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About System Human Resources [1]

Meet your People & Culture Team

You probably remember being in touch with your CU System Human Resources contact throughout your application and hiring process. We're still here for you now that you're an employee. In fact, the System Human Resources team is behind you for your entire CU life.

Teams

System Human Resources consists up of five core teams ranging from seeking top-tier talent to fostering ongoing professional development.

- HR Partners
- Compensation & Data Operations
- Talent Acquisition
- Talent Development
- Learning & Content Development

Leadership



Kristin Turner
Assistant Vice President of Human Resources, Learning & Development
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HR Partners

Contact: systemhr@cu.edu [3]

Your go-to advisors — supporting:

- Workforce planning
- Talent alignment
- Performance coaching
- Employee relations
- Talent development and engagement
- Data insights and decisions support



Beth Marcotte
Manager, HR Partners
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Jennifer Dekker
Principle HR Partner
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Turner Rafter
Sr. HR Partner
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Compensation & Data Operations

Contact:
SystemHR.Compensation@cu.edu [7]

Contact for:

- Compensation
- Job classification
- Salary surveys
- Backfilling roles
- Assistance creating new roles
- Promotions
- Annual salary adjustments
- Special pay options
- HCM data entry
- Data insights



Rusty Brunner

Program Director, Compensation & HR Operations
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Nick Thomas
Sr. Data & Operations Analyst
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Talent Acquisition

Contact: SystemHR.Recruiting@cu.edu [10]

Contact for:

- Recruitment for staff and students
- Search committee processes and documents
- Contracts for applicant tracking software, background checks and other talent acquisition vendors



Sheri Jungman
Talent Acquisition Manager
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Talisha Bell
Sr. HR Partner, HR & TA for UIS
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Paige Helminski
Sr. Talent Acquisition Professional
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Talent Development

Contact: systemhr.culture@cu.edu [14]

Responsibilities:

- Culture, development and engagement projects
- Talent development projects focused on employee, supervisor, leader and team development
- Performance development
- In-person and virtual training
- Excellence in Leadership Program



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Principal Talent Development Specialist
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Elsa Bollinger
Talent and Compensation Program Manager
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Learning & Content Development

Contact: system.training@cu.edu [17]

Contact for:

- Content for compliance, university-wide and campus-wide required courses.
- Course development services, spanning the full process, from organizing and writing course content, creating a quiz or assessment, developing the course using eLearning software, and uploading the course to the Skillsoft platform. Learn more [18].
- University-wide contracts with LinkedIn Learning and Franklin Covey.
- University-wide learning management system administration and contracts.



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Groups audience:
Employee Services

Source URL:https://www.cu.edu/employee-services/about-system-hr

Links
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