

## **Budget & Finance Team Bios** <sup>[1]</sup>

Todd Saliman <sup>[2]</sup>, Vice President and Chief Financial Officer

Click [here](#) <sup>[3]</sup> to read V.P. Saliman's bio

Geoff Barsch <sup>[4]</sup>, Sr. Associate Vice President, Business Operations

Geoff was appointed Associate Vice President overseeing business operations on July 1, 2012, after holding the position of Assistant Vice President for Budget and Finance since September 2009. He has 30 years of experience working for the state of Colorado. Prior to working for the University of Colorado, Geoff served as the Budget Director for the Colorado School of Mines and the Colorado Community College System. Other experience includes positions with the Colorado Commission on Higher Education (CCHE), Colorado Legislative Council, the Governor's Office of State Planning and Budgeting (OSPB), and the Colorado State Auditor's Office. Geoff is a graduate of Colorado State University (BS Business Administration, 1987) and the University of Colorado (MBA, 2015). He and his wife, Susan, have two sons – both graduates of the University of Colorado at Boulder.

Dan Wilson, <sup>[5]</sup> Treasurer, Chief Investment Officer, and Associate Vice President

Dan has 39 years of progressive experience in management and financial administration. He has specialized in debt issuance, investment and cash management, and in banking operations. He served as Director of Treasury Operations for the University Corporation for Atmospheric Research (UCAR) in Boulder, Colorado for 20 years. In this position he was responsible for cash management, debt issuance and compliance, investment and cash management, financial reporting to UCAR's Board, and banking relations. He was responsible for oversight and reporting of UCAR's unrestricted funds and handled UCAR's technical tax issues and compliance. He oversaw debt-financed capital expenditures and

financial risk assessment.

Before assuming this position in 1995, Dan held a number of positions within UCAR, including Director of Finance and Accounting Manager. Before joining UCAR, he worked as an auditor for Deloitte & Touche, a large consulting firm. He graduated cum laude with a Bachelor of Science in Accounting from Brigham Young University and completed a Master's Degree from the Institute for Professional Accountancy at the Brigham Young University. He is a Certified Public Accountant (since 1981) and a Certified Treasury Professional (since 2005). He is married and has six children and twenty-one grandchildren. He likes to climb mountains, backpack, fish, ski, play basketball, and perform community service. He loves challenges and is currently over 60% finished with climbing all the 14ers in Colorado as well as hiking, biking, and skiing the 500 mile Colorado Trail.

Dan serves as chairman for a governor appointed Board of the Colorado Educational and Cultural Facilities Authority (CECFA) and was appointed as member of the TIAA-Nuveen investment advisory committee in 2018. He has served 7 years as the Council & District Commissioner for the Long's Peak Council of the Boy Scouts of America. He served 10 years on the investment committee for the American Meteorological Society. He currently serves on the Audit & Finance Committees for the Association of Universities for Research in Astronomy (AURA), UNAVCO, and the DSST Public Schools Foundation. He is also a scoutmaster for Troop 333 in Broomfield, CO.

Sandy Hicks <sup>[6]</sup>, Associate Vice President & Chief Procurement Officer, Procurement Service Center

Sandy, CPPB, leads the Procurement Service Center (PSC) and is responsible for overseeing the procurements and payables for the University whose annual spend is over \$1 billion dollars. Sandy manages a staff of 50 whose functional areas include Purchasing Services, Strategic Procurement, Payable Services, Commercial Card Program, Travel Program, Small Business Program, Contract Services, and Procurement Systems. She was instrumental in the successful implementation of procurement technologies, such as Jaggaer and Concur. Under her leadership, the PSC has won multiple awards including the 2010 and 2015 Excellence in Procurement Award from the National Association of Educational

Procurement (NAEP) and the 2015 - 2018 Achievement of Excellence in Procurement Award from the National Procurement Institute. Sandy is a past President of NAEP. She currently serves as the chair of the NAEP Innovators Forum. She was the recipient of the 2013 NAEP Bert C. Ahrens Achievement Award. Sandy is a University of Colorado Boulder alum.

Terry Lee <sup>[7]</sup>, Associate Vice President & Chief Risk Officer, Risk Management

Terry has over 30 years of experience in risk management, insurance, claims, and cost containment. He and his team are responsible for managing the risk-financing and claims administration of property, liability, and workers' compensation programs, including the insurance captive company, for the CU system. In addition, the team is responsible for working with the campuses to identify, assess, and manage the complex risk exposures and liabilities associated with a major research institution. The program protects billions of dollars in assets.

