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Boulder Campus Disclosure of Interests - FY20 [1]

Purpose

This survey is for Boulder Campus Officers (and other employees designated by Officers or as appropriate) to disclose outside financial interests and activities as required by Regent Policy 8.B.1 Conflict of Interest [2] and the Administrative Policy Statements (APSs) " Disclosure of Interests [3]" and "Conflicts of Interest and Commitment in Research and Teaching [4]." Please review these APSs prior to completing this disclosure.

Disclosures that involve (1) doing business with the University or (2) competing with the University are considered to be matters of public record. Disclosures that do not involve (1) doing business with the University or (2) competing with the University are considered to be confidential personnel matters.

Definitions

The term **individual conflict of interest** refers to situations in which financial or other personal considerations may conflict, or have the appearance of conflicting, with an employee's professional judgment in exercising any university duty or responsibility in administration, management, instruction, research and other professional activities.

The term **Institutional conflict of interest** refer to situations in which the teaching, research, outreach, administrative, financial, operational or other activities of the university could be compromised because of external financial interests and/or business relationships held by the university as a body corporate or by a university or campus official acting within his/her authority on behalf of the university or campus, that could bring financial gain to the university, campus, any of its units, and the individuals covered by this policy.

The term **individual conflict of commitment** refers to situations in which outside relationships or activities (such as professional consulting for a fee) conflict, or have the appearance of conflicting, with an employee's commitment to his/her university duties or responsibilities.

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