

System Disclosure of Interests ^[1]

Fiscal Year 2026 (July 2025-June 2026)

This disclosure survey covers the period July 2025-June 2026 (Fiscal Year 2026). The survey form is open August 1-September 30, 2026.

Purpose

This survey is for Officers of the University and Officers of the Administration ^[2] (and other employees as designated by Officers or as appropriate) within the System administration to disclose outside financial interests and activities as required by Regent Policy 8.B.1 Conflict of Interest ^[3] and the Administrative Policy Statements (APSS) "Disclosure of Interests ^[4]" and "Conflicts of Interest and Commitment in Research and Teaching ^[5]." Please review these policies prior to completing this disclosure.

Definitions

The term **individual conflict of interest** refers to situations in which financial or other personal considerations may conflict, or have the appearance of conflicting, with an employee's professional judgment in exercising any university duty or responsibility in administration, management, instruction, research and other professional activities.

The term **Institutional conflict of interest** refers to situations in which the teaching, research, outreach, administrative, financial, operational or other activities of the university could be compromised because of external financial interests and/or business relationships held by the university as a body corporate or by a university or campus official acting within their authority on behalf of the university or campus, that could bring financial gain to the university, campus, any of its units, and the individuals covered by this policy.

The term **individual conflict of commitment** refers to situations in which outside relationships or activities (such as professional consulting for a fee) conflict, or have the appearance of conflicting, with an employee's commitment to their university duties or responsibilities.

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[2] <https://www.cu.edu/regents/policy/3> [3] <https://www.cu.edu/regents/policy/8>

[4] <https://www.cu.edu/ope/aps/4013> [5] <https://www.cu.edu/ope/aps/5012>