Published on *University of Colorado* (https://www.cu.edu)

Policies [1]

The Office of Ethics, Risk, and Compliance in the Office of the President is responsible for implementing and enforcing three university policies for system employees and affiliates:

- The University of Colorado Protected Class Nondiscrimination Policy (APS 5065) [2]
- The University of Colorado Sexual Misconduct, Intimate Partner Violence and Stalking Policy (APS 5014 - 2021) [3]
- The University of Colorado Conflict of Interest in Cases of Amorous Relationships Policy (APS 5015) [4]

See CU Vice President of Compliance and Equity Antisemitic and Islamophobia Harassment [5] statement.

OERC is responsible for educating the system community about these policies, prohibited behaviors, and options for addressing related concerns. Read more about each policy and prohibited behaviors on the corresponding pages.

The OERC Resolution Procedures outline how complaints brought to our office are handled in compliance with state and federal laws, and the applicable policies. OERC employs fair and unbiased processes and treats all individuals who seek our assistance with respect and dignity.

View OERC Resolution Procedures [6]

Information regarding disability or pregnancy accommodations for system employees can be found at Employee Services, ADA Compliance [7].

If you have questions, please contact:

Valerie Simons
Vice President of Compliance and Equity
Office of the President
Phone: 303-860-4258
Email: valerie.simons@cu.edu [8]

Groups audience:
Office of Ethics, Risk and Compliance

Source URL:https://www.cu.edu/compliance/policies

Links
[1] https://www.cu.edu/compliance/policies [2] https://www.cu.edu/ope/aps/5065
[3] https://www.cu.edu/ope/aps/5014 [4] https://www.cu.edu/ope/aps/5015
[5] https://www.cu.edu/compliance/anti-semitic-and-anti-islamic-harassment-policy-guidance

[6] https://www.cu.edu/doc/oerc-resolution-procedures-25-26pdf-1 [7] https://www.cu.edu/employee-services/collaborative-hr-services/cu-system/policies/ada-compliance [8] mailto:valerie.simons@cu.edu