# CWC Survey at System Administration [1]

# **About the CWC Survey**



The University of Colorado is committed to creating an inclusive environment where all members of our community feel respected, supported, and valued. The purpose of the Campus and Workplace Culture Survey is to gather information from CU students, staff, and faculty about their academic, workplace, and residential environments.

At System Administration, the survey was administered in fall 2021 through a collaboration between the Offices of Collaboration and Institutional Research, in coordination with Employee Services. It was conducted at the request of the CU Board of Regents and will be administered every four years to help the university stay informed about the lived experiences of students, faculty, and staff across campus environments.?

2021 Survey Results

**System Administration Results** 

- Response Rates [2]
- Survey Demographics [3]
- Topline Results (PDF) [4]
- Full Results (Tableau) [5]

#### **Board of Regents Presentations**

- February 2022 Board of Regents Presentation [6]
- April 2022 Board of Regents Presentation [7]

### **Employee Presentations**

- May 2022 Town Hall (Survey Results) [8]
- September 2022 Town Hall (Action Plan) [9]

# 2023 Follow-up Pulse Survey

System Administration conducted a follow up survey in fall 2023 to assess progress toward the culture goals established through the CWC survey.

## **System Administration Results**

- Response Rates (PDF) [10]
- Survey Demographics (PDF) [11]
- System Administration Results (PDF) [12]
- Department Culture and Data Liaisons (PDF) [13]

#### **Employee Presentation**

February 2024 CWC Pulse Results Webinar (PDF) [14]

# **System Administration Timeline**

April to October 2021 Communication planning, campus meetings, and survey

preparation

October to November

2021

Survey conducted

January 2022 Response rates shared with Board of Regents

February 2022 Presentation on five (5) strategic plan aligned questions at

Board of Regents meeting

April 2022 Presentation on survey results presented at Board of Regents

Meeting

Fall 2022 Action plan development and implementation

October to November

2023

Pulse survey conducted

Presentation on survey results presented at Board of Regents

June 2024

System Administration Action Plan

Communication planning, campus meetings, and survey April to October 2025

preparation

September 2022 System Administration Action Plan [15]

October to November 2022 Actions Plane Towns Hadheducted 2025

# **Department Action Plans**

- Advancement [16]
- Budget & Finance [17]
- Employee Services [18]
- Internal Audit [19]
- Office of the President [20]
- Procurement Service Center [21]
- Risk Management [22]
- University Controller [23]
- University Counsel [24]
- University Information Services, Information Security [25]

## **Additional Resources**

- Survey FAQs: https://www.cu.edu/cwc-survey-faqs [26]
- CWC Survey Glossary: https://www.cu.edu/cwc-glossary [27]
- System Department Response Rates: https://www.cu.edu/cwc-response [28]
- Thematic Groupings: PDF [29]

Source URL:https://www.cu.edu/cwc-system

#### Links

[1] https://www.cu.edu/cwc-system [2] https://www.cu.edu/doc/cwc-results-response-rates-march-2022pdf [3] https://www.cu.edu/doc/cwc-results-demographics-march-2022pdf [4] https://www.cu.edu/doc/cwcsystem-topline-results-april-2022pdf [5] https://www.cu.edu/2021-cwc-survey-system-admin-results [6] https://www.cu.edu/doc/2022-02-10-cwc-results-strategic-plan-related-finalpdf [7] https://www.cu.edu/doc/2022-04-07-cwc-results-apr-2022pdf [8] https://www.cu.edu/doc/2022-05-11cwc-system-town-hallpdf [9] https://www.cu.edu/doc/2022-09-29-action-plan-townhallpdf [10] https://www.cu.edu/doc/2023-cwc-pulse-response-ratespdf [11] https://www.cu.edu/doc/2023-cwcpulse-demographicspdf [12] https://www.cu.edu/doc/2023-cwc-systemadmin-results-pdfpdf [13] https://www.cu.edu/doc/cdl-department-representativespdf [14] https://www.cu.edu/doc/february-2023-cwc-pulse-results-webinarpdf [15] https://www.cu.edu/doc/2021-cwc-system-admin-action-planpdf [16] https://www.cu.edu/doc/cwc2021-advancement-action-planpdf [17] https://www.cu.edu/doc/cwc2021bf-action-planpdf [18] https://www.cu.edu/doc/cwc2021-es-action-planpdf [19] https://www.cu.edu/doc/cwc2021-ia-action-planpdf [20] https://www.cu.edu/doc/cwc2021-ootp-actionplanpdf [21] https://www.cu.edu/doc/cwc2021-psc-action-planpdf [22] https://www.cu.edu/doc/cwc2021risk-mgmt-action-planpdf [23] https://www.cu.edu/doc/cwc2021-ouc-cwc-actionpdf [24] https://www.cu.edu/doc/cwc2021-uc-action-planpdf [25] https://www.cu.edu/doc/cwc2021-uis-oisaction-planpdf [26] https://www.cu.edu/cwc-survey-fags [27] https://www.cu.edu/cwc-glossary [28] https://www.cu.edu/cwc-response [29] https://www.cu.edu/doc/cwc-thematic-groupingspdf