HSA and FSA [1]

Click on a tile to learn more about each plan

What is an FSA?
FSAs allow you to set aside money for certain expenses (medical, child care/elder care costs). You don't pay taxes on this money, meaning you'll save an amount equal to the taxes you would have paid. Accounts are subject to a "use-it-or-lose-it" rule each year.
What is an HSA?
An HSA is an account that must be paired with a high-deductible health plan and can be used for current or future, qualified medical expenses, like a doctor's visit or prescription drugs. The money you put in rolls over from year to year.

Compare Plans
Use this chart for a quick overview of the differences between an FSA and an HSA.

Learn more [5]

How do you want your benefits taxed? See your options [6]

Groups audience:
Employee Services

Right Sidebar:
ES: Benefits & Wellness - New Employee Sidebar
ES: Benefits & Wellness - IWT Savings & Spending
ES: Benefits & Wellness - Contact

Sub Title:
CU offers programs designed to give you tax advantages that offset health care and dependent care costs.

Source URL: https://www.cu.edu/employee-services/benefits-wellness/new-employee/hsa-and-fsa

Links
[6] https://www.cu.edu/docs/before-or-after-tax