Published on *University of Colorado* (https://www.cu.edu)

Dependent Options [1]

As part of the Tuition Assistance Benefit program, a dependent's tuition assistance is determined by which campus they attend. See the table below for details.

Option A - Home Campus

Dependent attends the same campus where the employee works.

CU Anschutz	• 12 credits for undergraduate or graduate credit-granting courses. • Limited to eligible courses offered by the CU Anschutz and CU Denver campuses. Options available under CU Anschutz are limited to Nursing, Public Health and Graduate School courses; exceptions are listed below. • If both parents/partners are employed at CU in eligible appointments, the dependent(s) may waive up to a combined maximum of 24 credits per academic year (fall to summer). • CU Anschutz and CU Denver are **only** considered the same campus for Dependent TAB Option A - Home Campus classification. TAB cannot be used at multiple campuses in the same semester.
CU Boulder	• 40% tuition benefit for undergraduate or graduate credit granting courses. • Limited to eligible courses offered by CU Boulder. • Each dependent of the employee is entitled to receive the 40% tuition benefit. • If both parents are employed at CU Boulder and/or System, each of the dependents are eligible for 80%.
CU Colorado Springs	• 12 credits for undergraduate or graduate credit-granting courses. • Limited to eligible courses offered by CU Colorado Springs. • If both parents/partners are employed at CU in eligible appointments, the dependent(s) may waive up to a combined maximum of 24 credit hours per academic year (fall to summer).

CU Denver	• 12 credits for undergraduate or graduate credit-granting courses. • Limited to eligible courses offered by the CU Anschutz and CU Denver campuses. Exceptions are listed below. • If both parents/partners are employed at CU in eligible appointments, the dependent(s) may waive up to a combined maximum of 24 credit hours per academic year (fall to summer). • CU Anschutz and CU Denver are **only**? considered the same campus for Dependent TAB Option A - Home Campus classification. TAB cannot be used at multiple campuses in the same semester.
System Administration	• System Administration follows the campus rules where classes are being taken. • May use any of the campus options. Any campus of registration is considered the dependent's Option A - Home Campus. • May enroll in eligible courses on any campus.

Option B - Other campus

All CU campuses	• Eligible dependents receive $270 per credit hour for a maximum of 12 credits ($3,240) per academic year. • Eligible dependents may register during the normal designated registration date for undergraduate credit-granting courses. • Graduate courses are not eligible. • If both parents are eligible employees of the university, the dependent(s) may receive $270 per credit hour up to a combined maximum of 24 credits hours per academic year. Eligible dependents may enroll of courses on any campus. • 12 credits can be used in one semester or split among semesters during the same academic year (fall to summer).

Dependent eligibility

Employees must be eligible for the Tuition Assistance Benefit to use it for a dependent. This means you must meet all the following criteria:

- Work in a regular, non-temporary position.
- Work 20 hours or more per week (a 50% or greater appointment).
- Be in an eligible job code. In most instances, if you're eligible for medical benefits, you're eligible for the Tuition Assistance Benefit, too.
- Employees must maintain an active appointment and eligibility through the published date on which the TAB application closes for their campus of enrollment. Failure to maintain eligibility and an active appointment through this date will result in a reversal of the tuition waiver.

Dependents must be verified through the Dependent Eligibility Verification process. You can learn more about the documentation needed for Dependent Eligibility Verification. [2]

Eligible dependents for the Tuition Assistance Benefit:

- Spouse
- Common law spouse
- Civil union partner
- Domestic partners
- Children under the age of 27
- Qualifying disabled children over the age of 27

Dependent Tuition Assistance Benefit usage rules

The Tuition Assistance Benefit can be used for one or multiple dependents.

- Employees and dependents can simultaneously use the Tuition Assistance Benefit during the same academic year.
    - If an employee works at CU Denver, CU Anschutz, or CU Colorado Springs campuses, employees may split their 12 credits with a dependent or multiple dependents.
    - If an employee works at CU Boulder campus, CU Boulder employees will receive 12 credits for themselves. Their dependent(s) will receive either a 40% discount per semester at CU Boulder campus for Option A – Home Campus, or CU Boulder employee can split their 12 credits with dependent(s) using Option B – other campus, which will be a $270 discount per credit for the dependent.
    - Multiple dependents must use the same option, either Option A - Home Campus or Option B - Other Campus, and the same campus.

Credits are counted from the fall semester through the following summer semester.

- TAB cannot be split between two different CU campuses in the same semester.
- Credits can be used in one semester or over the year.
- Unused credits do not carry over.

Tuition Assistance Benefit course and program eligibility

The Tuition Assistance Benefit can only be used at University of Colorado campuses: CU Anschutz, CU Boulder, CU Colorado Springs, and CU Denver.

