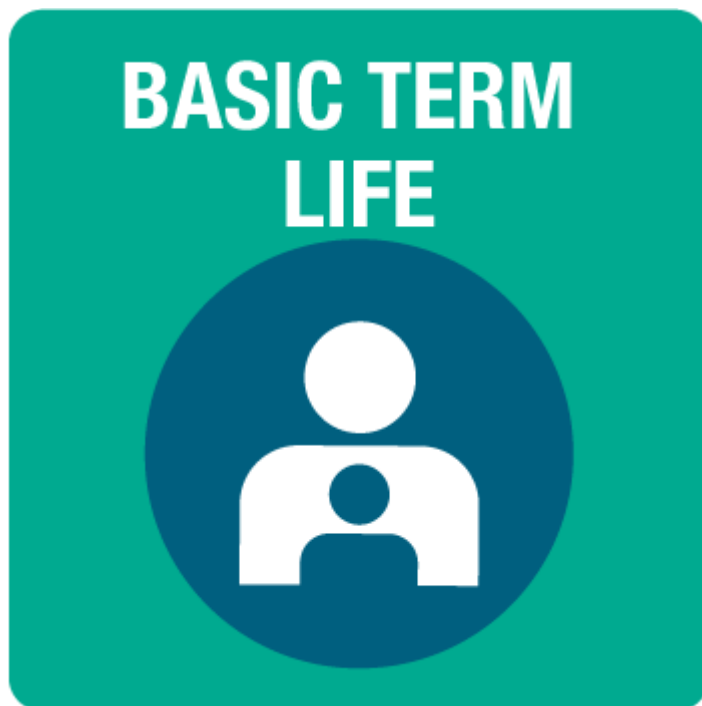
### **Delta microsite**

Find a dentist, request an ID card and set up your personal account.

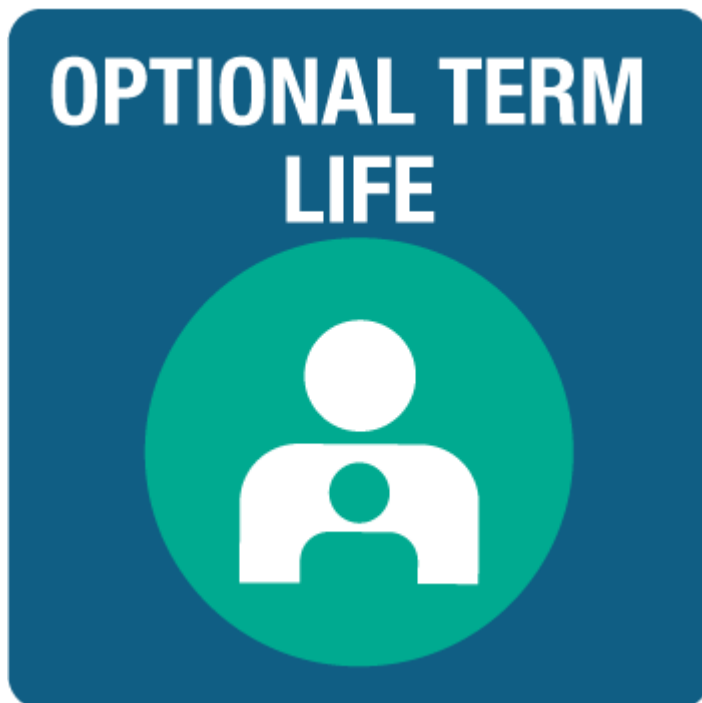
[Visit Delta Dental microsite](#) [14]

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## **Life insurance**



[15]



[16]

### **Standard Insurance Company**

Call 1-800-628-8600 or visit the website.

[Visit Standard Insurance site](#) [17]

**Groups audience:**

Employee Services

**Right Sidebar:**

ES: Benefits & Wellness - Contact

ES: Benefits & Wellness - Ret How to Enroll

## ES: Benefits & Wellness - Ret Employee Sidebar

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**Source URL:** <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

### Links

- [1] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>
- [2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare>
- [3] <https://www.cu.edu/es-benefits-glossary/dependent>
- [4] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible>
- [5] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/exclusive>
- [6] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/high-deductible>
- [7] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/pathway>
- [8] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/kaiser>
- [9] <https://www.anthem.com/cuhealthplan/>
- [10] [https://my.kp.org/universityofcolorado/?kp\\_shortcut\\_referrer=kp.org%2Fcuhealthplan](https://my.kp.org/universityofcolorado/?kp_shortcut_referrer=kp.org%2Fcuhealthplan)
- [11] [https://www.cusys.edu/plans/compare/retiree\\_2025/](https://www.cusys.edu/plans/compare/retiree_2025/)
- [12] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential>
- [13] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/choice>
- [14] <https://www.deltadentalco.com/members/resources/CU-health.html>
- [15] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life>
- [16] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>
- [17] <https://www.standard.com/>