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Home > Reporting



The *purpose of reporting* is to ensure safety and prevent further harm, offer support resources, understand the scope of the problem, and explore resolution options. Even if an individual chooses not to move forward or participate in a grievance process or investigation (through Equity Office or law enforcement), they can contact an Equity Office for information and assistance in accessing support services such as changes to academic, living, transportation, and working situations.

If an individual discloses alleged misconduct to a CU employee who is a mandatory reporter or what is called a "responsible employee" (any employee who has the authority to hire, promote, discipline, evaluate, grade, formally advise, or direct faculty, staff, or students), these individuals are required to inform the Equity Office While a responsible employee is required to report on behalf of others, they can decide whether to report behavior that they personally experience.

Report to OE for Anschutz and Denver [3] Report to OIEC for Boulder and System [4] Report to OIE for Colorado Springs [5]

Under Title VI and Title IX of the Civil Rights Act, the Department of Education (DOE) must hold universities accountable for failing to address discrimination against students. Complaints filed by students, or on their behalf, who face discrimination on their campus are handled by the DOE's Office of Civil Rights (OCR). Visit the <u>DOE - Civil Rights website</u> [6] or call 303-844-2024.

Groups audience:

Office of Ethics, Risk and Compliance

Source URL: https://www.cu.edu/compliance/reporting

Links

[1] https://www.cu.edu/compliance/reporting [2] https://www.cu.edu/sites/default/files/compliance_rpt.png [3] https://cm.maxient.com/reportingform.php?UnivofColoradoDenver&layout_id=2 [4] https://cuboulder.qualtrics.com/jfe/form/SV_0PnqVK4kklJIZnf [5] https://equity.uccs.edu/reporting/reporting-form [6] https://www.ed.gov/laws-and-policy/civil-rights-laws/file-complaint/discrimination-form-us-department-of-education