President's Diversity, Equity, and Inclusion (DEI) Award [1]

This annual award honors individuals and units who have demonstrated outstanding commitment and made significant contributions to advancing diversity, equity, and inclusion within the University of Colorado community. This award is open to persons and units who have demonstrated exceptional dedication and achievement in advancing DEI goals and objectives across the university. We strongly encourage individuals and departments from all areas of the university to apply for this award, not only those who work in a DEI office.

Awards: Four awards may be given each year. Recipients of this honor receive $2,000 and a commemorative award.

Selection Process: Nominations will be reviewed by the President's DEI Awards Committee which includes representatives from each CU campus.

Who May Nominate: Nominations are welcome from any member of the university community.

Past President's Diversity Award Recipients [2]

Eligibility

Nominations are sought in four categories:

1.
   Full-time faculty*

2.
   Staff

3.
   Student**

4.
   Academic or administrative unit***

   *Full-time CU faculty with the rank of professor, associate professor, assistant professor, senior instructor, or instructor.
   **Undergraduate or Graduate
   ***Unit refers to academic or administrative offices; staff, faculty, and student committees; and organizations (e.g., alumni) directly associated with CU.

Candidates for the award should be engaged in meaningful diversity activities beyond their

primary responsibilities at the university. Nominees may demonstrate this commitment and impact in a variety of areas, for example: student-centered or trainee-centered equity and inclusion initiatives; efforts to support the recruitment, retention and development of faculty, staff, and/or students from historically underrepresented groups; teaching, research, and/or service that embraces, fosters and expands and our understanding of equity and inclusion; multicultural programming or related initiatives; community outreach activities; or other activities.

Selection Criteria

- **Significance** - How has the nominee(s) demonstrated inclusive leadership and commitment to the development, embedding and sustainability of diversity, equity and inclusion within their CU community?

- **Innovation** – How has the nominee's contribution uniquely addressed key issues of diversity and inclusiveness within their CU community and/or throughout the CU System? How is this contribution different from existing activities and projects that address their diversity and inclusiveness focus?

- **Impact** - What have been the measurable outcomes? How has this project/program/activity "moved the needle" in addressing issues of diversity and inclusiveness? Has this project/program/activity been replicated or are there plans to replicate it at other departments, campuses, or institutions?

Nomination Process

- Nomination packets must be submitted <u>online</u> [3] as a single pdf document.

- Nomination packets must include:

    1. A nomination letter not to exceed two (2) pages single spaced that addresses the selection criteria.

    2. Up to three letters of support.

        - For unit nominations, letters of support must be provided by individuals outside the direct unit.

    3.

Nominations can include up to two additional supporting materials.

- Examples of supporting materials may include: a letter or testimonial from service or program recipients; a copy of a flyer or media coverage about the initiative, event or program; a report and/or data demonstrating the outcome; and summary of or link to other written or multimedia materials documenting the activity. Supporting documents must be included electronically in the nomination form for full consideration.

- **Self-nominations are not accepted.**

Nomination Guidelines

The following guidelines are provided to assist the nominator in preparing a competitive nomination packet:

- For all nominations:

  - Nominators should indicate how they know the nominee and for what length of time. For unit nominations, the nominator should indicate how they are familiar with the work of the unit.

- For faculty, staff and unit nominations:

  - Nomination materials should provide a brief description of the nominee's role or position within the university or, for unit nominations, the unit's primary mission or function within the university.

  - Nomination materials should address how the work of the nominee goes above and beyond what is expected as part of the individual's CU responsibilities or the unit's primary mission or function.

Timeline and Award Notification

- December 12, 2023: Nomination Period Opens

- February 2, 2024: Nomination Period Closes

- Mid-March, 2024: Awardees Announced

- April 24, 2024: Award Reception 2:30pm-4:30pm

Questions?

Please email systemdei@cu.edu [4].

Submit a President's DEI Award Nomination [3]

Groups audience:
Diversity, Equity, and Inclusion

Source URL: https://www.cu.edu/dei/presidents-dei-awards-and-grants/presidents-diversity-equity-and-inclusion-dei-award

Links
[1] https://www.cu.edu/dei/presidents-dei-awards-and-grants/presidents-diversity-equity-and-inclusion-dei-award [2] https://www.cu.edu/dei/presidents-diversity-award-past-recipients
[3] https://www.cu.edu/dei/forms/president%E2%80%99s-diversity-equity-and-inclusion-dei-award-nomination [4] https://www.cu.edu/systemdei%40cu.edu