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New items added to FSA, HSA qualified expenses [1]

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If you have a Flexible Spending Accounts (FSAs) or Health Savings Accounts (HSAs), Coronavirus Aid, Relief, and Economic Security Act (CARES) has expanded the qualified items you can pay for with these accounts.

New qualified expenses include:

- Over-the-counter drugs and medicines without a prescription (Tylenol, Advil, Claritin, Tamiflu, etc.)
- Menstrual products (tampons, pads, cups, liners, etc.)

Changes are retroactive to Jan. 1, 2020. This means you can claim any expenses for qualifying over-the-counter drugs or medicines purchased since Jan. 1, 2020 or later – a prescription from your doctor is no longer required.

Submitting a claim

When submitting an FSA claim, you'll use the same documentation as you would for other claims – an itemized receipt indicating the store name, purchase date, description of product and cost.

When using your HSA, save the receipt with your records.

Using your ASIFlex debit card (FSA participants)

You can use your ASIFlex debit card to buy newly qualified items. However, merchants will need time to update their inventory approval systems for these items to be recognized as eligible when using your debit card. It is anticipated that this process could take up to six weeks.

If your ASIFlex debit card cannot be used to purchase these items, you can simply snap a picture of the itemized store receipt and submit the claim via the mobile app or file a claim online after scanning the document.

More information

Visit the Employee Services FSA and HSA webpages [3] for more details on using your FSA or HSA.

FSA [4]
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