

Making a Report ^[1]

The purpose of reporting is to ensure safety and prevent further harm, offer support resources, understand the scope of the problem, and explore resolution options. Even if an individual chooses not to move forward with or participate in a grievance process or investigation (through OERC or law enforcement), they can contact OERC for information and assistance in accessing support services such as changes to the work environment. Individuals who have been subjected to protected-class discrimination or harassment, sexual assault or other forms of sexual misconduct, intimate partner violence (including dating or domestic violence), stalking, or related retaliation have several options for reporting. Depending on the nature of the alleged conduct, individuals may pursue a university process, a criminal process, both processes, or neither.

OERC Resolution Procedures ^[2] are separate from any law enforcement or other court process, such as a civil lawsuit or criminal prosecution, that may be related to an incident reported to our office.

What to report to OERC

Any incident of sexual misconduct, intimate partner violence (including dating and domestic violence), stalking, protected-class discrimination or harassment, or related retaliation can be reported to the Office of Ethics, Risk and Compliance (OERC) at 303-860-5633; by email at CUSystemReport@cu.edu ^[3]; or through the online reporting form ^[4] (anonymous reporting option available).

What to report to law enforcement

Many behaviors prohibited by university policies may also violate Colorado law and can be reported directly to law enforcement, either on or off campus.

Privacy of Reports to OERC

Reports received by OERC are documented for record-keeping and tracking purposes. All records, reports, and investigative evidence maintained by OERC are private and are only shared with university employees who have a legitimate need to know. Information is not shared publicly except as authorized by an applicable party or as required by law (including court order or subpoena) or authorized government agency. For more information regarding student records, please refer to the OERC Resolution Procedures.

Making a Report Who Report is Made

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Report to OERC

Phone: 303-860-5633

Email OERC [3]

Online Form [4]

About Anonymous Reporting

People can contact OERC to talk generally about a concern without revealing the identity of the individuals involved to better understand the options for addressing the situation. Individuals can also report anonymously for themselves through the online form. Limited action can be taken based on anonymous reports.

Responsible employees reporting for someone else may not report anonymously.

Groups audience:

Office of Ethics, Risk and Compliance

Source URL: <https://www.cu.edu/compliance/reporting-resolutions/making-report>

Links

[1] <https://www.cu.edu/compliance/reporting-resolutions/making-report> [2] <https://www.cu.edu/doc/oerc-resolution-procedures-25-26pdf-1> [3] <mailto:CUSystemReport@cu.edu>

[4] <https://www.cu.edu/compliance/forms/oerc-protected-class-discrimination-and-sexual-misconduct-reporting-form> [5] <https://www.cu.edu/compliance/reporting-resolutions/what-happens-when-report-made> [6] <https://www.cu.edu/compliance/reporting-resolutions/who-required-report>