

Payroll & Benefits Orientation for Post-Doctoral Fellows ^[1]

Starting a new job can be overwhelming, but choosing a benefits package and understanding your pay doesn't need to be.

We want you to feel knowledgeable and confident when you choose your University of Colorado benefits package and receive your first paycheck. To help you make informed, confident choices with your benefits, we've put together a series of video guides highlighting each of your benefits.

The guides and courses below can help you become familiar with your CU benefits and pay options — covering medical, dental, vision, life, disability, HSAHSA (Health Savings Account) A tax-savings account that must be paired with a High-Deductible Health Plan, which can be used to pay for qualified health care expenses now or in the future. An HSA is a savings account that you own. The funds in an HSA carry forward year after year, even if you change employers or retire. ^[2], FSAFSA (Flexible Spending Account)A tax-savings account set up by you to pay for certain qualifying expenses on a pre-tax basis, meaning before they are made subject to payroll taxes. ^[3] and retirement savings options as well as details to get you ready for pay day. It's part of our commitment to providing you with quality benefits and ensuring you make the most of them. As we like to say, you're all about CU, and we're all about you.

Benefits courses

Watch the following courses in order, starting with New Hire Basics. In total, all courses should take about 60 minutes to complete. **Click images below to open each course in a new window.**

New Hire Basics



[4]

Medical Plan Toolkit

Which medical plan is the best fit for you? This toolkit can answer the most common questions about your medical coverage and guide your decision-making during enrollment.

These short videos will walk you through important considerations and comparisons between CU's offered plans.



[5]



[6]

[Watch course](#)



How to Choose a Medical Plan


CU Health Plans Toolkit

University of Colorado
Health Care Management & Services | Employee Health Services
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Begin

[7]

[Watch course](#) [7]



Cost Comparison

CU Medical Plans Toolkit

University of Colorado
Health Care Management & Services | Employee Health Services
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[\[8\] Watch course \[8\]](#)


Cost Scenarios



Cost Scenarios

Medical Plan Toolkit

[\[9\] Watch course \[9\]](#)



Quick Comparison
CU Medical Plan Toolkit

University of Colorado

Begin [10]

The graphic features a central illustration of a laptop displaying a medical chart, a magnifying glass over it, a clipboard with a checklist and a pulse line, and a circular medical cross icon. The background is dark with light blue and green accents, including stylized plants and a large white shape behind the laptop.

[Watch course](#) [10]

Important Considerations



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[Watch course](#) [11]


Dental, Vision and Pretax Savings Plans

Dental Plans




CU Health Plan - Dental

Vision Plan



CU Health Plan - Vision

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Pretax Savings Plans



CU Pretax Savings

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Life Insurance and Disability

Life Insurance (8 min)

The graphic features a dark blue background. On the right side, there is a white shield with a blue cross in the center, and a magnifying glass with a blue handle and a white lens. The text 'CU Life Insurance' is written in a large, bold, white sans-serif font. Below it, 'Payroll and Benefits Administration' is written in a smaller, white sans-serif font. At the bottom left, the University of Colorado logo is displayed, consisting of a gold 'CU' monogram. To the right of the logo, the text 'University of Colorado' is written in a white sans-serif font, with 'Boulder | Colorado Springs | Denver | Anschutz Medical Campus' in a smaller font below it. At the bottom center, the text 'EMPLOYEE SERVICES' is written in a small, white, all-caps sans-serif font.

CU Life Insurance

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Short & Long Term Disability (12 min)

Short and Long Term Disability Plans

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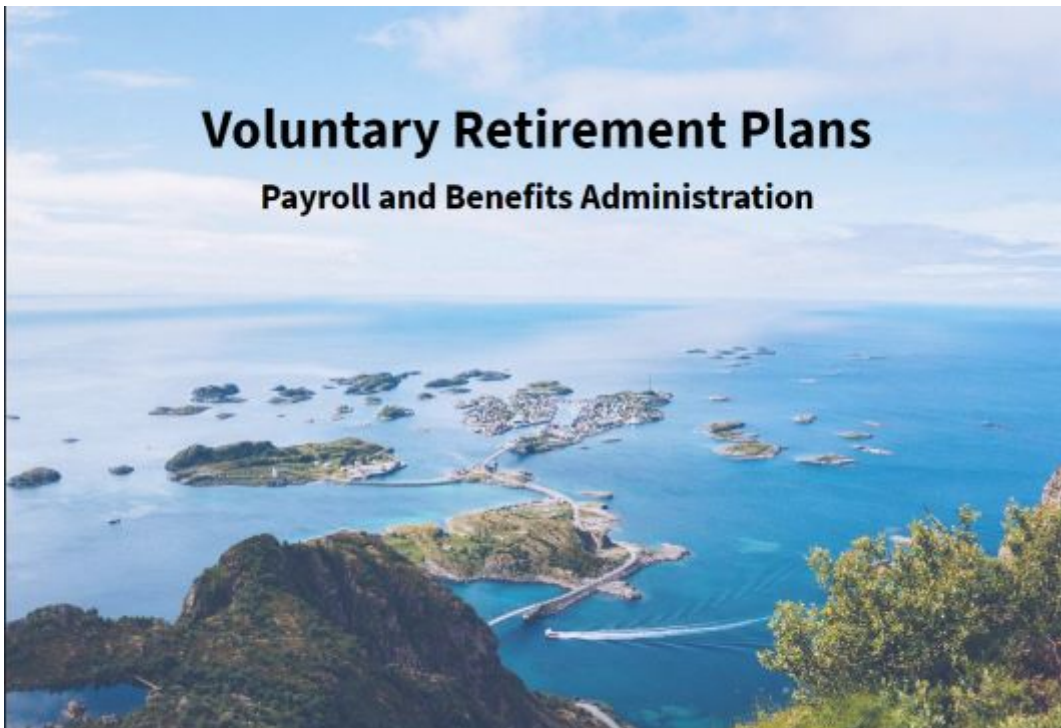
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Voluntary Retirement Plan

Voluntary Retirement Plans

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Start Course

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Tuition Assistance Benefit

Tuition Assistance Benefit (TAB) Eligibility (10 min)



[18]

To learn more about tuition assistance and how to apply, visit the [Tuition Assistance Benefit](#) [19] website.

[Did these digital courses help you? Take our survey to provide your feedback](#) [20]

Guides

- [New Hire Fact Sheet for Post-Doctoral Fellows](#) [21]
- [Benefits Package Guide for Post-Doctoral Fellows](#) [22]
- [Benefits FAQs](#) [23]

Next up: Enroll

Visit the [How to Enroll page](#) [24] for details on how to sign up.

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - Contact

Source URL: <https://www.cu.edu/employee-services/benefits-wellness/new-employee/pbo/post-doc>

Links

- [1] <https://www.cu.edu/employee-services/benefits-wellness/new-employee/pbo/post-doc>
[2] <https://www.cu.edu/es-benefits-glossary/hsa-health-savings-account> [3] <https://www.cu.edu/es-benefits-glossary/fsa-flexible-spending-account>
[4] https://www.cusys.edu/plans/2026/new_hire_2025_2026/story.html
[5] https://www.cusys.edu/plans/2025/medical_plan_overview/story.html
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[wellness/new-employee/how-enroll](#)