

Retiree 401(a) Non-Medicare Eligible ^[1]

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) ^[2].

What plans am I eligible for?

Status

Medical plans

Dental plans

Life insurance

Non-Medicare eligible retiree & dependent(s)
Dependent
An employee's spouse,
common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court. ^[3]

CU Health Plan - Exclusive

CU Health Plan - Pathway

CU Health Plan - High Deductible

CU Health Plan - Kaiser

Delta Essential

OR

Delta Choice

Basic Term Life

Optional Term Life

<u>Retiree or dependent is/or becomes Medicare eligible</u> <small>[4]</small>	CU Health Plan - Medicare		
	Alternate Medicare Payment (if retiree is Medicare eligible)	Delta Dental Premier	Basic Term Life Optional Term Life
	OR		
	CU Health Plan - Medicare/High Deductible (Over/Under*)		

*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

Click on a tile to learn more about your benefits

Medical plans

EXCLUSIVE



[5]

HIGH DEDUCTIBLE



[6]

PATHWAY



Plan microsites

[Anthem](#) ^[9]

[Kaiser](#) ^[10]

[Compare Medical Plans](#) ^[11]

Dental plans



[12]



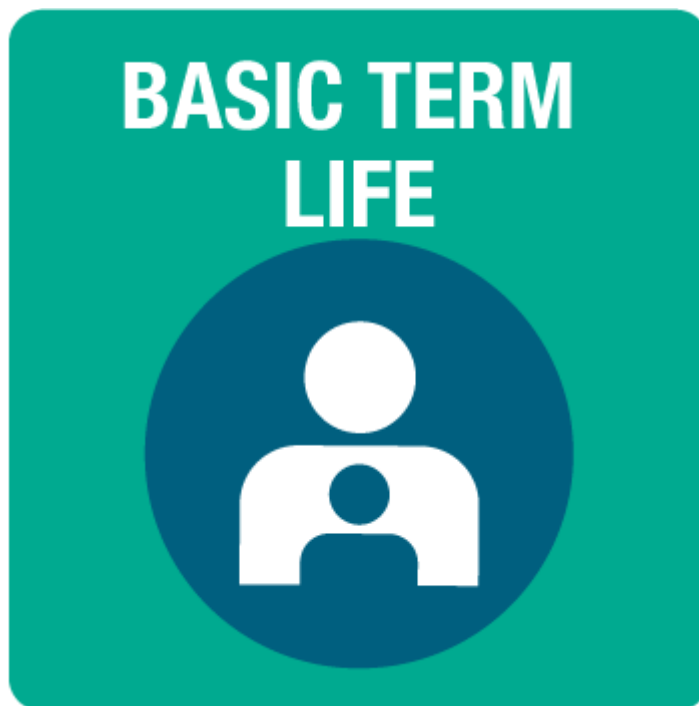
[13]

Delta microsite

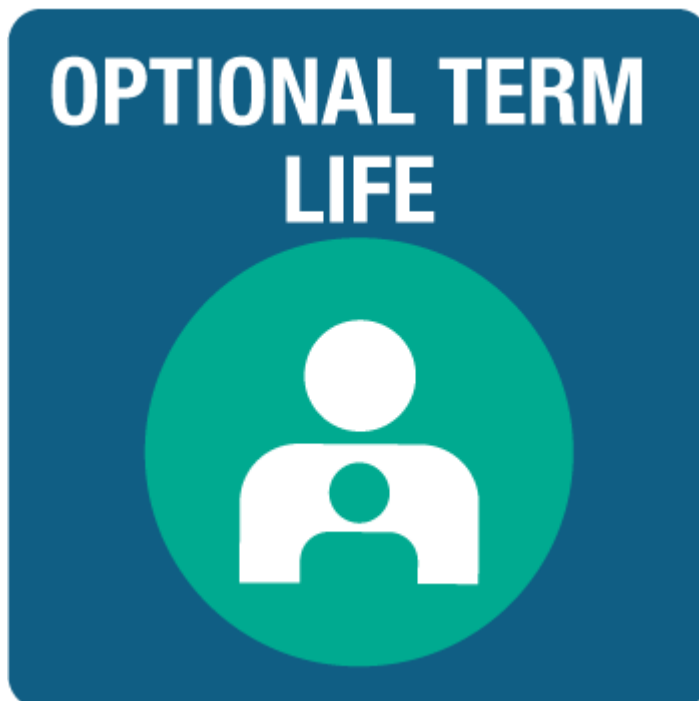
Find a dentist, request an ID card and set up your personal account.

[Visit Delta Dental microsite](#) [14]

Life insurance



[15]



[16]

Standard Insurance Company

Call 1-800-628-8600 or visit the website.

[Visit Standard Insurance site](#) [17]

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - Contact

ES: Benefits & Wellness - Ret How to Enroll

ES: Benefits & Wellness - Ret Employee Sidebar

Source URL: <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

Links

- [1] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>
- [2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare>
- [3] <https://www.cu.edu/es-benefits-glossary/dependent>
- [4] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible>
- [5] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/exclusive>
- [6] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/high-deductible>
- [7] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/pathway>
- [8] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/kaiser>
- [9] <https://www.anthem.com/cuhealthplan/>
- [10] https://my.kp.org/universityofcolorado/?kp_shortcut_referrer=kp.org%2Fcuhealthplan
- [11] https://www.cusys.edu/plans/compare/retiree_2025/
- [12] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential>
- [13] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/choice>
- [14] <https://www.deltadentalco.com/members/resources/CU-health.html>
- [15] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life>
- [16] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>
- [17] <https://www.standard.com/>