Medical Plans

Regardless of which plan you choose, you will have the following coverage:

- **Preventative care**
  - Medical Care - MedicalA routine health care check-up that will include tests or exams, flu and routine shots, and patient counseling to prevent or discover illness, disease or other health problems. All recommended preventive services would be covered as required by the Affordable Care Act (ACA) and applicable state law.
  - Preventative Care is fully covered: no deductible.
  - Deductible: An amount that you are required to pay before the plan will begin to reimburse for covered services.
  - Copay: A fixed-dollar amount that you must pay out of your pocket at the time of service to a provider or a facility for a specific health covered service. Copays do not apply to the deductible requirement.

- All plans will also provide one no-cost preventative mental health visit per plan year beginning on July 1, 2022. Learn more about your mental health benefit options on our Mental Health Resources page.

- **Emergencies**
  - Urgent Care - Medical for an illness, injury or condition serious enough that a reasonable person would seek care right away, but not so severe as to require emergency room care.
  - Emergency Care - Medical for a medical or behavioral health condition that must be treated at the emergency department of a hospital due to an illness, injury, symptom or condition severe enough to risk serious danger to your health (or, with respect to a pregnant woman, the health of her unborn child) if you didn’t get medical attention. See where and when to get care.
  - Covered copays: A fixed-dollar amount that you must pay out of your pocket at the time of service to a provider or a facility for a specific health covered service. Copays do not apply to the deductible requirement.
  - Affordable prescription drug prices from CVS Caremark and Kaiser Permanente.

Dual Coverage: You cannot be covered as both an employee and dependent for any CU medical, dental or vision plan.
Plan rates

See what you'll pay each month for CU's medical plans.

Plan rates

Compare plans

Use this tool to compare CU's medical plans.

2023-24 Plan Year

Before or after tax?

Decide how monthly premiumsPremium are deducted from your monthly paycheck.[17] are deducted from your paycheck.

Learn more

Groups audience:
Employee Services

Right Sidebar:
ES: Benefits & Wellness - New Employee Sidebar
ES: Benefits & Wellness - IWT New Employee Medical Plans
ES: Benefits & Wellness - Contact

Sub Title:
Get access to quality, personalized medical care and choose one of CU's four offered medical plans. CU contributes 85% to 100% of your premiums, making medical care affordable for you and your dependents.

Source URL: https://www.cu.edu/employee-services/benefits-wellness/new-employee/medical-plans

Links
[5] https://www.cu.edu/employee-services/benefits-wellness/mental-health-resources
[8] https://www.cu.edu/docs/when-and-where-get-care
[10] https://healthy.kaiserpermanente.org/health/care/lut/p/a0/HclNDsIgEEDhs_QAkwFtrLgr1F5BYTehYyUp0CDWeHt_luT2nyuXk88aFJ4g8Bf_fD7jIEp8LiTde0KFbC82R0KYMnyyd0aIBr8w2iYZoeVoQO3MAFKeBahuEKAPRkk9yH4_drjQ