

About System Human Resources ^[1]

Meet your People & Culture Team

You probably remember being in touch with your CU System Human Resources contact throughout your application and hiring process. We're still here for you now that you're an employee. In fact, the System Human Resources team is behind you for your entire CU life.

Teams

System Human Resources consists up of five core teams ranging from seeking top-tier talent to fostering ongoing professional development.

- [HR Partners](#)
- [Compensation & Data Operations](#)
- [Talent Acquisition](#)
- [Leadership & Organizational Effectiveness](#)
- [Learning & Content Development](#)

Leadership



Kristin Turner

Assistant Vice President of Human Resources, Learning & Development

kristin.turner@cu.edu [2]

HR Partners

Contact: systemhr@cu.edu [3]

Your go-to advisors — supporting:

- Workforce planning
- Talent alignment
- Performance coaching
- Employee relations
- Talent development and engagement
- Data insights and decisions support



Beth Marcotte

Manager, HR Partners

beth.marcotte@cu.edu [4]



Jennifer Dekker

Principle HR Partner

jennifer.dangelo@cu.edu [5]



Turner Rafter
Sr. HR Partner
turner.rafter@cu.edu [6]

Compensation & Data Operations

Contact:

SystemHR.Compensation@cu.edu [7]

Contact for:

- Compensation
- Job classification
- Salary surveys
- Backfilling roles
- Assistance creating new roles
- Promotions
- Annual salary adjustments
- Special pay options
- HCM data entry
- Data insights



Rusty Brunner

Program Director, Compensation & HR Operations
rusty.brunner@cu.edu ^[8]



Tyler Lynn
Sr. Compensation Analyst
tyler.lynn@cu.edu ^[9]



Nick Thomas

Sr. Data & Operations Analyst

nicholas.thomas@cu.edu ^[10]

Talent Acquisition

Contact: SystemHR.Recruiting@cu.edu ^[11]

Contact for:

- Recruitment for staff and students
- Search committee processes and documents
- Contracts for applicant tracking software, background checks and other talent acquisition vendors

**Sheri Jungman**

Talent Acquisition Manager

sheri.jungman@cu.edu ^[12]



Talisha Bell

Sr. HR Partner, HR & TA for UIS

talisha.bell@cu.edu ^[13]

**Paige Helminski**

Sr. Talent Acquisition Professional

paige.helminski@cu.edu ^[14]

Leadership & Organizational Effectiveness

Contact: systemhr.culture@cu.edu ^[15]

Responsibilities:

- Culture, development and engagement projects
- Talent development projects focused on employee, supervisor, leader and team development
- Performance development
- In-person and virtual training
- Excellence in Leadership Program



Rebecca Derr

Sr. Talent Development Specialist

rebecca.derr@cu.edu ^[16]



Elsa Bollinger

Sr. Talent Solutions Consultant

elsa.bollinger@cu.edu ^[17]

Learning & Content Development

Contact: system.training@cu.edu ^[18]

Contact for:

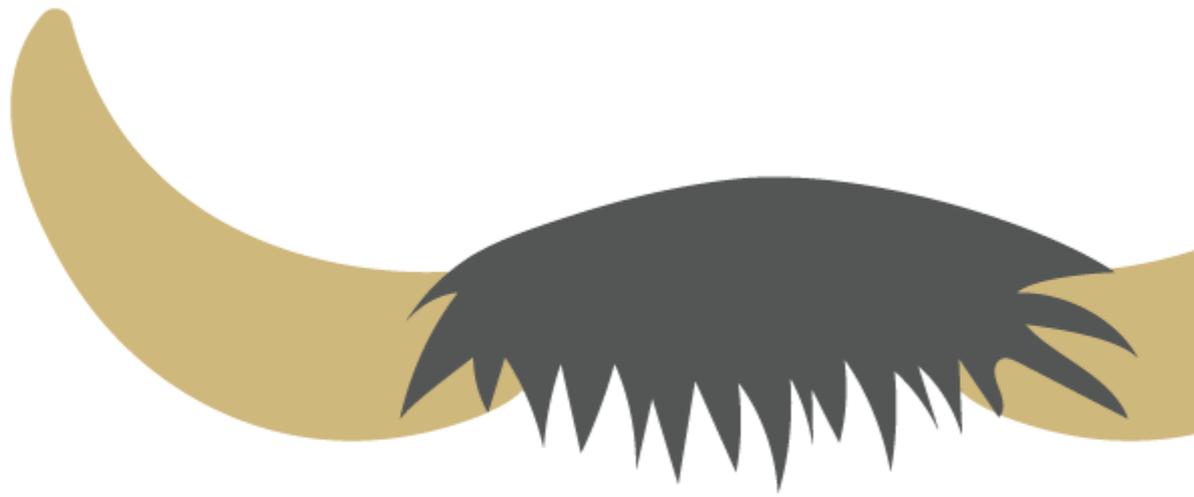
- Content for compliance, university-wide and campus-wide required courses.
- Course development services, spanning the full process, from organizing and writing course content, creating a quiz or assessment, developing the course using eLearning software, and uploading the course to the Skillsoft platform. [Learn more](#) ^[19].
- University-wide contracts with LinkedIn Learning and Franklin Covey.
- University-wide learning management system administration and contracts.