Prior to working at CU, Terry's experience includes positions with Standard and Poor's corporation and Director with Blue Cross/Blue Shield providing risk management services to large employers including the University of Colorado. He has worked closely with the state legislature, agencies, lobbyists, and stakeholders on various insurance reform bills and policy matters pertaining to insurance. Governor Owens appointed Terry to the Colorado Insurance Board of Directors where he later joined the state working on regulatory policies and managed the insurance compliance program. He was President of the Public Risk Insurance Management Association, Colorado Hospital Association Risk Managers, and the Colorado Self-Insurers Association. Terry continues to be active in industry associations and he serves as an advisor, lecturer, and committee chair for the CU Denver Business School. He graduated from the University of Northern Colorado, lives in Parker with his wife Lisa, and they have three children currently attending Colorado universities.

Robert C. (Bob) Kuehler <sup>[8]</sup>, Associate Vice President, University Controller

Bob has Accounting and Finance degrees from Texas Tech University and is a Certified Public Accountant (CPA) in the states of

Colorado and Texas. He has been practicing accounting in the governmental sector for over 30 years. His public accounting experience spans 21 years, six of those as partner at KPMG LLP. During his tenure in public accounting, the majority of Bob's clients represented the public sector, such as higher education institutions and state and local governments. He also spent two years in KPMG's Office of Professional Practice in New York, focusing on technical inquiries from audit teams across the country related to higher education and other governmental and not-for-profit entities.

Bob has led a number of initiatives since joining CU in July 2009. Under his direction, the Office of University Controller: won national recognition for innovation in financial reporting; implemented a Continuing Professional Education program approved by NASBA (National Association of State Boards of Accountancy); created a digital design team that effectively uses multimedia to communicate policies and technical instructions to employees with fiscal responsibilities; spearheaded the upgrade to PeopleSoft Finance 9.2; and, significantly enhanced and expanded the University's internal financial reporting tool. He is a frequent speaker on accounting developments and innovations in higher education reporting at both local and national forums. Bob is a member of the NACUBO (National Association of College and University Business Officers) Accounting Principles Committee. The Committee serves as a key interface between the Governmental Accounting Standards Board and higher education entities.

Bob is married and has three daughters.

#### Chad Marturano <sup>[9]</sup>, Assistant Vice President, Budget and Finance

Chad has over 12 years of experience in budgeting and public policy work with close involvement in K-12 and Higher Education funding issues in Colorado. Chad joined the University of Colorado System office as a Senior Director of Budget and Strategic Planning in June 2014 and in July 2016 he was promoted to Assistant Vice President of Budget and Finance.

In his current role, Chad supports the CU System CFO and leadership, plays a key role in developing CU's annual budget, works closely with Colorado Department of Higher Education (CDHE) staff, and other state agency staff on issues pertaining to higher education policy and budgets. He also represents CU as a

lobbyist on capital construction matters before the Capital Development Committee (CDC) at the state legislature, and oversees institutional research and fiscal analyses at the system office. Chad currently serves as the Institutional Financial Advisor to the Colorado Commission on Higher Education (CCHE), where he represents all of the public institutions of higher education CFOs as an advisory member of the commission.

Between 2010 and 2014, Chad served as Director of Legislative Affairs (state agency lobbyist) for the CDHE and CCHE. Chad served in Gov. Bill Ritter's Office of State Planning and Budgeting (OSPB) amidst the great recession and one of the most challenging budgeting periods in state history. At OSPB Chad was a lead budget analyst on Higher Education, K-12 Education, Public School Finance, and various other state agencies. Chad also worked at the Colorado Department of Education (CDE) in its Public School Finance Unit. Before joining state government, Chad worked at Pacey Economics, Inc., a private economic and litigation consulting firm in Boulder, Colorado. Chad holds a Master's degree in political science with an emphasis on public policy from the University of Colorado Denver and a Bachelor's degree in economics from Colorado State University. Chad is a Colorado native and lives in the Denver metro area with his wife, Laura and their three young children.

#### Cheri Gerou <sup>[10]</sup>, Director of Capital Assets

Cheri is a licensed architect having practiced for over 30 years. Prior to her work at CU, she was the Manager of State Buildings Program with the Office of the State Architect, State of Colorado. She was appointed to and served on the Colorado State Licensing Board of Architects, Professional Engineers and Professional Land Surveyors. She has served as president of both the Denver and Colorado chapters of the American Institute of Architects. She was elected to the College of Fellows of AIA in 2011. She has served on the National Council of Architectural Registration Board's Professional Development Committee. In 2009 Cheri was elected to the Colorado House of Representatives. During her six-year tenure in the state legislature, Gerou served as chair of the Appropriations Committee and chair of the Joint Budget committee. Cheri was the first woman in state history to chair the Joint Budget Committee as a member of the Colorado House of Representatives. She is a

graduate of CU Denver with a degree in fine arts. Cheri and her husband, Phil, have a son and daughter (both of whom hold undergraduate degrees from CU Boulder), a daughter-in law and a granddaughter. Cheri and her husband live in Evergreen.

