

Retiree 401(a) Non-Medicare Eligible ^[1]

These benefits are for employees who participated in the University of Colorado 401(a) Retirement Plan, have officially retired from the university and are not eligible for Medicare. [Learn more](#) ^[2].

What plans am I eligible for?

Status

Medical plans

Dental plans

Life insurance

Non-Medicare eligible retiree & dependent(s)
Dependent
An employee's spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court. ^[3]

CU Health Plan - Exclusive

CU Health Plan - High Deductible

CU Health Plan - Pathway

CU Health Plan - Kaiser

Delta Essential

OR

Delta Choice

Basic Term Life

Optional Term Life

<u>Retiree or dependent is/or becomes Medicare eligible</u> <small>[4]</small>	CU Health Plan - Medicare		
	Alternate Medicare Payment (if retiree is Medicare eligible)	Delta Dental Premier	Basic Term Life Optional Term Life
	OR		
	CU Health Plan - Medicare/High Deductible (Over/Under*)		

***What if my dependent/DependentAn employee’s spouse, common-law spouse, civil union partner, domestic partner, children under the age of 27, and qualifying disabled children over age 27 of the employee or of the spouse/partner who are biological, legally adopted or for whom there are parental responsibility documents issued by a court. [3] is eligible for Medicare?** When at least one member is eligible for Medicare and at least one other member is non-Medicare eligible, the Over/Under option becomes available. The Medicare eligible member will be covered under CU Health Plan - Medicare [5] and the non-Medicare eligible member will be covered under CU Health Plan - High Deductible [6].

Click on a tile to learn more about your benefits

Medical plans

EXCLUSIVE



[7]

HIGH DEDUCTIBLE



[6]



[8]

PATHWAY



[9]

Compare plans

Compare CU's medical plans side-by-side.

[Get started](#) [10]

Plan premiums

See what you'll pay each month for CU's plans.

[Plan rates](#) [11]



[12]

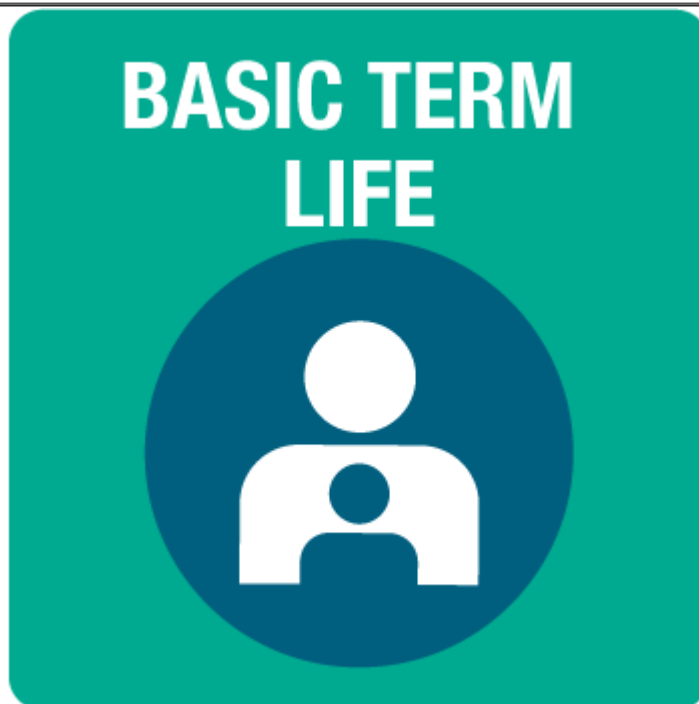


[13]

All plans include following coverage:

- 100% Preventive care coverage and four yearly cleanings (regular and periodontal)
- Two yearly fluoride treatments (all ages)
- Right Start 4 Kids Program [14]

Life insurance



[15]



[16]

Standard Insurance Company

Call 1-800-628-8600 or visit the website.

[Visit Standard Insurance site](#) [17]

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - Contact

ES: Benefits & Wellness - Ret How to Enroll

ES: Benefits & Wellness - Ret Employee Sidebar

Source URL: <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

Links

[1] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible>

[2] <https://www.cu.edu/docs/fact-sheet-retirees-401a-non-medicare> [3] <https://www.cu.edu/es-benefits-glossary/dependent> [4] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible> [5] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-medicare-eligible/cu-health-plan-medicare> [6] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/high-deductible> [7] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/exclusive>

[8] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/kaiser> [9] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/pathway> [10] https://www.cusys.edu/plans/compare/retiree_2026/

[11] <https://www.cu.edu/docs/retiree-rate-sheets> [12] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/essential> [13] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/choice> [14]

<https://www.cu.edu/docs/right-start-4-kids-information> [15] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/basic-term-life> [16] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[17] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[18] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[19] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[20] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[21] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[22] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[23] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[24] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[25] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[26] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[27] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[28] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[29] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[30] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[31] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[32] <https://www.cu.edu/employee-services/benefits-wellness/retiree/retiree-401a-non-medicare-eligible/optional-term-life>

[17] <https://www.standard.com/>