Home > CU's Optional Term Life Insurance maximum increased to \$1 million

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October 10, 2018 by Employee Services [2]

University of Colorado employees now may enroll in up to \$1 million of Optional Term Life Insurance, up from \$500,000, as part of an Oct. 1 policy change. Coverage limits for eligible spouses and dependent children remains unchanged.

The optional term life insurance plan includes accidental death and dismemberment (AD&D) benefit in the same amount. The maximum amount of this policy is \$1 million for employees, \$500,000 for a spouse and flat amount of \$5,000 or \$10,000 for eligible dependent children.

What this policy change means for you depends on a when you became eligible for benefits:

New Employees

If you are a new hire who became benefits-eligible on Oct. 1, 2018, you may enroll in Optional Term Life Insurance in \$1,000 increments up to three times your annual salary, not to exceed \$1 million. For any amount above three times your salary, you must send a <u>Medical History</u> Statement Form [3] to The Standard Life Insurance Company for approval.

New hires must enroll in CU-offered benefits within 31 days of hire.

Learn more about CU's optional term life insurance for new employees here [4].

Current Employees

Current benefits-eligible employees can increase their Optional Term Life Insurance up to \$1 million by submitting a <u>Medical History Statement Form</u> [3] to The Standard Life Insurance Company at any time for approval.

Learn more about CU's optional term life insurance for current employees here [5].

optional term life insurance [6], Benefits and Wellness [7], insurance [8]

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[1] https://www.cu.edu/blog/work-life/cus-optional-term-life-insurance-maximum-increased-1-million [2] https://www.cu.edu/blog/work-life/author/9230

[3] https://www.cu.edu/docs?text=medical%20history&dept=All

[4] https://www.cu.edu/employee-services/benefits-wellness/new-employee/life-insurance[5] https://www.cu.edu/employee-services/benefits-wellness/current-employee/life-insurance [6] https://www.cu.edu/blog/work-life/tag/optional-term-life-insurance [7] https://www.cu.edu/blog/worklife/tag/benefits-and-wellness [8] https://www.cu.edu/blog/work-life/tag/insurance