Course exclusions:

- Audits, study abroad, most Continuing Education, Extended Studies, the mini-MBA, the One-Year MBA program, CU Boulder's Part-Time Evening MBA, Hybrid MBA and Executive MBA Programs, CU Succeed and CU Boulder degree programs on Coursera.
    - At CU Boulder, the follow Continuing Education courses are eligible for TAB:

Master of Arts in Corporate Communication (Course prefix: CCOM); Master of Science in Outdoor Recreation Economy (Course prefix: OREC); Computer Science Post-Baccalaureate (Course Prefix: CSPB - **CSPB Course Sections beginning with "75xx" are not eligible for TAB**); and Master of Arts in Teacher Leadership (Course prefix: EDUA).

- For CU Anschutz, only Public Health, Nursing and Graduate School courses are eligible. The School of Medicine, Physician Assistant Program, Dental School, Anesthesiologist Assistant Program and Genetic Counseling Coursework are not eligible for the Tuition Assistance Benefit.
- If a TAB dependent is using Option B - Other Campus, dependent cannot use the TAB toward graduate courses.

Tuition Assistance Benefit application

Employees must fill out a Tuition Assistance Benefit application each semester they would like to use the benefit for their dependent.

How to access the application:

1. Log into the employee portal.
2. Open the **CU Resources** dropdown menu (at the top center of the page) and select **Forms**.
3. Click the **Benefits** tile, then click the **Tuition Assistance Application** tile.

The TAB application will open on the first of the following months with deadlines 4-8 weeks past the opening date.

- Fall Semester: August
- Spring Semester: December
- Summer Semester: May

If the first of the month falls on the weekend, the application will open on the following Monday.

Tuition Assistance Benefit Employee Taxation

- The employee is not taxed for any TAB amount when a dependent takes undergraduate courses, unless the dependent is a domestic partner or a child of a domestic partner.
- The employee is taxed for the total amount of TAB when a dependent takes graduate courses.
- For more information, visit the Tuition Assistance Benefit taxation webpage [3] to watch a video and read more about the Tuition Assistance Benefit taxation implications.

Tuition Assistance Benefit Student Bills and Fees

The Tuition Assistance Benefit does not cover application fees or student fees, which vary by

campus. You can estimate student fees for the campus where your dependent is taking courses on their Bursar website.

Bursar websites:

- Boulder Student Fees [4]
- Colorado Springs Student Fees [5]
- Denver/Anschutz Student Fees [6]

For Colorado residents, each undergraduate student must apply for the College Opportunity Fund (COF) and pay the difference if COF is exhausted. Residents attending CU Boulder must also authorize the COF. Check your campus page for all deadlines.

Tuition Assistance Benefit course/schedule changes

When a student with an approved TAB waiver has a schedule change due to adding, dropping, withdrawing, or swapping course sections, they must reach out directly to the Bursar at their campus of enrollment:

- **Boulder:** bldrtuitionbenefit@colorado.edu [7]
- **UCCS:** uccstab@uccs.edu [8]
- **Denver/Anschutz:** facstaff.waiver@ucdenver.edu [9]

When a student drops a TAB course prior to the add/drop deadline:

- TAB credits are returned to the student and are available for them to use for the remainder of the academic year.
- The student is not held financially responsible for the waived tuition.
- If taxation would have applied, the waived tuition is not taxed.

When a student withdraws from a TAB course after the add/drop deadline:

- TAB credits are forfeited and are not available for the student to use for the remainder of the academic year.
- The student is not held financially responsible for the waived tuition.
- If the TAB is taxable, the amount of the waiver for the withdrawn credits will be subject to taxation and/or count towards the calendar year taxation accumulator.
- If the withdrawal is for medical reasons, please contact the TAB office.

Groups audience:
Employee Services
Right Sidebar:
ES: Benefits & Wellness - TWB Policies, Details and Contact

Source URL:https://www.cu.edu/employee-services/benefits-wellness/current-employee/tuition-assistance/dependent-options

Links
[1] https://www.cu.edu/employee-services/benefits-wellness/current-employee/tuition-assistance/dependent-options [2] https://www.cu.edu/docs/dependent-eligibility-verification
[3] https://www.cu.edu/employee-services/benefits-wellness/current-employee/tuition-assistance/taxes

[4] https://www.colorado.edu/bursar-campus-resources/employee-tuition-assistance-benefit/tuition-assistance-waiver-and-your-payment-student-fees#fees_for_boulder_employees_using_the_tuition_benefit-113 [5] https://bursar.uccs.edu/
[6] https://www.ucdenver.edu/student-finances/tuition-fees [7] mailto:bldrtuitionbenefit@colorado.edu
[8] mailto:uccstab@uccs.edu [9] mailto:facstaff.waiver@ucdenver.edu