

Retiree 401(a) Non-Medicare Eligible ^[1]

2026–27 plan year information

This page provides details about the **2025–26 benefits plan year**. For plan year 2026–27 (beginning July 1, 2026) information, visit the [Open Enrollment page](#) ^[2].

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) ^[3].

What plans am I eligible for?

Status

Medical plans

Dental plans

Life insurance

Non-Medicare eligible retiree & dependent(s)
Dependent
An employee's spouse,
common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court. [4]

CU Health Plan - Exclusive

CU Health Plan - Pathway

CU Health Plan - High Deductible

CU Health Plan - Kaiser

Delta Essential

OR

Delta Choice

Basic Term Life

Optional Term Life

<u>Retiree or dependent is/or becomes Medicare eligible</u> <small>[5]</small>	CU Health Plan - Medicare		
	Alternate Medicare Payment (if retiree is Medicare eligible)	Delta Dental Premier	Basic Term Life Optional Term Life
	OR		
	CU Health Plan - Medicare/High Deductible (Over/Under*)		

*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

Click on a tile to learn more about your benefits

Medical plans

EXCLUSIVE



[6]

HIGH DEDUCTIBLE



[7]

PATHWAY



[9]

Plan microsites

[Anthem](#) [10]

[Kaiser](#) [11]

[Compare Medical Plans](#) [12]

Dental plans



[13]



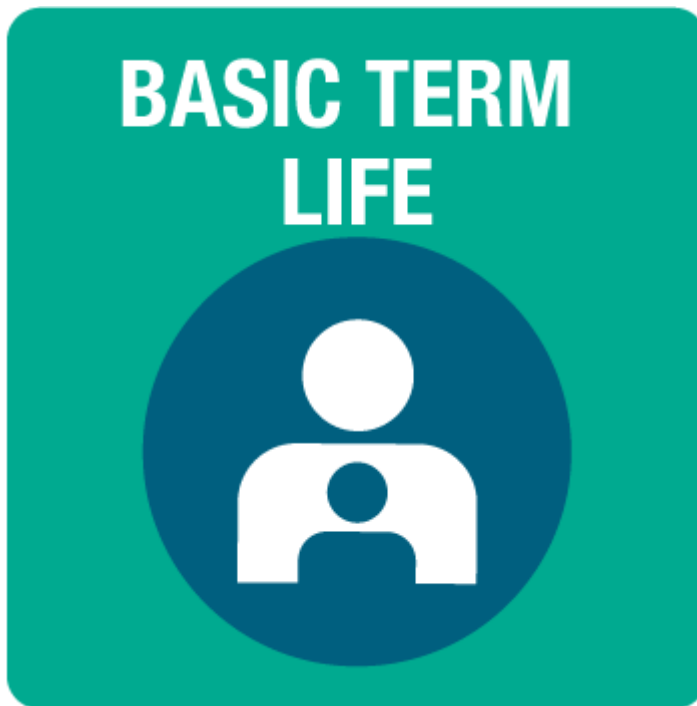
[14]

Delta microsite

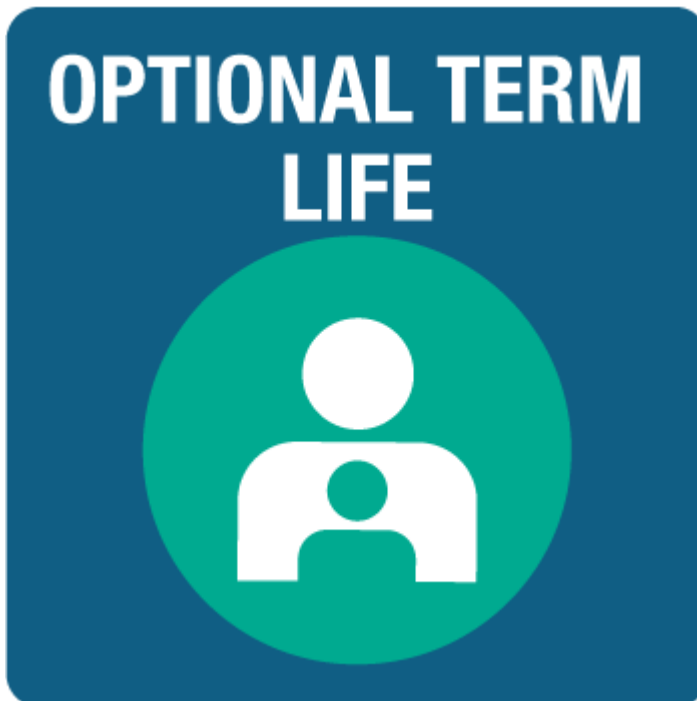
Find a dentist, request an ID card and set up your personal account.

[Visit Delta Dental microsite](#) [15]

Life insurance



[16]



[17]

Standard Insurance Company

Call 1-800-628-8600 or visit the website.

[Visit Standard Insurance site](#) [18]

Groups audience:

Employee Services

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ES: Benefits & Wellness - Ret Employee Sidebar

Source URL:<https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

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- [10] <https://www.anthem.com/cuhealthplan/>
- [11] https://my.kp.org/universityofcolorado/?kp_shortcut_referrer=ku.org%2Fcuhealthplan
- [12] https://www.cusys.edu/plans/compare/retiree_2025/ [13] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential>
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