Retiree 401(a) Non-Medicare Eligible [1]

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. Learn more [2].

What plans am I eligible for?

<table>
<thead>
<tr>
<th>Status</th>
<th>Medical plans</th>
<th>Dental plans</th>
<th>Life insurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Medicare eligible retiree &amp; dependent(s)</td>
<td>CU Health Plan - Exclusive</td>
<td>Delta Essential</td>
<td>Basic Term Life</td>
</tr>
<tr>
<td>Dependent</td>
<td>CU Health Plan - High Deductible</td>
<td>OR</td>
<td>Optional Term Life</td>
</tr>
<tr>
<td>An employee’s spouse, common-law spouse, civil</td>
<td>CU Health Plan - Kaiser</td>
<td>Delta Choice</td>
<td></td>
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<tr>
<td>union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court. [3]</td>
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</tbody>
</table>
Retiree or dependent is/or becomes Medicare eligible

CU Health Plan - Medicare
Alternate Medicare Payment (if retiree is Medicare eligible)
OR
CU Health Plan - Medicare/High Deductible (Over/Under*)

Basic Term Life
Delta Dental Premier
Optional Term Life

*Over/Under is an option when at least one member is eligible for Medicare and at least one other member is non-Medicare eligible. The Medicare eligible member will be covered under CU Health Plan - Medicare and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible. Since these are separate plans, please see details/summary for each plan.

Click on a tile to learn more about your benefits
Plan microsites

- **Anthem** [8]
- **Kaiser** [9]

[Compare Medical Plans](#) [10]
Dental plans

ESSENTIAL

CHOICE

Delta microsite
Find a dentist, request an ID card and set up your personal account.

Learn more [13]

Life insurance

**BASIC TERM LIFE**

**OPTIONAL TERM LIFE**

Standard Insurance Company