Laura Siedzick

Training & Content Manager

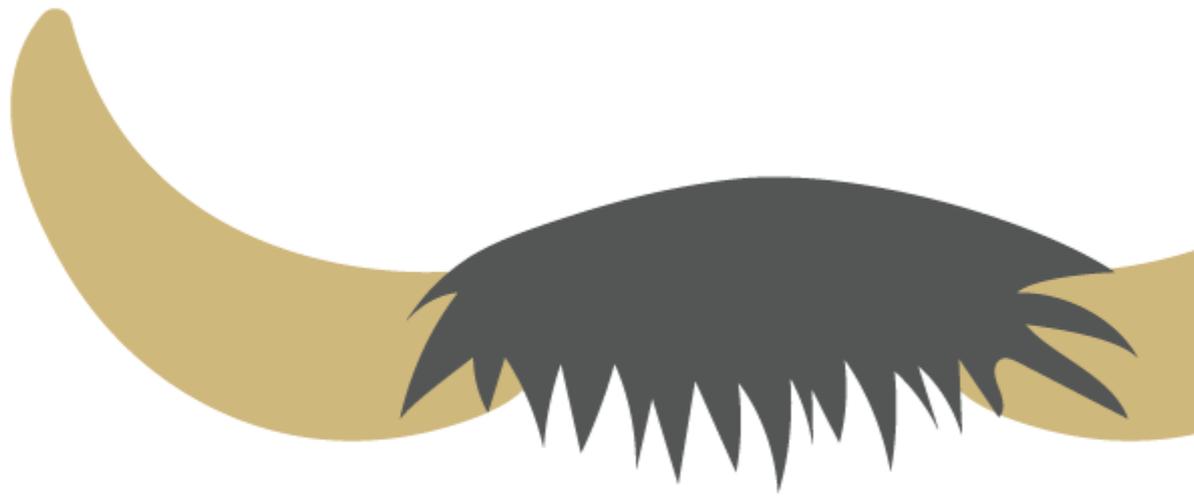
laura.siedzick@cu.edu [20]



Robi Calderaro

Sr. Tech Developer and Instructional Designer

robi.calderaro@cu.edu [21]



Kay Miller

Senior Instructional Designer

kay.miller@cu.edu ^[22]



Angie Young

Instructional Designer

angie.young@cu.edu [23]**Groups audience:**Employee Services

Source URL: <https://www.cu.edu/employee-services/about-system-hr>**Links**

[1] <https://www.cu.edu/employee-services/about-system-hr> [2] <mailto:kristin.turner@cu.edu>
[3] <mailto:systemhr@cu.edu> [4] <mailto:beth.marcotte@cu.edu> [5] <mailto:jennifer.dangelo@cu.edu>
[6] <mailto:turner.rafter@cu.edu> [7] <mailto:SystemHR.Compensation@cu.edu> [8]
<mailto:rusty.brunner@cu.edu> [9] <mailto:tyler.lynn@cu.edu> [10] <mailto:nicholas.thomas@cu.edu>
[11] <mailto:SystemHR.Recruiting@cu.edu> [12] <mailto:sheri.jungman@cu.edu> [13]
<mailto:talisha.bell@cu.edu> [14] <mailto:paige.helminski@cu.edu> [15] <mailto:systemhr.culture@cu.edu>
[16] <mailto:rebecca.derr@cu.edu> [17] <mailto:elsa.bollinger@cu.edu> [18] <mailto:system.training@cu.edu>
[19] <https://www.cu.edu/employee-services/professional-growth-training> [20] <mailto:laura.siedzick@cu.edu>
[21] <mailto:robi.calderaro@cu.edu> [22] <mailto:kay.miller@cu.edu> [23] <mailto:angie.young@cu.edu>