Nora Sandoval <sup>[11]</sup>, Senior Director of Budget and Business Operations, System Administration Business Office

Nora has worked for the University of Colorado System Administration Budget Office since 2007. As the Senior Director of Budget and Business Operations, Nora has overall responsibility for the business office team of System Administration. In her role, she manages and helps negotiate the ICCA budget requests, works with the Auxiliary departments to understand their business structure, and manages and monitors the restricted budgets to ensure compliance. Nora also manages the President Initiative fund requests as well as coordinates with Advancement on their budgets for the system and the campuses. Nora collaborates with the campus budget officers to ensure that they understand the System Administration budgets.

Before joining the University of Colorado, she served the Department of Human Services at Fort Logan Mental Health Hospital. Nora has a Bachelor's of Science in Accounting and will receive her Master's in Business Administration in the spring of 2019 from the University of Colorado. She is married and has four children.

Celina Duran <sup>[12]</sup>, Director, Financial Policy Analysis

Celina joined the University of Colorado in September 2015. She is responsible for collaborating with the campus budget directors on the University budget process. She provides support to the Budget and Finance office in the development of the annual budget, assists in preparing responses to internal and external constituent requests for finance related policy questions, and continually works to improve financial policy outcomes at the University. She comes from the Colorado Department of Higher Education (CDHE) where she worked on the budget team for nearly eight years specializing in financial aid policy and tuition classification. She has experience with state higher education finance policy, performance funding, and the statewide budget process. She has a Master's in Public

Administration from University of Colorado Denver.

Ryan Allred <sup>[13]</sup>, Director, Institutional Research and Data Analysis

Ryan has more than 20 years of experience in information technology and has been working in higher education since 2004. In his current role, he provides data support, analysis, and visualizations to Budget and Finance, the Board of Regents, Academic Affairs and curates the website CU Data Made Simple. He coordinates with campus Institutional Research (IR) offices on system wide data collections and projects such as the CU Metrics. He is a member of the Colorado Department of Higher Education (CDHE) Data Advisory Group, who advise on issues related to statewide data collections, IPEDS, research projects, surveys and studies in support of institutional assessment, planning, decision-making and quality improvement.

Prior to joining the University of Colorado in December 2014, Ryan served the CDHE for over 10 years supporting student data collections, building business intelligence systems, providing data and information for legislative reports, policy analysis, and other inquiries. Ryan was the lead software developer for the Student Unit Record Data System (SURDS) that serves as the official source of data for public postsecondary education in Colorado. He architected student management and reporting systems for Colorado GEAR UP, a federally funded pre-collegiate program serving Colorado.

Ryan has also served as a software consultant for educational organizations, a web and database developer, an adjunct instructor, and attained the rank of Sergeant during his four years in the U.S. Marine Corps. Ryan has an undergraduate degree in Business Administration with a concentration in Information Systems from Campbell University and a Masters in Information Systems from the University of Colorado Denver. He lives south of Denver with his wife and two children.

Anna Aguirre <sup>[14]</sup>, Senior Budget Analyst, System Administration Business Office

Anna has more than 20 years of experience in budgeting and fiscal analysis including 18 years working in higher education. In her current role, she provides budget support and analysis to Budget

and Finance and to the System departments. She also is responsible for the System budgets through review and reconciliation, the annual merit pool process, position budgeting, monitoring payroll, salary, and expense transactions, and generating reports and calculations. Prior to joining the University of Colorado, Anna was a Senior Budget Analyst at the Colorado School of Mines for 11 years supporting Administration in budget analysis, forecast analysis, and providing data and fiscal information. For seven years, Anna was a Budget Analyst at the University of Colorado at Denver. Anna is a CU alumna, receiving both her bachelor's degree and master's degree from the University of Colorado Denver.

Kelly Maden <sup>[15]</sup>, Senior Finance Analyst, System Administration Business Office

Kelly assists System departments with their finance and procurement operations, including generating reports and advising on University policies. She also performs cost studies and accounting activities for System. Prior to joining the CU system administration team in 2017, Kelly worked at CU Anschutz Medical Campus for three years as a grants and contracts manager for the Department of Neurosurgery. Prior to moving to Colorado, Kelly worked for the federal government for six years with experience in project management, fiscal analysis, and procurement. Kelly has a Master's in Business Administration from Towson University/University of Baltimore and a certificate of Public Sector Financial Management from the University of Maryland. Her undergraduate degree is a B.S. in Business from Indiana University.

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