About System Human Resources [1]

Meet your People & Culture Team

You probably remember being in touch with your CU System Human Resources contact throughout your application and hiring process. We’re still here for you now that you’re an employee. In fact, the System Human Resources team is behind you for your entire CU life.

Teams

System Human Resources consists up of five core teams ranging from seeking top-tier talent to fostering ongoing professional development.

- Compensation
- Culture, Talent & Leadership Development
- Learning & Content Development
- People Operations
- Talent Acquisition

Leadership
Felicity O'Herron
Vice President and
Chief Human Resources Officer
felicity.o'herron@cu.edu
Kristin Turner
Assistant Vice President of Human Resources, Learning & Development
kristin.turner@cu.edu

Compensation

Contact:
SystemHR.Compensation@cu.edu

Contact for:
- Compensation
- Job classification
- Salary surveys
- Backfilling roles
- Assistance creating new roles
- Promotions
- Annual salary adjustments
- Special pay options
Rusty Brunner
Compensation Manager
rusty.brunner@cu.edu

Elsa Bollinger
Sr. Compensation Analyst
elsa.bollinger@cu.edu
Culture, Talent & Leadership Development

Contact: systemhr.culture@cu.edu

Responsibilities:

- Culture, development and engagement projects
- Talent development projects focused on employee, supervisor, leader and team development
- Performance development
- In-person and virtual training
- Excellence in Leadership Program
Ashley Eschler
Program Director,
Culture, Talent & Leadership Development
ashley.eschler@cu.edu
People Operations

Contact: systemhr@cu.edu

Contact for:

- Onboarding
- Employee relations
- Coaching and advising employees and managers on people-related items
- HCM data entry
- Leave administration
- System Administration payroll entry
- ADA and other compliance actions
- Exit processes and interviews
Beth Marcotte
People Operations Program Manager
beth.marcotte@cu.edu
Jennifer Dekker
Sr. HR Operations & Development Professional
jennifer.dangelo@cu.edu
Nick Thomas
Sr. People Operations Analyst
nicholas.thomas@cu.edu
Talent Acquisition

**Contact:** SystemHR.Recruiting@cu.edu

**Contact for:**

- Recruitment for staff and students
- Search committee processes and documents
- Contracts for applicant tracking software, background checks and other talent acquisition vendors
Talisha Bell
Sr. HR Professional, HR for UIS
talisha.bell@cu.edu 

Paige Helminski
Sr. Talent Acquisition Professional
paige.helminski@cu.edu
Learning & Content Development

Contact: system.training@cu.edu

Contact for:

- Content for compliance, university-wide and campus-wide required courses.
- Course development services, spanning the full process, from organizing and writing course content, creating a quiz or assessment, developing the course using eLearning software, and uploading the course to the Skillsoft platform. [Learn more](#).
- University-wide contracts with LinkedIn Learning and Franklin Covey.
- University-wide learning management system administration and contracts.
Laura Siedzick
Training & Content Manager
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Robi Calderaro
Sr. Tech Developer and Instructional Designer
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Morgan Endsley
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Groups audience:
Employee Services

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Links