

## **Payroll & Benefits Orientation for Post-Doctoral Fellows** <sup>[1]</sup>

Starting a new job can be overwhelming, but choosing a benefits package and understanding your pay doesn't need to be.

We want you to feel knowledgeable and confident when you choose your University of Colorado benefits package and receive your first paycheck. To help you make informed, confident choices with your benefits, we've put together a series of video guides highlighting each of your benefits.

The guides and courses below can help you become familiar with your CU benefits and pay options ?— covering medical, dental, vision, life, disability, HSAHSA (Health Savings Account) A tax-savings account that must be paired with a High-Deductible Health Plan, which can be used to pay for qualified health care expenses now or in the future. An HSA is a savings account that you own. The funds in an HSA carry forward year after year, even if you change employers or retire. <sup>[2]</sup>, FSAFSA (Flexible Spending Account) A tax-savings account set up by you to pay for certain qualifying expenses on a pre-tax basis, meaning before they are made subject to payroll taxes. <sup>[3]</sup> and retirement savings options as well as details to get you ready for pay day. It's part of our commitment to providing you with quality benefits and ensuring you make the most of them. As we like to say, you're all about CU, and we're all about you.

### **Benefits courses**

Watch the following courses in order, starting with New Hire Basics. In total, all courses should take about 60 minutes to complete. **Click images below to open each course in a new window.**

### **New Hire Basics**



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## Medical Plan Toolkit

Which medical plan is the best fit for you? This toolkit can answer the most common questions about your medical coverage and guide your decision-making during enrollment.

These short videos will walk you through important considerations and comparisons between CU's offered plans.



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[Watch course](#)



## How to Choose a Medical Plan

*CU Health Plans Toolkit*

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[Watch course](#) [7]



## Cost Comparison

*CU Medical Plans Toolkit*

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[Watch course](#) [\[8\]](#)

## Cost Scenarios



# Cost Scenarios


## *Medical Plan Toolkit*

[Watch course](#) [\[9\]](#)



# Quick Comparison

*CU Medical Plan Toolkit*

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## Important Considerations




## Dental, Vision and Pretax Savings Plans

### Dental Plans




# CU Health Plan - Dental

## Vision Plan



# CU Health Plan - Vision

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## Pretax Savings Plans



# CU Pretax Savings

## Payroll and Benefits Administration



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**Life Insurance and Disability**



Life Insurance (8 min)

# CU Life Insurance

## Payroll and Benefits Administration



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Short & Long Term Disability (12 min)

# Short and Long Term Disability Plans

Payroll and Benefits Administration



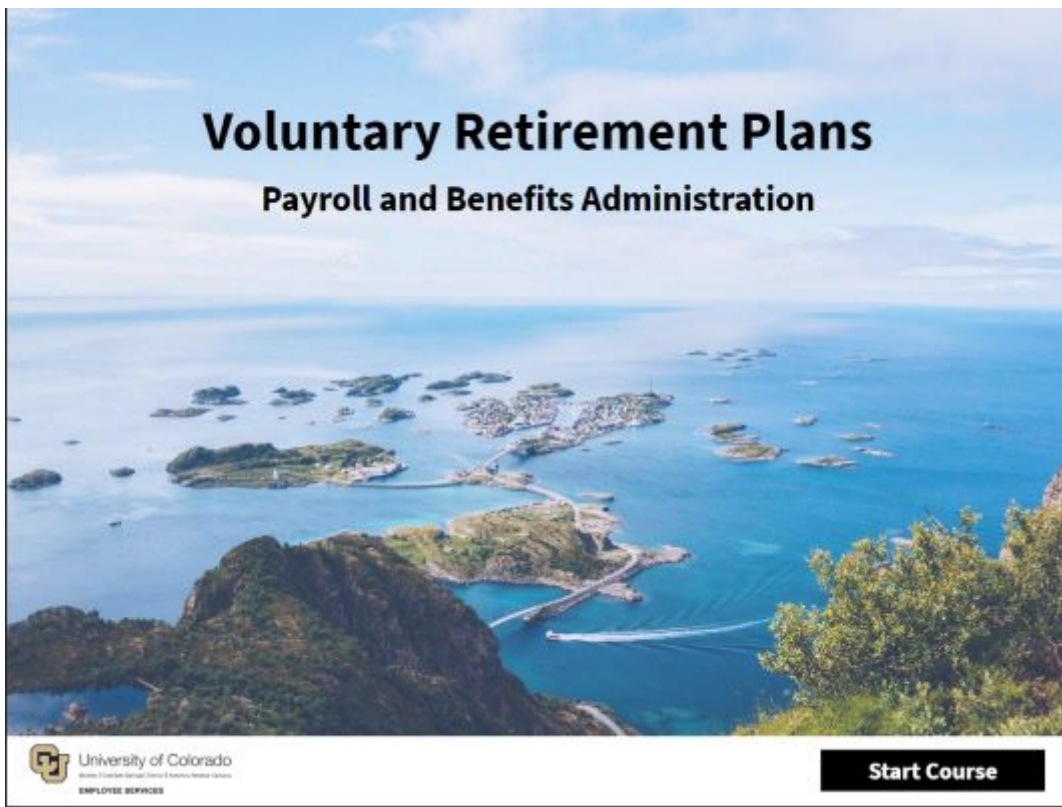
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**Voluntary Retirement Plan**



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## Tuition Assistance Benefit

### Tuition Assistance Benefit (TAB) Eligibility (10 min)



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To learn more about tuition assistance and how to apply, visit the [Tuition Assistance Benefit](#) [19] website.

[Did these digital courses help you? Take our survey to provide your feedback](#) [20]

## Guides

- [New Hire Fact Sheet for Post-Doctoral Fellows](#) [21]
- [Benefits Package Guide for Post-Doctoral Fellows](#) [22]
- [Benefits FAQs](#) [23]

## Next up: Enroll

Visit the [How to Enroll page](#) [24] for details on how to sign up.

### Groups audience:

Employee Services

### Right Sidebar:

ES: Benefits & Wellness - Contact

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**Source URL:** <https://www.cu.edu/employee-services/benefits-wellness/new-employee/pbo/post-doc>

### Links

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[4] [https://www.cusys.edu/plans/2025/new\\_hire\\_2024\\_2025/story.html](https://www.cusys.edu/plans/2025/new_hire_2024_2025/story.html)  
[5] [https://www.cusys.edu/plans/2025/medical\\_plan\\_overview/story.html](https://www.cusys.edu/plans/2025/medical_plan_overview/story.html)  
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[wellness/new-employee/how-enroll](#)