

## **Retiree 401(a) Non-Medicare Eligible** <sup>[1]</sup>

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) <sup>[2]</sup>.

### **What plans am I eligible for?**

Status	Medical plans	Dental plans	Life insurance
<b><u>Non-Medicare eligible retiree &amp; dependent(s)</u></b> <b><u>Dependent</u></b> <b><u>An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court.</u></b> <sup>[3]</sup>	CU Health Plan - Exclusive  CU Health Plan - High Deductible  CU Health Plan - Kaiser	Delta Essential  OR  Delta Choice	Basic Term Life  Optional Term Life

**Retiree or dependent is/or becomes Medicare eligible** <sup>[4]</sup>

CU Health Plan - Medicare

Alternate Medicare Payment (if retiree is Medicare eligible)

OR

CU Health Plan - Medicare/High Deductible (Over/Under\*)

Delta Dental Premier

Basic Term Life

Optional Term Life

\*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

## Click on a tile to learn more about your benefits

Medical plans



<sup>[5]</sup>

**HIGH DEDUCTIBLE**



[6]

**KAISER**



[7]

### **Plan microsites**

- [Anthem](#) [8]
- [Kaiser](#) [9]



[10]



[11]

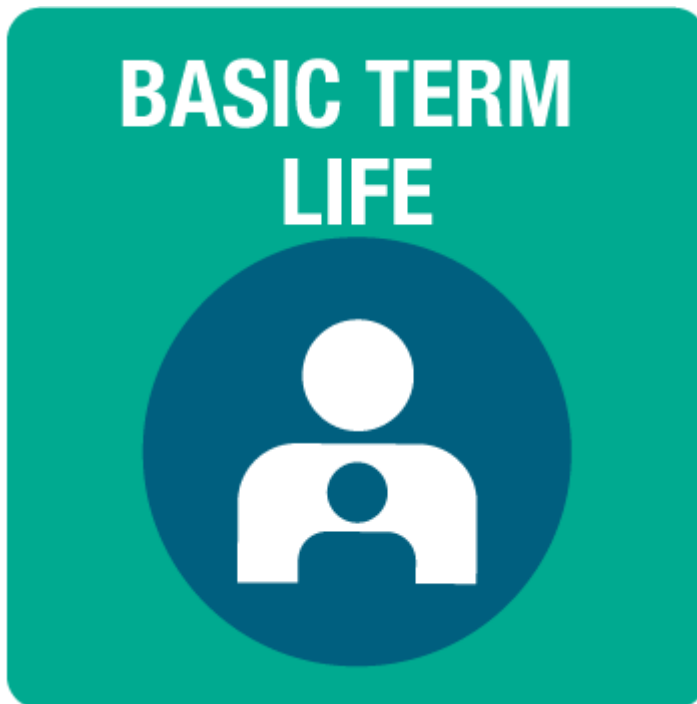
### **Delta microsite**

Find a dentist, request an ID card and set up your personal account.

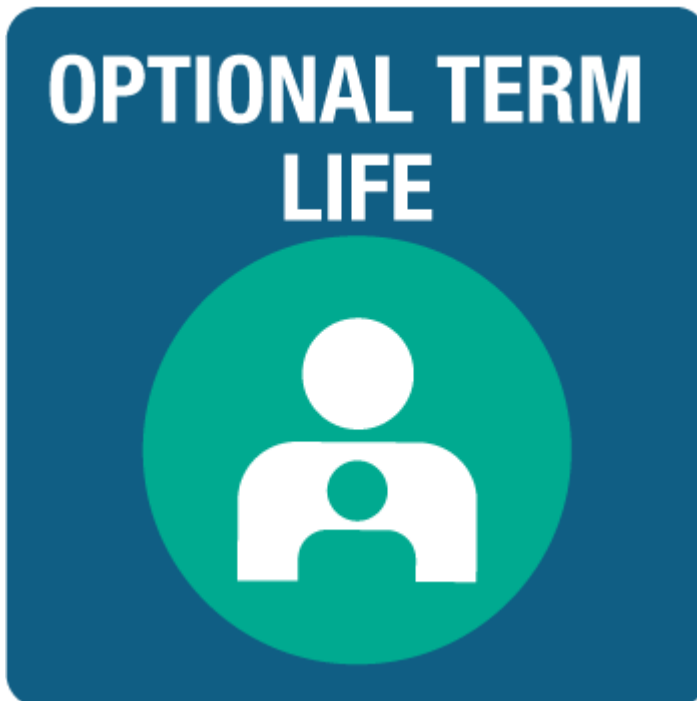
[Learn more](#) [12]

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**Life insurance**



[13]



[14]

### **Standard Insurance Company**

Call 1-800-628-8600 or visit the website.

[Visit site](#) [15]

**Groups audience:**

Employee Services

**Right Sidebar:**

ES: Benefits & Wellness - Retiree 401(a) Non-Medicare

ES: Benefits & Wellness - Ret How to Enroll

## ES: Benefits & Wellness - Contact

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**Source URL:** <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

### Links

- [1] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>
- [2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare>
- [3] <https://www.cu.edu/es-benefits-glossary/dependent>
- [4] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible>
- [5] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/exclusive>
- [6] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/high-deductible>
- [7] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/kaiser>
- [8] <https://www.anthem.com/cuhealthplan/>
- [9] [https://my.kp.org/universityofcolorado/?kp\\_shortcut\\_referrer=kp.org%2Fcuhealthplan](https://my.kp.org/universityofcolorado/?kp_shortcut_referrer=kp.org%2Fcuhealthplan)
- [10] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential>
- [11] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/choice>
- [12] <https://www.deltadentalco.com/members/resources/CU-health.html>
- [13] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life>
- [14] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>
- [15] <https://www.standard.com/>