

On-Demand Payroll & Benefits Orientations ^[1]

Starting a new job can be overwhelming. Choosing a benefits package and understanding your pay doesn't need to be.

We want you to feel knowledgeable and confident when you choose your University of Colorado benefits package and receive your first paycheck. To help you make informed, confident choices with your benefits, we've put together a series of video guides highlighting each of your benefits.

The guides and courses below can help you become familiar with your CU benefits and pay options ?— covering medical, dental, vision, life, disability, HSAHSA (Health Savings Account) A tax-savings account that must be paired with a High-Deductible Health Plan, which can be used to pay for qualified health care expenses now or in the future. An HSA is a savings account that you own. The funds in an HSA carry forward year after year, even if you change employers or retire. ^[2], FSAFSA (Flexible Spending Account) A tax-savings account set up by you to pay for certain qualifying expenses on a pre-tax basis, meaning before they are made subject to payroll taxes. ^[3] and retirement savings options as well as details to get you ready for pay day. It's part of our commitment to providing you with quality benefits and ensuring you make the most of them. As we like to say, you're all about CU, and we're all about you.

Benefits courses

Watch the following courses in order, starting with New Hire Basics. In total, all courses should take about 60 minutes to complete. **Click images below to open each course in a new window.**

New Hire Basics



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Medical Plan Toolkit

Which medical plan is the best fit for you? This toolkit can answer the most common questions about your medical coverage and guide your decision-making during enrollment.

These short videos will walk you through important considerations and comparisons between CU's offered plans.



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[6]

[Watch course](#)



How to Choose a Medical Plan

CU Health Plans Toolkit

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[Watch course](#) [7]



Cost Comparison

CU Medical Plans Toolkit

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[Watch course](#) [\[8\]](#)

Cost Scenarios



Cost Scenarios

Medical Plan Toolkit

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[Watch course](#) [10]

Important Considerations




Dental, Vision and Pretax Savings Plans

Dental Plans




CU Health Plan - Dental

Vision Plan



CU Health Plan - Vision

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Pretax Savings Plans



CU Pretax Savings

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Life Insurance and Disability

Life Insurance (8 min)

CU Life Insurance

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Short & Long Term Disability (12 min)

Short and Long Term Disability Plans

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Retirement Plans

Mandatory Retirement Plan Placement (12 min)

Take the Mandatory Retirement Plan Placement course below. Once you have determined your mandatory plan, you will be led to a course that will help you learn more about that plan in addition to your voluntary retirement plan options.



Mandatory Retirement Plan Payroll and Benefits Administration



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Tuition Assistance Benefit

Tuition Assistance Benefit (TAB) Eligibility (10 min)



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To learn more about tuition assistance and how to apply, visit the [Tuition Assistance Benefit](#) [19]

website.

[Did these digital courses help you? Take our survey to provide your feedback](#) [20]

Guides

- [New Hire Fact Sheet](#) [21]
- [Benefits Package Guide for Faculty & University Staff](#) [22]
- [Benefits Package Guide for Classified Staff](#) [23]
- [Benefits FAQ](#) [24]

Next up: Enroll

Visit the [How to Enroll page](#) [25] for details on how to sign up.

Groups audience:

Employee Services

Right Sidebar:

ES: Benefits & Wellness - Contact

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[3] <https://www.cu.edu/es-benefits-glossary/fsa-flexible-spending-account>
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