

## **Discover what the doctor ordered this Open Enrollment** <sup>[1]</sup>

April 9, 2020 by [Employee Services](#) <sup>[2]</sup>

Open Enrollment begins at **8 a.m. April 20** and ends at **5 p.m. May 8**. This is your chance to keep, waive or enroll in medical, dental, vision, life and disability insurance as well as savings plans. See what the doctor ordered for the upcoming plan year, which starts July 1.

### **What is changing this Open Enrollment?**

#### **A change in pharmacy management**

Starting July 1, those enrolled in an Anthem medical plan (Exclusive, Extended or High Deductible) will have their prescriptions managed by CVS Pharmacy. The CVS network of participating retail pharmacies has more than 68,000 locations nationwide, including many major retailers like King Soopers, Wal-Mart, Walgreens, Rite-Aid, Target, and CVS stores.

UCHealth will continue to fill mail order prescriptions.

Those enrolled in the Kaiser medical plan will see no changes to their pharmacy provider and benefits.

#### **New identification cards**

If you enroll in an Anthem medical plan, two separate identification cards will be delivered to your mailbox by July 1: a medical card from Anthem and one pharmacy card from CVS. Digital identification cards will still be an option.

#### **Streamlined, mobile friendly benefits enrollment tool**

A new online enrollment tool will be available in the portal during Open Enrollment. It's just what the doctor ordered: You can now make changes on the go and get-a-glance details on your coverage choices. Before making any changes, you will have to authenticate your identity <sup>[3]</sup>.

#### **Out-of-pocket maximum increase for three CU Health Plans**

The out-of-pocket maximums for CU Health Plans – Exclusive, Extended and Kaiser will increase to \$8,150 for individuals and \$16,300 for families.

#### **Slight rate increase**

There will be a monthly premium increase for some medical and dental plans, with most increases under \$5. Full rates will be available soon.

## Am I required to make any changes?

If you'd like to keep your other benefits choices, no action is required and you and your dependents will be automatically re-enrolled for the new plan year, beginning July 1. One exception: If you're enrolled in a Health Care Flexible Spending Account or Dependent Care Flexible Spending Account, you **must re-enroll** to keep these plans.

Visit the [Open Enrollment website](#) <sup>[4]</sup> for full details.

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